

# Annual report

## 2023





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# Business concept, vision and values

## BUSINESS CONCEPT

Norwegian Property will create sustainable growth in value through managing, developing, and investing in property located in central growth areas where we have a comparative advantage. The tenant portfolio will have a good mix, contributing to the creation of meeting places and relationships which encourage engagement.

## VISION

We will create meeting places and relationships which encourage engagement.

## VALUES

### Collaborative

- We will be open and inclusive
- We will be generous and make ourselves available
- We will have a personal commitment

### Courageous

- We will think innovatively
- We will be ambitious
- We will challenge established truths

### Proactive

- We will overcome problems before they arrive
- We will seek and see new opportunities
- We will present new ideas

### Attentive

- We will create and retain relationships
- We will do what we promise

# Business model

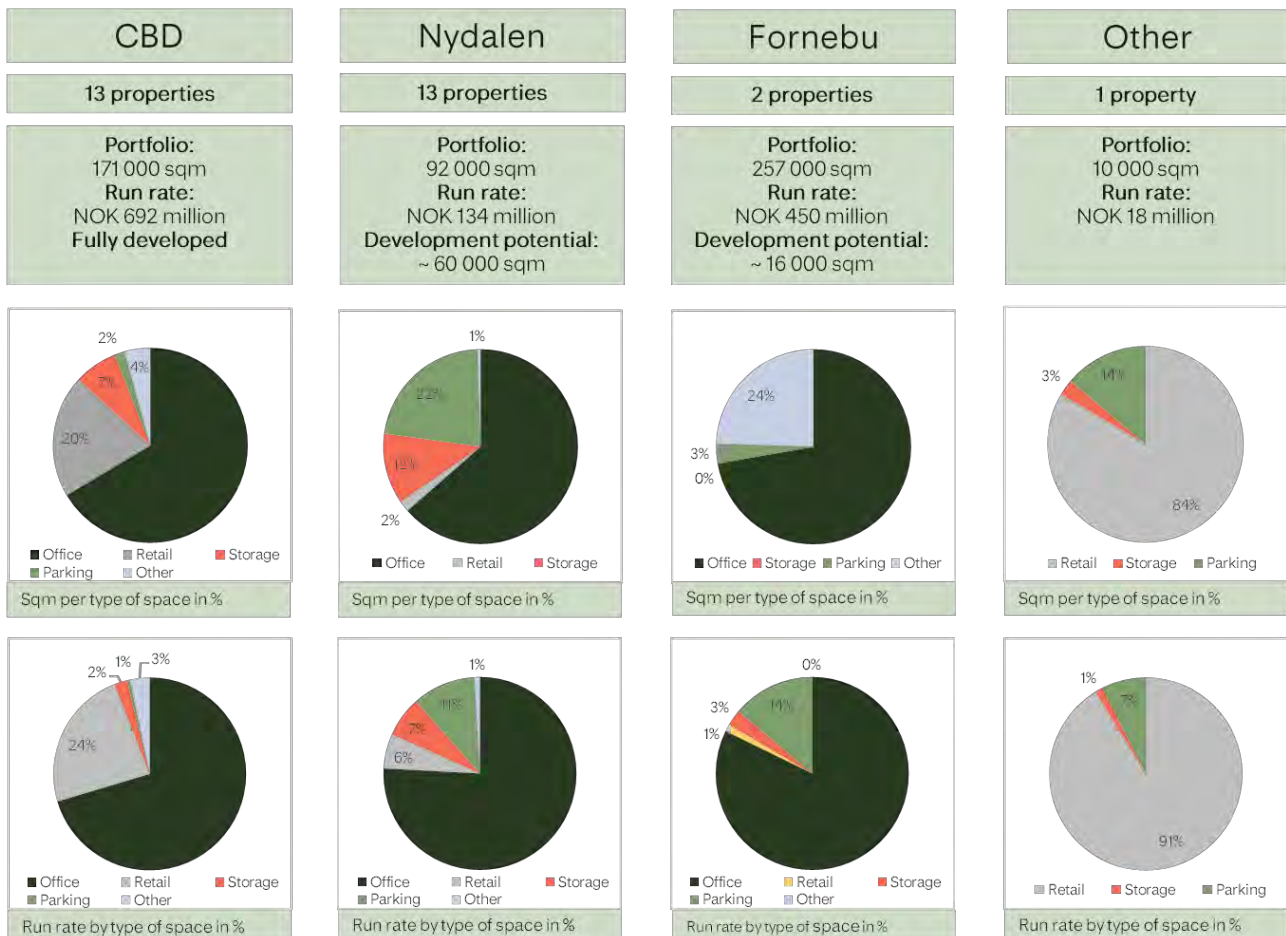
The company’s vision is to create meeting places and relationships which encourage engagement, and our philosophy and base values are founded on a passion for the property business.

We are a focused and fully integrated real estate specialist, with holdings located primarily in the Oslo area, and we own, develop and manage our properties. We concentrate on developing attractive environments with a mix of offices, retail outlets, services and culture.

We have identified four drivers for long-term value creation: marketing and letting, property development, operation and management, and transactions and finance.

Our property portfolio breaks down into three areas: Oslo’s central business district (CBD), the Nydalen district and Fornebu. In addition, the property portfolio includes one retail property at Hasle (Other).

The group also has a major investment related to a 42.5 per cent share in the residential development company Nordr, with a land bank of approx. 14,500 units and 1,881 units under development on a 100 per cent basis (2,350 units including tenant owned units). In Stavanger, the group has a joint venture with Base Bolig for a development project of 250 residential units and approx. 3,000 gross lettable area (GLA) on a 100 per cent basis.





# CBD



## Properties

Norwegian Property owns 13 properties in Oslo CBD, totaling 171 000 sqm, of which 10 properties are situated in the Aker Brygge area. In addition the company holds three other properties in other parts of CBD. CBD is accessible through various public transport modes, such as buses, subway and train.

## Rental market CBD

The rental market was very good in CBD in 2023, and vacancy was very low. New rental contracts signed in 2023 amounted to NOK 43 million in annual revenue, in addition, renegotiations contributed with NOK 12 million of increase of annual revenue. NOK 24 million of rental contracts were terminated.

The inner city area is attractive to both public and private sector and is by far the area with the largest number of signed contracts in 2023. NPRO strengthened its position in the inner-city centre with the acquisition of Telegrafan in November. The building has long term contracts with large, solid tenants. It is situated in the Kvadraturen area which is part of the inner-city, and has become an

established business district for many different companies in both size and industry.

There was also a significant increase in rent levels in Lille Grensen 7 on new and renegotiated contracts. The appreciation for proximity to the subway, and the building's history and unique façade contributed to a high demand on the vacant space. New contracts in Lille Grensen 7 were: Senter for Eiendomslag and Aspida Forsikring.

## Aker Brygge

Aker Brygge used to be a wharf that was transformed to offices with retail on the ground floor. The area is a very attractive office location. It is a car-free area, and appealing to both visitors and tenants. Aker Brygge is characterized by the facades of old industrial properties turned into modern, urban business premises, in combination with contemporary buildings.

## Rental market Aker Brygge

The Aker Brygge area is characterized by high rent levels and low vacancy, and the tenants are focused on high quality offices, i.e., law firms, shipping companies and the financial sector.

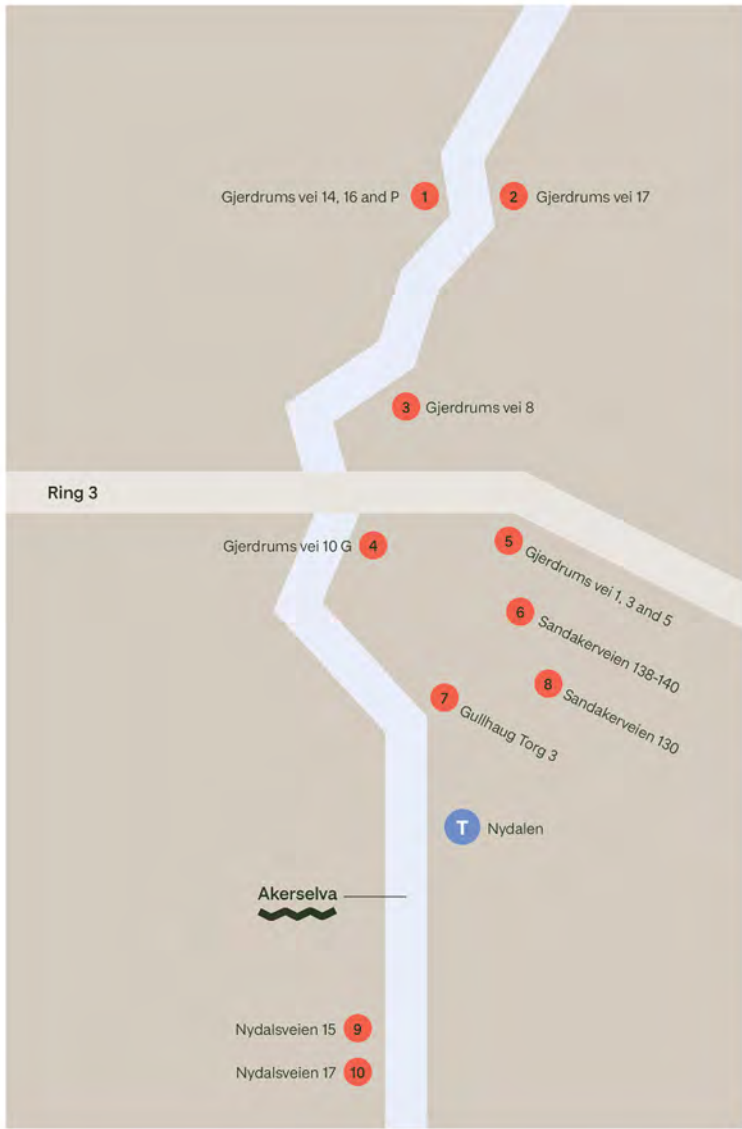
The leasing market was strong in 2023 with low vacancy and high volumes. Rent levels increased from 2022, and the outlook is strong through 2026, with limited supply of new space in CBD and Oslo city centre.

Renegotiations with Wiersholm and DLA confirm Aker Brygge's strong position in the CBD market.

## Projects

"Smilet", a new bar, restaurant and stage of 100 m<sup>2</sup> was built for "Latter" as an extension of the "Støperiet" property at Aker Brygge, replacing the former outdoor area.

An outdoor playground for children and more green areas were built in Bryggetorget at Aker Brygge.





# Nydalen



Our property portfolio in Nydalen consists of both old industrial buildings transformed into offices, as well as new office buildings.

Nydalen is positioned a mere 11 minutes from Oslo City Center via subway. Furthermore, this hub offers bus connections, and the Gjøvik railway makes hourly stops at Nydalen Station. The trail along the Akerselva river is a sought-after route for both pedestrians and cyclists.

## Rental market in Nydalen

New rental contracts of NOK 11 million were signed in 2023, and existing rental contracts were extended with an increased run rate of NOK 1 million. NOK 8 million were terminated.

The rental market in Nydalen is diversified and spread across several sectors. The four dominant sectors are Rental of labor, IT consultancy, public administration and public health services.

Vacancy in Nydalen is around 9%, NPRO's vacancy in the area is 18.7%, largely related to the refurbishment of Sandakerveien 138, which will be

completed in 2024. When the ground floor in this building is completed, we believe that potential tenants will value the quality of office premises in this building. There is already some effect as seven new contracts were signed in Sandakerveien 138-140 in 2023, totaling 3 343 m<sup>2</sup>.

The market in Nydalen has historically been dominated by large tenants, but in recent years it has become more difficult to rent out to larger tenants. Hence, we have adapted to the market by offering smaller spaces from around 300 sqm, and this has improved the interest in our vacant premises.

## Projects

NPRO started total refurbishment of the Farveriet building ([www.farveriet.no](http://www.farveriet.no)) in Gjerdrums vei 17 in 2023. In the project, NPRO will both take into account the building's historical value as a listed building, improving it to become a more energy-efficient building in line with TEK 17. The project will be completed in Q3 - 2024.

## Development projects

Gjerdrums vei 1-5: NPRO seeks to preserve two listed buildings and replace a small commercial building with a larger office building. The zoning process started in 2023.

Gullhaug Torg 3: Zoning process ongoing for transition from commercial building to residential.

Nydalsveien 15-17: Plan to replace the existing sports hall and establish a park facing the Akerselva river. The listed industrial building has already been turned into modern offices and will be preserved, while new housing is planned in the current parking area. Zoning process started autumn 2023.



# Fornebu

|  |
|--|
| <b>2 properties</b>                                |
| <b>Portfolio:</b><br>257 000 sqm                   |
| <b>Run rate:</b><br>NOK 450 million                |
| <b>Development potential:</b><br>~ 16 000 sqm      |
| <b>WAULT:</b><br>7.0 years                         |
| <b>Vacancy</b><br>(based on market rent):<br>4.3 % |

Norwegian Property owns two properties, Snarøyveien 30 (S30) and Snarøyveien 36 (S36), in Fornebu. It is a district experiencing growth, and it has evolved into a focal point for innovation.

In 1998, Fornebu began the transformation from an airport into a thriving district with both residential areas and office premises. Parallel to urban development, ongoing infrastructure enhancements are in progress. NPRO's properties are now accessible within a brief fifteen-minute car ride from the city center, and during peak hours, the express bus operates every two minutes. Flytårnet station, a station on the new Fornebu Line, will be near S 30 and S 36 when the subway is completed in 2029.

## Rental market in 2023

The market at Fornebu is characterized by relatively large tenants and has a high concentration within knowledge-intensive industries (i.e., Telenor, Tieto Evry), and petroleum-based industries (i.e., Aker, Equinor).

The first public sector tenant (NSM) moved into Snarøyveien 36 in 23/24. Vacancy in the Fornebu area

was reported to be approximately 12% per Q4 2023, which is believed to decrease long-term when the Fornebu Line is finalized. In the Fornebu area, there is a potential to build up to 10,000 new residential units by 2035. When it comes to nonresidential buildings, there will be limited new supply in the area, except for the Aker's Tech House, completed in 2023.

Homogenous properties make the Landlord role more important, and NPRO will make its best effort to stand out and offer value beyond the traditional office function. There will be limited new supply of offices at Fornebu after the completions of Aker's Tech House in 2023.

NSM has called their option to absorb approximately 3,500 sqm. on the 5th floor in Snarøyveien 36.

Several tenants have renegotiated in Snarøyveien 36 in 2023 (MHWirth, NES Advantage Solutions and Bank Norwegian), including renegotiation of 8,188 sqm for 3 more years with Global Connect from 31.12.24.

A new 18,000 sqm, 3 year rental contract in S30 with Skosenteret an Norwegian Fashion Centre was signed in 2023.

## S 30 development project

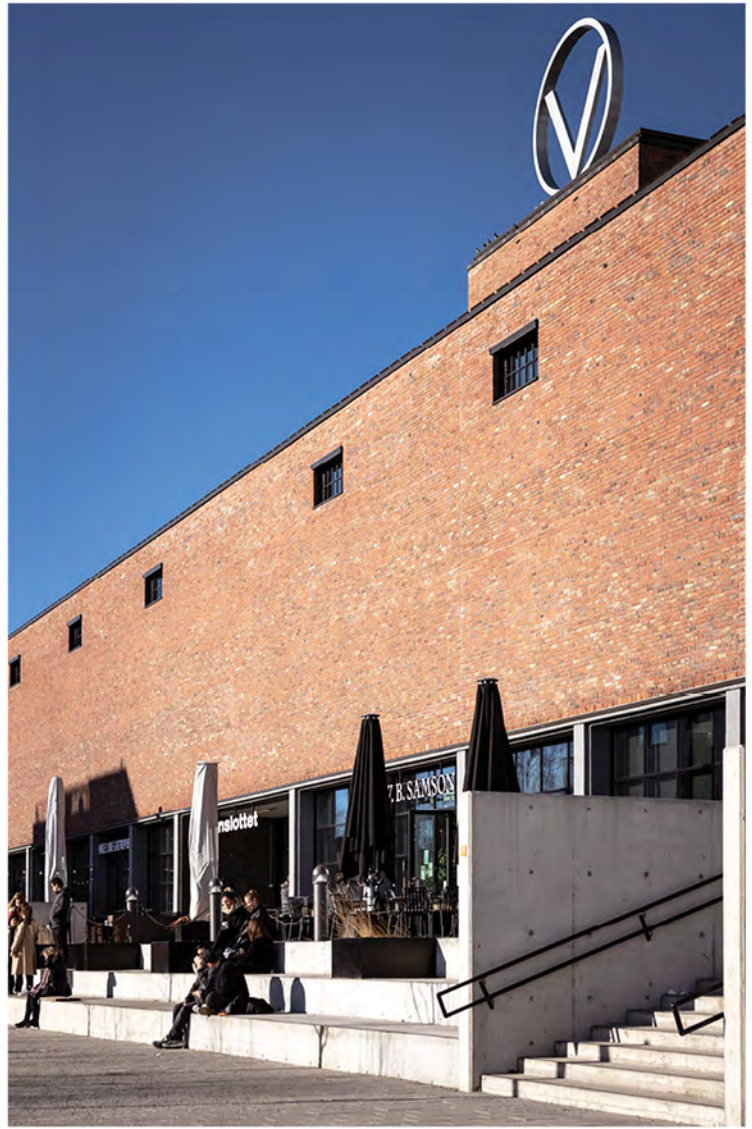
The property was built in 2002 by Telenor and consists of 200,000 sqm. of which 150,000 sqm. are offices. It also includes land for a new "landmark", i.e. a modern, tall office building.

Our vision is to transform S30 and its surrounding green areas for several uses, for tenants, visitors to the buildings as well as the local community at Fornebu. The focus of the project is to create a destination and a living workplace through a sustainable transformation.

1 Vinslottet

The Royal Castle

Oslo S



# Other

|   |
|---|
| <b>1 property</b>                                 |
| <b>Portfolio:</b><br>10 000 sqm                   |
| <b>Run rate:</b><br>NOK 18 million                |
| <b>Fully developed</b>                            |
| <b>WAULT:</b><br>4.5 years                        |
| <b>Vacancy</b><br>(based on market rent):<br>8.0% |

Norwegian Property owns one property, called the Vinslottet, at Hasle. The building consists of retail and restaurant premises on the ground floor in combination with privately owned apartments on top.

## Historic building

Vinslottet's history began in 1932 when the building was ready to house Vinmonopolet's factory. With its 50,000 square meters, it was the Nordic region's largest building and a modern industrial facility for

the production, storage, bottling and dispatch of Norwegian spirits.

The property quickly became a landmark in Oslo and is considered an architectural icon of its time. The building has received several awards in the field of architecture, including the Houen prize for good architecture in 1934. Since the closure of the facility in 2012, the old bottling plant has undergone a fantastic transformation. Now it houses over 200 homes and a shopping centre. On 24 October 2019, the Vinslottet mall opened.

## Rental market in 2023

Vacancy is approximately unchanged from 2022 to 2023.

1.75 MNOK of rental contracts were signed in 2023, 0.3 MNOK was renegotiated, and MNOK 0.6 was terminated.

One of the new rental contracts was for a new "Normal" store, signed in December. Opening is scheduled in Q2 2024.

The property is situated in an area which is under development, and we believe there is potential for increased demand. It is a small shopping center with relatively little traffic. There is competition from two nearby centers that are roughly the same size, and the challenge is to find the right tenant mix that will attract both residents and those who work in the offices in the area. In the long term, however, it is expected that the Hasle area will be fully developed and offer more visitors to the centre.

# CEO summary



The year started as the old one ended. There was uncertainty in the market. We had already seen that the housing market was tougher with lower sales rates and increased construction costs, whilst the market for commercial property was holding up relatively well. Rumours swirled that closing on some transactions was demanding and the time taken from bid acceptance to completion was longer. NPRO stuck to its market view which had characterised our operations for the past 12 months. The constantly rising interest rates had to have an effect, right? Would that, over time, create any opportunities for us to grow? We thought the uncertainty would affect most of the year, and that the interest rate peak would probably not be reached during the first few months. We tried to stay informed about possible transactions, but were not particularly tempted. Most of the possible investments that were shown to us were at the 'old price'. Not very much turned into a transaction either.

The property values had slowly started to be written down quarter by quarter, but we had a good balance sheet, a strong owner and high motivation. Emphasis was on streamlining operations, as well as intensifying leasing activities and renegotiations. During the last two years, our team has renegotiated or leased to new tenants more than 160,000 square meters divided into approximately 275 unique leases. It is inspiring for our entire organisation to see our tenants have renewed confidence in us through renegotiations. It is also motivating to see that new tenants like the product we are trying to create and choose to move to us. All this resulted in positive net leasing in each quarter throughout 2023.

During the year, we also involved our entire organisation in helping to develop our future sustainability strategy. The work started in 2022, but was intensified during the course of 2023. All our departments held their own meetings to discuss what they should focus on and potential changes to the work going forward. In addition, it was encouraged to get involved across the departments to design objectives and KPIs that will be the basis for reaching the Paris Climate Agreement target by 2050. The work has enlightened the whole organisation and we are motivated to do the required work.

As the months went by, we felt that the financing market was becoming more and more challenging. The Nordic banking and financial market and the Nordic property market are somewhat closely intertwined. Through the year, it turned out that a number of large Nordic property companies might have challenges with upcoming refinancing. The rating agencies came up with various downgrades and a negative outlook. The bond market tightened credit and not least credit margins. The Nordic banks quickly understood that they probably had to take greater responsibility for the financial market to function in the future, nevertheless, the consequences were that the property transaction market calmed down considerably. The effect was that someone with a loan maturity and a high loan-to-value ratio had to sell properties in connection with refinancing. On several occasions earlier, we have looked at the possibility of growing through the purchase of property in the city centre, and when the market was at its most challenging in September 2023, we saw the possibility of being able to buy the Telegraf property at what we believe is a fair price. The competition was particularly low, if indeed there

were any other interested parties at all. It takes courage for our organisation to buy property in these situations. It gives us security to have supportive owners and board members, who understand the market dynamic, and support us both through constructive recommendations and new equity when the time is right. The Telegrafan property is a newly renovated office building of approx. 25,000 square meters in the middle of Oslo, with a good mix of solid tenants. The building is environmentally certified BREEAM-in-use Excellent, and fits in extremely well with our strategy.

For us, the year was also characterised by long-term planning for future refinancing. Available banking facilities that we can use for future refinancing of bond debt were established in our most used banks. Although we have been, and most likely will continue to be, a company that uses different forms of financing, contact with our bank connections will always be important. In total, we established new credit lines of 4 billion and all upcoming loan maturities in 2024 were covered. Work to ensure maturity in 2025 is already underway. In addition, it is pleasing to see that the bond market is also working for us. Margins have fallen from their peak in the summer of 2023, and slowly but surely, that market can also become competitive again. A third source of financing that we have used is bilateral loan agreements with life insurance companies. We also used this source to finance the purchase of Telegrafan.

I am now excited about what 2024 will bring. We believe that the interest rate peak has been reached for this time, but are still humble enough to say that a five-year interest rate of 4% is not very high in a slightly longer-term perspective. The central bank is determined to get inflation down to 2%, and in our opinion, the five-year interest rate will then fall somewhat from the current level. I think the market wants stability and predictability. Even though the central bank has raised interest rates 13 times in a row, it is hard to say that they have not been predictable. Regardless, we hope it will be a long time until next time.

I feel that we have a highly creative and driven organisation with a good working environment. We check the temperature of all employees once or twice per month, and the results are good. I think we have a management team that is consistently working better. It is extremely gratifying that new employees and members of the management team are also coming in with new ideas and putting themselves forward. That is the only way we can develop and move forward as an organisation.

I can already see that 2024 will be exciting. NPRO is rigged for growth and is full of motivation. Welcome 2024!



Bent Oustad  
CEO

## Highlights in 2023

### **Major investment in the property portfolio**

- *The acquisition of the Telegrafan property in central Oslo was completed in 2023. The property is approx. 25,000 sqm, newly renovated and the offices are fully let.*
- *Norwegian Property will continue its efforts to expand and develop its business through additional acquisitions and by pursuing long-term development opportunities in the existing portfolio.*

### **Norwegian Property's rental income is growing significantly and the group continues to deliver strong results from its operations**

- *Following new and improved leases, CPI adjustments at the start of the year and the expansion of the property portfolio rental income increased by 9.4 per cent compared with last year.*
- *Total annual rental income (run rate) from the company's property portfolio increased by 14.0 per cent during the year.*
- *Operating profit before value adjustments and joint ventures improved by 9.4 per cent.*
- *Refinancing of all 2024 debt maturities were completed in 2023. Norwegian Property's financial position is sound, with a high equity ratio and a healthy loan-to-value ratio.*
- *Equity issue of NOK 500 million in 2023 as part of the financing of the Telegrafan property acquisition.*
- *Dividends totalling NOK 322 million were paid out in 2023 (NOK 0.51 per share).*

# Directors' report

## About Norwegian Property

The commercial real estate company Norwegian Property ASA owned 30 commercial properties in Norway as at 31 December 2023. All of them are located in the Oslo region.

The market value of the group's property portfolio was NOK 23.9 billion as at 31 December 2023. These properties primarily comprise office premises with associated warehousing and car parks as well as retail and restaurant space. The group has a major investment in the residential development company Nordr. Norwegian Property also has a joint venture which is related to a development project in Stavanger.

The business is organised in the parent company Norwegian Property ASA with subsidiaries. With its head office at Aker Brygge in Oslo, the group had 64 employees as at 31 December 2023. Of the employees, 33 are employed in the commercial real estate business and 31 are caretakers and other operational staff at the properties.

Norwegian Property's articles of association states: "The Company operates in management, acquisitions, sales and development of real estate and infrastructure, including participation in other companies and through trading and investment in interest/units and securities as well as businesses which are related to such."

## The business in 2023

### Market and letting

#### Letting market

##### Office vacancy

Office vacancy in Oslo is still low, and below the historical average, largely due to strong employment growth and limited supply for new office space. Going forward, in the same way as in 2023, we expect a moderate increase in office vacancies.



High construction costs and increased yields have led to low construction activity and little new office space in Oslo. The supply of office space is expected to be limited in 2024. Although larger volumes will be supplied in 2025, mainly from a few large projects, the total volume supplied to the market in the years from 2024 to 2026 will probably be well below what has been normal over time. From 2027, several new office projects can potentially be completed and contribute to a larger supply side.

Office vacancy in Oslo was 6.1 per cent overall at the end of 2023 (5.5 per cent at the start of the year), 10.0 per cent in Nydalen (11.1 per cent) and 4.9 per cent in the city centre (4.0 per cent). Office vacancy at Fornebu was 9.4 per cent at the end of 2023 (8.8 per cent).

### Office rents

Office rents have increased in 2023 for all areas where Norwegian Property operates. The main drivers for the increase are limited access to office space, growth for office-intensive businesses and high inflation levels.

Rental prices are expected to level off at high levels going forward, helped by the low supply side in the rental market.

### Retail

Over time, physical retail has faced challenges related to e-commerce, from both domestic and international platforms. Norwegian Property's destination at Aker Brygge in Oslo has a significant element of restaurants (half of the ground floor run-rate) in addition to retail and has had a more positive development than the general retail market. Turnover based rent related to the company's retail and restaurant tenants at Aker Brygge was increasing pre-COVID-19, driven first and foremost by restaurant revenues. The positive development for these segments has continued post-COVID-19. Throughout the last year, the retail and restaurant industry has faced new challenges from increased interest rates, high inflation and expectations of generally reduced consumer consumption.

The retail and restaurant businesses at Hasle have been established during the COVID-19 period. The turnover shows significant growth.

## Letting activity

New and renegotiated leases were signed in 2023 with an annual rental uplift totalling NOK 87 million (NOK 74 million). Expired leases totalled NOK 51 million (NOK 44 million). Therefore, net letting came to NOK 36 million (NOK 30 million).

New and renegotiated lease agreements in the year have in addition to the KPI adjustments resulted in a substantial revenue uplift. The total annual rental income (run rate) from the company's property portfolio increased by 14 per cent during the year and was NOK 1,295 billion by the end of the year (NOK 1,136 billion).

Reported rental income has increased from year to year in recent years and the increase from last year amounts to 9.4 per cent.

Overall financial vacancy in the property portfolio totalled 4.7 per cent as at 31 December 2023 (5.9 per cent), which was largely related to the properties at Snarøyveien in Fornebu and Sandakerveien 138/140 in Nydalen. A significant proportion of the vacant premises are being refurbished for leases already entered into as well as preparation for future letting.

The weighted average remaining duration of the leases increased from 5.1 to 5.3 years in 2023.

## Financing

### Financing market

The financing market for the property sector has been challenging over the past year, with rising market interest rates and margins as well as limited access to capital from banks and bond investors.

The inflation has been high in 2023. Norges Bank hiked the interest rate to 4.5 per cent in December 2023, and they have stated that the interest rate will remain at that level for some time as inflation is still high.

### Financing activities

The group's net LTV ratio related to the fair value of investment properties and investments in joint ventures is 50.4 per cent (43.4 per cent). Bonds accounted for 40 per cent (66 per cent) of its borrowings as at 31 December 2023. This was in addition to 33 per cent related to bilateral loans (29

per cent) and 27 per cent related to bank facilities (21 per cent).

The refinancing of all 2024 debt maturities were completed in 2023. New loan facilities with a total limit of NOK 4,005 million have been established in collaboration with relationship banks, and a new NOK 1 billion green bond has been established related to the acquisition of Telegrafren. Loans maturing in 2024 amount to NOK 3,215 million, and the available unused credit facilities amount to NOK 3,086 million at year-end.

Floating interest rates and margins have increased in 2023. Average interest rates increased from 3.48 per cent to 4.39 per cent and average margins increased from 1.36 per cent to 1.53 per cent during the year. As at 31 December 2023, 63.9 per cent (70.1 per cent) of the group's interest-bearing debt was covered by interest-rate hedges with an average term of 4.8 years (5.6 years).

Interest-bearing debt in the balance sheet totalled NOK 13,988 million as at 31 December 2023 (NOK 12,186 million), with non-current interest-bearing debt accounting for NOK 10,778 million and current interest-bearing debt for NOK 3,211 million.

NOK 5.6 billion of the company's bonds are listed on the Oslo Stock Exchange.

## Property transactions

### Transaction market

During 2022, increasing interest rates and limited access to financing slowed down the property transaction market, after several years with a high level of activity at sharp yield levels. In 2023, there was significantly reduced activity in the Norwegian transaction market, with a volume reduction of 50 per cent compared to the previous year.

It is expected that the transaction market will improve during 2024, given that the interest rate peak has been passed and the access to financing improves.

The prime yield for the Oslo CBD at the end of 2023 is estimated to be 4.75 per cent, up from 3.75-4.00 per cent at the end of last year.

### Transactions conducted

Norwegian Property has a strategy to strengthen the portfolio of properties in its main priority areas in the Oslo region by the acquisition of additional properties and by further developing the existing property portfolio. The strategy to strengthen the portfolio is flexible in order to adapt to market opportunities as they arise.

The acquisition of the Telegrafren property in central Oslo was completed in 2023. The property is approx. 25,000 sqm, newly renovated and the offices are fully let. Norwegian Property has three clear geographical areas of focus: Oslo CBD, Nydalen and Fornebu, and the acquisition of the Telegrafren property is a strategically important purchase for Norwegian Property that entails an increased investment in the CBD.

### Investment in Nordr

Norwegian Property owns Nordr as a joint venture together with Fredensborg and Union Real Estate Fund III. At the end of 2023, Nordr had 1,590 flats under construction, including tenant owned units, and a land bank of 13,300 units in Norway and Sweden. The land bank is mainly located in the largest Norwegian and Swedish cities, with an emphasis on eastern Norway and the extended Stockholm capital region in Sweden. Nordr's business consists of both wholly owned and partly owned plots and projects.

Norwegian Property's share of the net loss relating to Nordr was NOK 55 million for 2023 (profit of NOK 35 million). Project related write-downs and one-off costs have negatively affected the share of the net result from Nordr in 2023.

During 2023, sales agreements were entered into regarding 444 (688) residential units. The construction started on 419 (1,002) units, and a total of 1,008 (956) units were delivered. A total of 966 residential units are expected to be completed during 2024.

Norwegian Property's share of net assets in the balance sheet as at 31 December 2023 was NOK 930 million. Independent appraisers have valued all the plots in the portfolio of Nordr, and there has been a substantial increase in the values compared to the values at the time of the acquisition in 2020. The

NOK 1.1 billion value uplift increases the EPRA NAV metrics for Norwegian Property but does not affect the book value of the investment.

## Strategic goals

### Competitive return with balanced risk

Norwegian Property has a goal of paying 30-50 per cent of its ordinary profit after tax, but before fair-value adjustments, as a dividend to its shareholders. Before a dividend is determined, an assessment will be made of the group's financial position and prospects, including the possible increased capital requirements when investing in properties and changes to the income base when properties are sold.

### High tenant satisfaction

Norwegian Property's vision is to create meeting places which encourage engagement and provide favourable conditions for developing interpersonal relationships. The group works to ensure a high level of tenant satisfaction. That contributes in turn to a good reputation and is important for retaining existing tenants and attracting new ones.

### Environmental improvements in line with the best in the industry

Corporate environmental and social responsibility is broadly defined and includes clearly defined targets for measures to protect the environment as well as high aesthetic standards for buildings and outside areas in the local environment. The group's strategy and goals are outlined in the report on corporate social responsibility.

### Investment strategy

Norwegian Property has an investment strategy with the emphasis placed on the following main parameters:

- leading player for office and associated commercial property in selected areas of the Oslo region
- prioritise properties close to public transport hubs, and seek to create natural property clusters in the group's priority areas

- seek to have 5 to 15 per cent of the portfolio's area under development over time
- active management of the portfolio through transactions, including the purchase of properties with value development potential.

### Financing strategy

Norwegian Property's ambition is to deliver a competitive return over time with a balanced financial risk profile. The main parameters of its financial strategy are:

- a goal that the LTV ratio will be a maximum of 45-55 per cent of the total value of the group's investment properties over time
- to base borrowing on long-term relationships with banks and other players pursuing a long-term strategy in the Norwegian property market
- to seek to diversify funding sources and the maturity structure to reduce refinancing risk
- an ambition to achieve a stable development in cash flow which requires a relatively high level of interest-rate hedging, where such hedging will be a minimum of 50 per cent of the group's interest-bearing debt, with the term of the hedging weighted against the term of the leases while also being spread over the period to avoid excessive exposure at specific points in time.

### Risk and risk management

Through its activities, Norwegian Property manages major financial assets which are exposed to substantial risk factors, such as development projects, interest rates and the letting market. The management model is based on an appropriate delegation of responsibility for profits, clearly defined operational parameters and internal control.

Overall targets are established and further refined through the continuous updating of the group's strategy. On the basis of this strategy, the values and the ethical guidelines, an overall management instruction has been established with the specification of authorities for delegating responsibility to defined roles in the organisation. Guidelines have, furthermore, been established for

managing and handling risk in the most important risk areas, such as operations and finance. Based on these overall guidelines, governing processes and routines have been established for the day-to-day management of the group. The board regularly reviews the group's formal documents.

The administration prepares periodic reports which are reviewed at board meetings. These reports are based on the management reviews of the various parts of the business, and they contain an update of the status in relation to targets, important operational conditions, financial conditions and a description of the status of risk areas. Quarterly financial reports are also prepared and then reviewed by the audit committee ahead of the board meeting. In connection with the presentation of the interim and annual financial statements, the executive management prepares estimates and makes assumptions about the future. The accounting estimates are subject to uncertainty. Estimates and assumptions with the greatest potential effect on book values in future periods are related to investment property.

The group has taken out insurance with an insurance company for the directors and officers of all group companies for their possible liability to the company and third parties. The sum insured amounts to NOK 100 million per claim and in total during the year.

Norwegian Property assesses risk on an ongoing basis as part of the daily operations. A comprehensive annual review of the risks associated with the group is carried out in collaboration with all the relevant levels of the organisation. Each risk factor is described and presented with the possible negative outcomes. The analysis of the risk factors includes the following main groups of risks.

## Financial risks

The group's financial risks primarily relate to changes in equity as a result of adjustments to the value of the property portfolio, the effect of interest-rate changes on profits and liquidity, liquidity risk and profit effects when refinancing debt and implementing major projects.

Efforts are made to manage the effect of interest-rate changes on profits and liquidity through hedging. As at 31 December 2023, 63.9 per cent (70.1 per cent) of the group's interest-bearing debt

was covered by interest-rate hedges with an average term of 4.8 years (5.6 years). Fluctuations in short- and long-term market interest rates will, therefore, have a limited impact on the group's interest expenses before changes in the value of derivatives. All the group's interest-rate swaps are used as economic hedges. Hedge accounting is not applied.

The group's credit facilities incorporate financial covenants related to the interest cover ratio and the LTV ratio. Norwegian Property was in compliance with these and other conditions in the credit agreements related to its liabilities as at 31 December 2023.

## Market risk

Norwegian Property is exposed to changes in market rents, vacancy in the portfolio, turnover-based rents and the rate of inflation. The group has a significant proportion of long-term leases. The commercial property leases provide fixed revenues over their term. The majority of the leases are fully adjusted for changes in the consumer price index (CPI).

Increases in market interest rates can lead to increased yield levels for the group's properties, which in turn can affect the valuations of the properties.

## Project risk

Generally speaking, major construction projects may involve risk relating to such aspects as the future letting ratio and level of rents for converted areas, cost overruns on procurement and planning, delays, delivery shortfalls and market developments.

## Credit risk

Norwegian Property's portfolio of office properties is characterised by high quality, central locations and a financially sound and diversified set of tenants. Bad debts have been limited in recent years. Tenants of the group's office properties normally pay rent quarterly in advance. In addition, most leases require security for rent payments in the form of either a deposit account containing a sum equivalent to three to six months of rent or a bank guarantee. The group checks the credit rating and history of new tenants. As a result, the risk of direct losses from defaults or payment problems is limited and primarily relates to the re-letting of premises.

## Liquidity risk

The group's goal is to have sufficient liquidity and credit facilities to meet its obligations, including existing development projects. It also seeks to maintain a sensible level of liquidity to meet unexpected commitments. The financing strategy aims to maintain flexibility in the market and to cope with fluctuations in rental income. Liquidity should be secured by unused revolving credits and overdraft facilities rather than bank deposits.

Norwegian Property has a high level of hedging against fluctuations in market interest rates, which reduces the need for liquidity to meet unexpected commitments in these areas. Other liquidity risk relates first and foremost to servicing instalments on and redemption of loans. The group generates a positive cash flow from operations.

As at 31 December, the group had an interest-bearing debt of NOK 13,988 million (NOK 12,186 million). The remaining term of the debt was 2.8 years (3.8 years). Debt maturing and instalments due during 2024 are recognised as current liabilities in the consolidated balance sheet as at 31 December 2023. At the same date, the group had a liquidity reserve including undrawn borrowing facilities of NOK 3,086 million (NOK 1,157 million).

The group seeks at all times to maintain a liquidity buffer tailored to the redemption profile of its debt and the ongoing short-term fluctuations in its requirements for working capital as well as the requirements which follow from current and planned projects being pursued by the group at any given time.

## Social and governance risk

Social and governance risks are related to the risks related to human rights, decent working-conditions, equality and non-discrimination among employees, non-discrimination of people with disabilities in properties and outdoor areas and corruption.

The group has worked to uncover risks within the social and governance areas of sustainability. These are described in more detail in the corporate governance report and the sustainability report.

## Climate risk

Physical climate risk is, for example, related to increased precipitation and higher sea levels. Climate transition risk is related to the demand for environmentally-friendly premises, environmental requirements from investors/banks, insurance, technological risk, reputational risk and increased CO<sub>2</sub> taxes.

Climate risks are described in more detail in the sustainability report and the risk and risk management overview.

## Group accounts

The consolidated financial statements have been prepared in accordance with the International Financial Reporting Standards (IFRS), and consistent accounting principles are applied to all the periods presented.

## Going concern assumption

Pursuant to the requirements of the Norwegian Accounting Act, the board confirms that the going concern assumption is realistic. The financial statements for 2023 have been prepared on that basis.

## Income statement

### Revenues

Total rental income amounted to NOK 1,110 million for 2023, which is up from NOK 1,014 million in 2022.

### Operating expenses

Property-related operational expenses totalled NOK 83 million (NOK 75 million). Other property-related expenses came to NOK 74 million (NOK 69 million). Administrative owner expenses were NOK 68 million (NOK 62 million).

No costs related to research and development activities were recognised in the financial statements for either 2023 or 2022.

### Share of profit in joint ventures

The share of profit from joint ventures was negative at NOK 56 million (profit of NOK 34 million), mainly

related to Norwegian Property's share of the net profit for Nordr.

### **Operating profit before fair-value adjustments**

Operating profit before fair-value adjustments was NOK 830 million (NOK 844 million).

### **Net realised financial items**

Financial income, which consists largely of interest income, totalled NOK 42 million (NOK 17 million). Financial expenses, primarily interest expenses and other costs related to the group's financing, were NOK 484 million (NOK 376 million).

### **Profit before income tax and value adjustments**

Profit before tax and fair-value changes came to NOK 388 million compared with NOK 485 million for 2022.

### **Fair-value changes of investment property and interest-rate derivatives**

Negative fair-value changes to the group's property portfolio of 11.6 per cent totalled NOK 3,150 million in 2023 (NOK 155 million), related to increased yield levels for the company's properties. The negative changes are somewhat offset by improved market rents as well as new and improved leases.

The fair-value adjustment for interest-rate derivatives showed a negative change of NOK 4 million (positive change of NOK 172 million).

### **Net profit**

Profit before tax was negative at NOK 2,766 million (positive of NOK 503 million). The reduction in the provision for deferred tax was NOK 418 million in 2023 (increase of NOK 207 million).

### **Cash flow**

Net cash flow from operating activities was NOK 590 million (NOK 457 million). Operating profit before tax and fair-value adjustments came to NOK 485 million in 2023. The difference compared with net cash flow from operating activities relates to the profit from joint ventures and to changes to working capital items.

Net cash flow from investing activities was negative at NOK 2,444 million (NOK 259 million). The capital spendings in 2023 of NOK 2,033 million is related to the acquisition of the Telegrafen property the tenant adaptations for new and renegotiated leases as well as ongoing operational investments. Other investing activities include dividends from joint ventures and changes in interest-bearing receivables (net negative change of NOK 411 million).

Net cash flow from financial activities in 2023 was positive at NOK 1,994 million (NOK 327 million). The net increase of interest-bearing debt came to NOK 1,816 million. A capital increase of NOK 500 million was carried out as well as dividend payments of NOK 322 million.

The net increase in cash and cash equivalents was NOK 141 million (reduction of NOK 129 million).

### **Balance sheet and liquidity**

The carrying amount of the group's total assets in the balance sheet was NOK 26,111 million (NOK 26,911 million), with investment property accounting for NOK 23,518 million (NOK 24,859 million) and properties used by the owner for NOK 145 million (NOK 109 million). Non-current receivables amounted to NOK 231 million (NOK 233 million), related to the rental guarantee provided by the seller of the property at Snarøyveien 30. Investment in joint ventures was NOK 933 million (NOK 1,062 million).

The group held NOK 326 million (NOK 185 million) in cash and cash equivalents. In addition, the group had unused drawing rights of NOK 3,086 million (NOK 1,157 million).

Total interest-bearing liabilities in the balance sheet came to NOK 13,988 million (NOK 12,186 million), with non-current interest-bearing liabilities totalling NOK 10,778 million (NOK 10,352 million) and current interest-bearing liabilities amounting to NOK 3,211 million (NOK 1,834 million). Current interest-bearing debt as at 31 December 2023 relates to facilities maturing in 2024.

The average interest rate for the group's loans (including payments for interest-rate derivatives) amounted to 4.39 per cent as at 31 December 2023 (3.48 per cent), while the interest-rate margin averaged 1.53 per cent (1.36 per cent). The remaining term to maturity for interest-bearing debt

was 2.8 years (3.8 years). Financial derivatives related to interest hedging accounted for a net asset item of NOK 141 million (NOK 145 million). The remaining term to maturity for the derivatives was 4.8 years (5.6 years).

Equity as at 31 December totalled NOK 10,412 million (NOK 12,562 million), representing an equity ratio of 39.9 per cent (46.7 per cent). Carried equity per share was NOK 16.18 (NOK 19.52).

## Valuation of the properties

The group's valuation process is based on quarterly external valuations, supplemented by internal analyses where the group makes an assessment and determines whether the external valuations provide an accurate picture of the fair value of the investment properties. Based on this process, all the properties were valued on 31 December 2023 by two independent professional specialists. Cushman & Wakefield and Akershus Eiendom have each prepared a valuation of all the properties. An average of these valuations is used as the basis for recognising the investment properties at fair value as at 31 December 2023. The valuation models used for these assessments are based on discounting cash flows related to existing leases and the value of market rents after the expiry of existing leases. Individual assessments of current expenses, upgrading costs and the risk of vacancy are made on a property-by-property basis.

The executive management and the board have made independent assessments of parameters which affect the value of the group's properties, including developments in interest rates, market rents, occupancy, the yield level on property transactions and the quality of the properties. The conclusion is that the external valuations can be used as a basis for assessing the fair value of the properties. Total market value of the group's property portfolio was NOK 23,894 million as at 31 December 2023 (NOK 25,201 million).

## Events after the balance sheet date

In the fourth quarter of 2023, Norwegian Property invested in an unlisted junior bond loan amounting to NOK 475 million with ML 33 Holding AS as the borrower. ML 33 Holding AS owns the shares in the

company Martin Linges vei 33 AS that owns the property at Martin Linges vei 33 on Fornebu. The shares in ML 33 Holding AS are pledged as security for the junior bond loan. In the first quarter of 2024, the borrower is in breach of the terms of the loan agreement. Norwegian Property has taken over all the shares in ML 33 Holding AS on 18 March 2024. Norwegian Property guarantees for an equity issue of NOK 500 million in ML 33 Holding AS. The former shareholders in the company are given the opportunity to subscribe for up to 20 percent of the equity issue. The transaction in 2024 is considered not to require any adjustments to the financial statements as of 31 December 2023.

In accordance with the mandate from the AGM in 2023, the board resolved on 1 February 2024 that a dividend of NOK 0.13 per share will be paid on the basis of the accounts as at 31 December 2023.

No other significant incidents since 31 December 2023 provide information concerning the conditions which existed at the balance sheet date.

## Parent company accounts and allocation of net profit

The parent company, Norwegian Property ASA, made a net loss of NOK 6 million in 2023 (profit of NOK 145 million).

The board proposes that the net loss of NOK 6 million and the provision of NOK 85 million for the dividend are allocated to and from the share premium respectively as presented in the annual accounts.

## Corporate social responsibility and corporate governance

The group has prepared a sustainability report pursuant to section 3-3c of the Norwegian Accounting Act. The report includes reporting duties pursuant to Norway's Gender Equality and Discrimination Act as well as the Transparency Act.

A new Act on Sustainable Finance was introduced with effect from 1 January 2023. The EU taxonomy is a classification system, establishing a list of environmentally sustainable economic activities. Expected effects of the EU taxonomy is commented on in the sustainability report.

A separate presentation on corporate governance has also been prepared to cover the group's principles and practice in this area, pursuant to section 3-3b of the Accounting Act.

## The 2023 AGM

The annual general meeting was held on 21 April 2023. All resolutions were adopted as proposed in the notice of the meeting. The AGM elected Bjørn Henningsen as the chair of the board. Kathrine Astrup Fredriksen, Cecilie Astrup Fredriksen and Lars Erich Nilsen were elected as directors.

## Shareholders

As of December 31, 2023, Norwegian Property ASA has a share capital of NOK 331,411,054 divided into 649,825,596 shares, each with a par value of NOK 0.51. Norwegian Property ASA owns 6,250,000 treasury shares. Gevevan Trading Co. Ltd. owns the remaining 643,575,596 shares in the company.

An equity issue of NOK 500 million were carried out in 2023 as part of the financing of the Telegrafren property acquisition. The share capital was increased by NOK 6,498,255, from NOK 324,912,798 to NOK 331,411,054, by increasing the nominal value of each of the issued shares by NOK 0.01, from NOK 0.50 to NOK 0.51. No new shares were issued.

## Outlook

The supply of new office capacity is limited due to few new builds have commenced in the last couple of years. Given today's building cost, in combination with current rent levels and yields, not many projects will be commenced. Hence, there will be a good demand for high quality office space and the rents levels will continue to rise.

Both current- and future capital structure in Norwegian Property is of high importance. Capital is

now available from both the bond market and from banks. Margins in the bond market have tightened lately, and the bond market again starts to be competitive. Norwegian Property has a strong financial position and has a strategy for growth in its core commercial property business. Opportunities in other property segments will also be contemplated given an attractive risk/return.

In 2023, the Telegrafren property in central Oslo was acquired, while the Martin Linges vei 33 property at Fornebu has been taken over in 2024. Norwegian Property will continue its efforts to expand and develop its business through additional acquisitions and by pursuing several interesting long-term development opportunities in the existing property portfolio.

The property values have shown negative development since mid-2022 in a more troubled market with rising interest rates, inflation and worrying international geopolitical developments. Norwegian Property's financial position is sound, with a high equity ratio and a healthy loan-to-value ratio. The company has a highly diversified portfolio of tenants in the public sector and various private business segments. This contributes to the company being well positioned to handle the uncertainty with a continued focus on the strategy of further expanding and developing the business.

Oslo, 2 April 2024

Norwegian Property ASA



  
 Bjørn Henningsen  
 Chair

  
 Cecilie Astrup Fredriksen  
 Director

  
 Kathrine Astrup Fredriksen  
 Director

  
 Lars Erich Nilsen  
 Director

  
 Bent Oustad  
 CEO



# Annual group accounts

## Consolidated income statement 1 Jan-31 Dec

| <i>(Amounts in NOK million)</i>   | Note   | 2023      | 2022    |
|---|--------|-----------|---------|
| Rental income for commercial property   | 15, 16 | 1,109.6   | 1,014.4 |
| Revenues  |        | 1,109.6   | 1,014.4 |
| Property-related operational expenses   | 18     | (82.5)    | (73.8)  |
| Other property-related expenses   | 18     | (73.9)    | (68.8)  |
| Total property-related expenses   |        | (156.4)   | (142.6) |
| Administrative expenses   | 18, 19 | (67.5)    | (62.1)  |
| Total operating expenses  |        | (224.0)   | (204.7) |
| Share of profit in joint ventures   | 8      | (55.8)    | 33.8    |
| Operating profit before value adjustments   |        | 829.8     | 843.5   |
| Change in fair value of investment property and rental guarantee                        | 6      | (3,150.3) | (154.7) |
| Operating profit  |        | (2,320.4) | 688.8   |
| Financial income  | 9, 17  | 42.3      | 17.2    |
| Financial expenses  | 9, 17  | (483.9)   | (375.6) |
| Net financial items   |        | (441.6)   | (358.4) |
| Change in fair value of interest derivatives  | 9, 10  | (3.9)     | 172.2   |
| Net financial items   |        | (445.4)   | (186.2) |
| Profit before income tax  |        | (2,765.8) | 502.5   |
| Income tax  | 14     | 417.8     | (206.6) |
| Profit for the year   |        | (2,348.1) | 295.9   |
| Profit attributable to non-controlling interests  |        | -         | -       |
| Profit attributable to shareholders of the parent company                               |        | (2,348.1) | 295.9   |
| Basic earnings per share attributable to parent company shareholders (amounts in NOK)   | 21     | (3.65)    | 0.46    |
| Diluted earnings per share attributable to parent company shareholders (amounts in NOK) | 21     | (3.63)    | 0.46    |

Notes 1 to 28 are an integral part of the consolidated financial statements.

## Consolidated statement of comprehensive income 1 Jan-31 Dec

| <i>(Amounts in NOK million)</i>  |    | 2023      | 2022   |
|--|----|-----------|--------|
| Profit for the year  |    | (2,348.1) | 295.9  |
| Value adjustment of owner-occupied property  | 6  | (13.6)    | 3.4    |
| Income tax related to value adjustment and depreciation of owner-occupied property           | 14 | 3.0       | (0.7)  |
| Other comprehensive income that will not be reclassified to profit or loss, net of tax       |    | (10.6)    | 2.7    |
| Share of foreign currency translation reserve in joint ventures                              | 8  | 30.3      | (58.3) |
| Other comprehensive inc. that subsequently may be reclassified to profit or loss, net of tax |    | 30.3      | (58.3) |
| Total other comprehensive income for the year  |    | 19.7      | (55.6) |
| Total comprehensive income for the year  |    | (2,328.4) | 240.3  |
| Total comprehensive income attributable to shareholders of the parent company                |    | (2,328.4) | 240.3  |
| Total comprehensive income attributable to non-controlling interests                         |    | -         | -      |

Notes 1 to 28 are an integral part of the consolidated financial statements.

## Consolidated balance sheet as at 31 Dec

| <i>(Amounts in NOK million)</i>     | Note     | 2023            | 2022            |
|-------------------------------------|----------|-----------------|-----------------|
| Financial derivative instruments    | 3, 9, 10 | 147.6           | 161.6           |
| Investment property                 | 6        | 23,517.7        | 24,859.1        |
| Owner-occupied property             | 6        | 144.9           | 108.8           |
| Other fixed assets                  | 7        | 30.3            | 31.5            |
| Investment in joint ventures        | 8        | 933.2           | 1,061.7         |
| Receivables                         | 11       | 231.1           | 233.1           |
| <b>Total non-current assets</b>     |          | <b>25,004.8</b> | <b>26,455.8</b> |
| Financial derivative instruments    | 3, 9, 10 | 3.6             | 1.9             |
| Receivables                         | 9, 11    | 777.0           | 268.0           |
| Cash and cash equivalents           | 3, 9     | 325.6           | 185.1           |
| <b>Total current assets</b>         |          | <b>1,106.2</b>  | <b>455.0</b>    |
| <b>TOTAL ASSETS</b>                 |          | <b>26,111.0</b> | <b>26,910.8</b> |
| Share capital                       | 20       | 331.4           | 324.9           |
| Treasury shares                     | 20       | (3.1)           | (3.1)           |
| Share premium                       |          | 3,773.2         | 3,280.0         |
| Other paid-in equity                |          | 6,310.1         | 7,563.3         |
| Retained earnings                   |          | -               | 1,397.1         |
| <b>Total equity</b>                 |          | <b>10,411.6</b> | <b>12,562.1</b> |
| Deferred tax                        | 14       | 1,360.5         | 1,893.3         |
| Financial derivative instruments    | 3, 9, 10 | -               | 18.2            |
| Interest-bearing debt               | 9, 13    | 10,777.8        | 10,351.6        |
| Other liabilities                   | 9, 12    | 2.6             | 2.0             |
| <b>Non-current liabilities</b>      |          | <b>12,140.9</b> | <b>12,265.1</b> |
| Financial derivative instruments    | 3, 9, 10 | 9.8             | -               |
| Interest-bearing debt               | 9, 13    | 3,210.6         | 1,834.1         |
| Other liabilities                   | 9, 12    | 338.1           | 249.5           |
| <b>Total current liabilities</b>    |          | <b>3,558.5</b>  | <b>2,083.6</b>  |
| <b>Total liabilities</b>            |          | <b>15,699.4</b> | <b>14,348.7</b> |
| <b>TOTAL EQUITY AND LIABILITIES</b> |          | <b>26,111.0</b> | <b>26,910.8</b> |

Notes 1 to 28 are an integral part of the consolidated financial statements.

Oslo, 2 April 2024  
Norwegian Property ASA



Bjørn Henningsen  
Chair



Cecilie Astrup Fredriksen  
Director



Kathrine Astrup Fredriksen  
Director



Lars Erich Nilsen  
Director



Bent Oustad  
CEO

## Changes in the group's equity

| <i>(Amounts in NOK million)</i>                                  | Note | Share capital | Treasury shares | Share premium | Other paid-in equity | Retained earnings | Total equity |
|--|------|---------------|-----------------|---------------|----------------------|-------------------|--------------|
| Total equity 31 December 2021                                    |      | 324.9         | (3.1)           | 3,280.0       | 7,563.3              | 1,671.7           | 12,836.6     |
| Profit for the year  | 20   | -             | -               | -             | -                    | 295.9             | 295.9        |
| Other comprehensive income for the year                          | 20   | -             | -               | -             | -                    | (55.6)            | (55.6)       |
| Total comprehensive income for the year                          |      | -             | -               | -             | -                    | 240.3             | 240.3        |
| Paid dividend  | 22   | -             | -               | -             | -                    | (514.9)           | (514.9)      |
| Total contributions by and distributions to owners of the parent |      | -             | -               | -             | -                    | (514.9)           | (514.9)      |
| Total equity 31 December 2022                                    |      | 324.9         | (3.1)           | 3,280.0       | 7,563.3              | 1,397.1           | 12,562.1     |
| Profit for the year  | 20   | -             | -               | -             | (1,253.1)            | (1,095.0)         | (2,348.1)    |
| Other comprehensive income for the year                          | 20   | -             | -               | -             | -                    | 19.7              | 19.7         |
| Total comprehensive income for the year                          |      | -             | -               | -             | (1,253.1)            | (1,075.3)         | (2,328.4)    |
| Paid dividend  | 22   | -             | -               | -             | -                    | (321.8)           | (321.8)      |
| Share issue  | 22   | 6.5           | -               | 493.2         | -                    | -                 | 499.7        |
| Total contributions by and distributions to owners of the parent |      | 6.5           | -               | 493.2         | -                    | (321.8)           | 177.9        |
| Total equity 31 December 2023                                    |      | 331.4         | (3.1)           | 3,773.2       | 6,310.1              | -                 | 10,411.6     |

Notes 1 to 28 are an integral part of the consolidated financial statements.

## Consolidated cash flow statement 1 Jan-31 Dec

| <i>(Amounts in NOK million)</i>                  | Note     | 2023             | 2022           |
|--|----------|------------------|----------------|
| Profit before income tax                         |          | (2,765.8)        | 502.5          |
| Paid taxes                                       | 14       | -                | (0.1)          |
| Net financial items                              | 9, 17    | 445.4            | 186.2          |
| Interest received                                | 17       | 42.3             | 17.2           |
| Interest paid                                    | 13, 17   | (432.1)          | (356.9)        |
| Interest income on guarantee receivables         |          | (5.7)            | (7.7)          |
| Depreciation of tangible assets                  | 6, 7     | 7.1              | 6.5            |
| Change in fair value of investment property      | 6        | 3,150.3          | 154.7          |
| Profit and loss from joint ventures              | 8        | 55.8             | (33.8)         |
| Change in rental guarantee receivables           | 6        | 55.2             | 60.5           |
| Change in current items                          |          | 8.7              | (71.8)         |
| <b>Net cash flow from operational activities</b> |          | <b>561.1</b>     | <b>457.4</b>   |
| Payment for investment in investment property    | 6        | (2,000.7)        | (257.6)        |
| Payment for investment in other fixed assets     | 7        | (3.2)            | (1.3)          |
| Net change of loans to joint ventures            | 8        | (60.7)           | -              |
| Dividends received from joint ventures           | 8        | 106.3            | -              |
| Other investing activities                       | 11       | (456.0)          | -              |
| <b>Net cash flow from investing activities</b>   |          | <b>(2,414.4)</b> | <b>(258.9)</b> |
| Repayment of interest-bearing debt               | 13       | (1,834.5)        | (1,890.6)      |
| New interest-bearing debt                        | 13       | 3,650.5          | 2,078.5        |
| Share issues                                     | 20       | 499.7            | -              |
| Paid dividend                                    | 22       | (321.8)          | (514.9)        |
| <b>Net cash flow from financial activities</b>   |          | <b>1,993.9</b>   | <b>(327.0)</b> |
| <b>Net change in cash and cash equivalents</b>   |          | <b>140.5</b>     | <b>(128.5)</b> |
| Cash and cash equivalents at 1 January           | 3        | 185.1            | 313.6          |
| <b>Cash and cash equivalents at 31 December</b>  | <b>3</b> | <b>325.6</b>     | <b>185.1</b>   |

Notes 1 to 28 are an integral part of the consolidated financial statements.

## Notes and other explanatory information

### NOTE 1: General information

The Norwegian Property ASA property group primarily owns commercial properties in the Oslo region. Norwegian Property also owns a share (joint venture) in the residential development company Nordr. Nordr's business consists of both wholly owned and partly owned plots and projects. Calculated on the basis of the ownership share in the projects, Nordr has 1,590 residential units under construction, including tenant owned units, and a land bank of approx. 13,300 units in the largest Norwegian and Swedish cities, with an emphasis on eastern Norway and the extended Stockholm capital region in Sweden. Norwegian Property also has a joint venture with Base Bolig related to a development project at Forusbeen 35 in Stavanger.

The holding company, Norwegian Property ASA, is a public limited company with its headquarters at Bryggegata 3, Oslo (Norway).

The financial statements were adopted by the board on 2 April 2024 for final approval by the AGM in 2024.

### NOTE 2: Summary of material accounting policies

The principal accounting policies applied in the preparation of these consolidated financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

#### 2.1 - Basis of preparation

The consolidated financial statements of Norwegian Property ASA have been prepared in accordance with the International Financial Reporting Standards (IFRS) as adopted by the EU and effective as at 31 December 2023, and additional requirements pursuant to the Norwegian Accounting Act as at 31 December 2023.

The financial statements have been prepared on a historical cost basis, except for certain financial assets and liabilities (including derivative instruments), certain classes of property, plant and

equipment and investment property measured at fair value (see note 4).

Preparation of financial statements in accordance with the IFRS requires the use of certain critical accounting estimates. It also requires management to exercise judgements in the process of applying the group's accounting policies. Areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant for the financial statements, are disclosed in note 5.

No significant changes have been made to accounting policies compared with the principles used in the preparation of the financial statements for 2023.

The Group has implemented the amendments to IAS 1 and IFRS Practice Statement 2 regarding the disclosure of accounting policies effective from 1 January 2023.

The group has not carried out the early adoption of any standard, interpretation or amendment that has been issued but that has not yet been made effective. No new or amended standards not yet effective are expected to have a material impact.

## 2.2 - Consolidation policies

### (A) Businesses

Businesses are all entities (including structured entities) over which the group has control. The group controls an entity where the group is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power to direct the activities of the entity. Businesses are fully consolidated from the date on which control is transferred to the group. They are deconsolidated from the date that control ceases.

Purchases of single-purpose entities owning only property, with no employees, management or recorded procedure descriptions, are not considered as the acquisition of business (IFRS 3 Business Combinations is not applicable). The cost of such purchases is capitalised as part of the acquisition price.

Intercompany transactions, balances and unrealised gains on transactions between group companies are

eliminated. Unrealised losses are eliminated, but they are assessed as an impairment indicator in relation to the transferred asset. Accounting policies of subsidiaries have been changed where necessary to ensure consistency with the policies adopted by the group.

### **(B) Joint arrangements**

The group's share of the joint venture's net profit is presented in accordance with the equity method on a separate line in the consolidated income statement, and the investment is similarly recognised on a separate line under fixed assets in the balance sheet. The group's share of gain and loss from the transactions with the joint venture are eliminated. Accounting policies in the joint venture are changed when necessary to achieve conformity with the accounting policies applied by the group.

## **2.3 - Segment reporting**

Operating segments are reported in a manner consistent with the internal reporting provided to the chief operating decision maker. The chief operating decision maker, responsible for allocating resources and assessing the performance of the operating segments, has been identified as corporate management. See note 15.

## **2.4 - Foreign currency translation**

### **(A) Functional and presentation currency**

Items included in the financial statements of each of the group's entities are measured using the currency of the primary economic environment in which the entity operates (the functional currency). The consolidated financial statements are presented in NOK, which is the parent company's functional and presentation currency.

### **(B) Transaction and balances**

Foreign currency transactions are translated into NOK using the exchange rates prevailing on the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the income statement.

## **2.5 - Classification of balance-sheet items**

Financial assets and liabilities are offset and the net amount is recognised in the balance sheet when there is a legally enforceable right to offset the recognised amounts and there is an intention to settle on a net basis or realise the asset and settle the liability simultaneously.

## **2.6 Investment property**

Investment properties are measured initially at cost, including the transaction costs. Subsequent to initial recognition, investment properties are stated at fair value, which reflects market conditions at the reporting date.

Changes in fair value are recorded in the income statement under change in fair value of investment property.

Subsequent expenditure is charged to the asset's carrying amount only when it is probable that future economic benefits associated with the item will flow to the group and the cost of the item can be measured reliably. Other repair and maintenance costs are charged to the income statement during the financial period in which they are incurred. Costs related to the termination of leases are capitalised if the main purpose of the termination is linked to a further development of the property and are expensed if the main purpose of the termination is purely a change of tenant.

## **2.7 - Owner-occupied property**

If an investment property is used by the group, it is reclassified as owner-occupied property unless the internal use is insignificant. Fair value at the date of reclassification is the property's acquisition cost. An owner-occupied property is accounted for at revalued value less accumulated depreciation and amortisation. An evaluation of fair value for such properties is carried out in the same manner as described for investment properties. An increase in the value of owner-occupied property is not recognised in the income statement, but it is recognised as a change of the revaluation reserve in comprehensive income. A reduction of the value is recognised against the revaluation reserve, related to the revaluation of the specific building. If a reduction exceeds the revaluation reserve, the

remainder is recognised against the income statement.

## 2.8 - Financial instruments

### (A) General principles and definitions

#### *Recognition and derecognition*

Regular way purchases and sales of financial assets are recognised on the trade date, being the date on which the group commits to purchase or sell the asset. Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and the group has substantially transferred all the risks and rewards of ownership.

On the initial recognition of a financial asset or liability, it is measured at fair value with the exception of trade receivables, which are measured at the transaction price with a provision for expected bad debts on the initial recognition to the extent that such bad debts have arisen from the letting business, and where no significant financing element is included in the transaction price.

#### *Classification*

The group classifies financial instruments in the categories at fair value through profit and loss and at amortised cost. The classification depends on the purpose of the instrument, and the group assesses the classification of financial instruments on their acquisition.

### (B) Financial instruments at fair value through profit and loss

Financial instruments at fair value through profit and loss include derivatives unless they are part of hedging. See note 2.10 related to interest-rate swaps and forward exchange contracts.

The group's financial instruments at fair value through profit and loss also include non-current receivables related to rental guarantees provided by the seller of a property, where the seller guarantees an agreed level for rent and common cost coverage of vacant premises for an agreed period. The value of the receivable is calculated as the discounted value of expected payments under the rental guarantee. Payments under the guarantee are accounted for against the receivable and the receivable will be updated with any changes of the initial estimate.

### (C) Financial instruments at amortised cost

The group's financial instruments at amortised cost primarily comprise borrowings and bank deposits as well as receivables and payables arising from regular operation.

#### *Borrowings*

Borrowings are recognised initially at fair value, net of the transaction costs incurred. Borrowings are subsequently stated at amortised cost using the effective interest method. Any differences between the proceeds (net of transaction costs) and the redemption value are recognised in the income statement over the duration of the borrowings.

#### *Cash and cash equivalents*

Cash and cash equivalents are classified at amortised cost. They include cash on hand, bank deposits and other current highly liquid investments with original maturities of three months or less. Bank overdrafts are included in borrowings in the balance sheet under current liabilities.

#### *Trade receivables and other financial assets*

Trade receivables and other financial assets are classified as financial assets measured at amortised cost. Interest is ignored if it is insignificant. The group applies the simplified approach in IFRS 9 to measure the loss allowance at lifetime expected credit losses. A provision for bad debt is determined by estimating the expected credit losses with reference to the past default experience of the debtor and an analysis of the debtor's current financial position, adjusted for factors that are specific to the debtors, general economic conditions of the industry in which the debtors operate and an assessment of both the current as well as the forecast direction of conditions on the reporting date.

There has been no change in the estimation techniques or significant assumptions made during the current reporting period. Any subsequent payments received against accounts for which a provision has previously been made are recognised in the income statement. Trade receivables and other financial assets are classified as current assets, unless they are due more than twelve months after the balance sheet date. If so, they are classified as non-current assets.

#### *Trade payables and other non-interest-bearing liabilities*



Trade payables and other non-interest bearing liabilities are classified as financial liabilities at amortised cost, and are measured at fair value upon initial recognition, and subsequently at amortised cost using the effective interest rate method. Interest is ignored if it is insignificant.

## 2.9 - Derivatives and hedging

All the group's interest-rate swaps are used as economic hedges. Hedge accounting is not applied.

Derivatives are initially recognised at fair value on the date the derivative contract is entered into and are subsequently recognised continuously at their fair value.

Change in fair value of interest derivatives are recognised in the income statement under change in fair value of interest derivatives.

## 2.10 - Share capital, treasury shares, share premium and share options

Shares are classified as equity when there is no obligation to transfer cash or other assets. Costs directly attributable to the issuance of new shares or options are shown in equity as a deduction, net of tax, from the proceeds. Treasury shares are deducted from the share capital in the financial statements.

Employee options represent rights for employees to subscribe for shares in the group at a future time at a predetermined subscription price (subscription right). Exercise requires continued employment. The fair value of employee benefits received in exchange for the granting of options is calculated as an expense. The total amount to be expensed over the vesting period reflects the fair value of the options granted measured at the grant date. On the balance-sheet date, the group revises the estimates of the number of options expected to be utilised and changes in estimates are recognised in the income statement over the remaining vesting period with a corresponding adjustment of equity. The strike price after the deduction of possible transaction costs is credited to share capital and the share premium when the option is exercised. Employer's tax is accrued on the balance sheet date as an expense in the accounts on the basis of the market value of the options (i.e. the difference between the market value and the strike value of the shares).

## 2.11 - Deferred income tax

Deferred income tax is calculated in full on all temporary differences arising between the tax basis of assets and liabilities and their carrying amounts in the consolidated financial statements. However, the deferred income tax is not accounted for if it arises from the initial recognition of an asset or liability in a transaction other than a business combination which at the time of the transaction affects neither accounting nor taxable profit or loss. Deferred income tax is determined using tax rates and tax laws which have been enacted or substantially enacted as at the balance-sheet date, and which are expected to apply when the related deferred income tax asset is realised or the deferred income tax liability is settled.

Deferred income tax assets are recognised to the extent that it is probable that future taxable profit will be available against which the temporary differences can be utilised.

Deferred income tax is provided on the temporary differences arising from investments in subsidiaries and associates, except where the timing of the reversal of the temporary difference is controlled by the group and it is probable that the temporary differences will not reverse soon.

Pursuant to the exception in IAS 12, deferred tax is not recognised when buying a company which is not a business. A provision for deferred tax is made after subsequent increases in the value beyond the initial cost, while a fall in value below the initial cost will only reverse previous provisions for deferred tax. Furthermore, an increase in the temporary differences related to tax depreciation will give grounds for a recognition of deferred tax.

## 2.12 - Revenue recognition

Revenue mainly concerns rental income from investment properties.

Operating income encompasses the fair value of the consideration received for services in the ordinary business. Revenues are presented net of VAT, discounts and rebates.

The lease agreements include certain services offered to tenants including common area maintenance services as well as other support services. The consideration charged to tenants for

these services mainly includes fees charged based on total costs incurred in relation to the percentage of the rented space. These services are specified in the lease agreements and separately invoiced. The group arranges for third parties to provide for a significant part of these services to its tenants. The group does not act as a principal in relation to these services as it does not control the specified services before transferring them to the customer. The group records revenue on a net basis. Therefore, the operating revenues do not include service charges invoiced to tenants. Accrued service charges are recognised in the balance sheet together with payments on account from tenants. The settlement of service charges is made after the balance-sheet date.

The group earns rental income through operating leases. Rental income is recognised on a linear basis over the rental period. Lease incentives in the form of rent rebates, compensation payments or the like are distributed over the duration of the lease so that the income is recognised on a linear basis. The accrued amount is presented under other receivables in the balance sheet. Upon a tenant's termination, the renegotiated remaining cash flows are recognised over the remaining period until the premises are vacated.

Norwegian Property's rent related to retail and restaurant leases are partly revenue-based. Such lease agreements typically contain a minimum rent and a turnover-based rent. The minimum rent is recognised on a linear basis over the rental period. Turnover-based rent is recognised as income on the basis of the tenant's reported turnover for the period. Estimates are used as a basis for the revenue recognition when the reporting is received subsequent to year-end.

Other variable revenue related to the marina business, outdoor areas and the energy centre at Aker Brygge is recognised when the goods or services are transferred to the customer at the transaction price.

### 2.13 - Dividend distribution

Dividend distribution to the shareholders is recognised as a liability in the financial statements in the period in which the dividends are approved by the shareholders.

### 2.14 - Interest expense

Interest expenses on borrowings are recognised under financial costs in the income statement using the effective interest-rate method.

General and specific borrowing costs directly attributable to the acquisition, construction or production of qualifying assets, which are assets that necessarily take a substantial period to complete for their intended use, are added to the cost of those assets until the assets are substantially ready for their intended use.

### 2.15 - Pensions

Norwegian Property ASA operates a defined contribution plan for all employees. A defined contribution pension scheme is an arrangement whereby the group pays fixed (defined) amounts to a separate legal entity. The group has no legal or other obligations to pay further amounts. Contributions are recognised as an employee benefit expense when they fall due. Prepaid contributions are capitalised as an asset to the extent that cash refunds or reductions in future payments are available.

### 2.16 - Operating expenses

Property-related expenses include the administrative costs related to the management of the properties as well as the operating and maintenance costs.

Other property expenses include income-related costs associated with leasing, marketing and so forth of the properties, the owner's share of service charges for the properties and project-related property costs.

Administrative expenses relate to costs not directly related to the operation and letting of properties, and include costs related to overall ownership and corporate functions.

Norwegian Property has contracts with tenants to acquire, on their behalf, joint services associated with the general operation of the properties. The lessor provides procurement services (i.e., coordinating the selection of suitable suppliers and managing the ordering and delivery of the joint services). The group does not have control of the services before these are transferred to the tenants. The group is acting as an agent and recognises

revenue at the net amount that is retained for these arrangements.

### NOTE 3: Financial risk management

The group's activities imply exposure to a variety of financial risks: market (including foreign exchange, interest rate and price), credit and liquidity. The group's overall risk management programme focuses on the unpredictability of financial markets and seeks to minimise the potential adverse effects on the group's profit/loss and equity. The group uses hedging instruments designed to mitigate certain risks. Hedge accounting is not applied.

Risk management for the group is managed by a corporate treasury department in accordance with guidelines approved by the board. Management identifies, evaluates and hedges financial risks in close cooperation with the group's operational units. The board provides written policies for overall risk management and written guidelines for specific areas, such as foreign exchange and interest-rate risk.

#### 3.1 – Market risk

##### Foreign exchange risk

The group has no lease agreements with tenants in foreign currencies, and all the operational costs are, in practice, in NOK.

Norwegian Property owns a share (joint venture) in the residential development company Nordr. Nordr has operations in both Norway and Sweden. The investment is accounted for in accordance with the equity method on a single line in the income statement and balance sheet. The book value in the balance sheet as at 31 December 2023 amounts to NOK 930.1 million (NOK 1,061.7 million). The group's share of Nordr is partly exposed to SEK, and its share of translation differences recognised under the equity method is presented within other comprehensive income.

##### Price risk

Rental income is exposed to changes in market rents, revenue-based rent and changes in the consumer price index (CPI). The group prefers long-term leases. The weighted average duration of rental contracts as at 31 December 2023 was 5.3 years (4.9 years).

Rental agreements for the commercial properties primarily give a fixed revenue during the lease term. Most leases (99.9 per cent) have a full CPI adjustment clause allowing the group to adjust rents in line with CPI changes. The group seeks to incorporate clauses providing for such regulation in all new leases. CPI regulation in 2023 was 4 per cent for leases regulated in October and 4.8 per cent for leases regulated in November, which increased the annual rental income as at 31 December 2023 by NOK 49 million. Rent related to the shopping centre at Aker Brygge and Hasle in Oslo is partly revenue-based.

##### Interest-rate risk

The group is subject to interest-rate risk related to floating rate loans. Norwegian Property's overall guidance pursuant to current loan agreements is a hedging ratio of at least 60 per cent related to outstanding floating-rate loans. As at 31 December 2023, 63.9 per cent (70.1 per cent) of such loans were hedged (see note 13).

To manage interest-rate risk, the group had entered into interest-rate swap agreements totalling NOK 3.5 billion as at 31 December (NOK 4 billion). The average credit margin on floating-rate borrowings as at 31 December 2023 was 153 basis points (136 basis points). The average basis rate of the loan portfolio as at 31 December 2023 was 4.39 per cent (3.48 per cent). The average remaining maturity of hedging agreements was 4.8 years (5.6 years). Notional principal amounts and the maturity structure for the group's total portfolio of interest-rate hedges as at 31 December are specified in NOK million in the table below (see also note 10).

| Year                      | 2023      | 2022      |
|---------------------------|-----------|-----------|
| < 1 year                  | (1,050.0) | (500.0)   |
| 1-2 years                 | (400.0)   | (1,050.0) |
| 3-5 years                 | (500.0)   | (600.0)   |
| Over 5 years              | (1,500.0) | (1,800.0) |
| Notional principal amount | (3,450.0) | (3,950.0) |

According to the specifications in note 13, the company's average interest rate was changed by 0.91 per cent in 2023 and 0.70 per cent in 2022. Based on this, a sensitivity analysis has been prepared. If the average interest rate for the group had been 91 (70) basis points higher/lower as at 31 December and all other variables were constant, this would have constituted a change in the annual interest expense on the unsecured lending portfolio

and a change in the value of interest-rate swaps as follows.

| <i>(Amounts in NOK million)</i>              | 2023   | 2022   |
|--|--------|--------|
| Average interest rate increase (per cent)    | 0.91   | 0.70   |
| Change in financial expense                  | (51.0) | (25.2) |
| Change in fair value of interest derivatives | 83.7   | 78.4   |
| Change in profit before income tax           | 32.8   | 53.2   |
| Average interest rate decrease (per cent)    | (0.91) | (0.70) |
| Change in financial expense                  | 51.0   | 25.2   |
| Change in fair value of interest derivatives | (83.7) | (78.4) |
| Change in profit before income tax           | (32.8) | (53.2) |

Increases in market interest rates can lead to increased yield levels for the group's properties, which in turn can affect the valuations of the properties.

### 3.2 - Credit risk

The majority of the group's rental revenues come from solid tenants. Tenants are preferably large, solid companies and public institutions, which reduces the risk related to leases. New tenants are checked with credit rating agencies for an acceptable credit history. Most tenants have provided bank guarantees or made deposits of sums equivalent to six months of rent. Rents are generally invoiced quarterly in advance. Credit loss has historically been limited. The group's trade receivables at the balance-sheet date are entirely in NOK.

### 3.3 - Liquidity risk

The group aims to ensure that the liquidity/credit facilities are sufficient to meet its foreseeable obligations. In addition, it will have a reasonable capacity to meet unforeseen obligations. The funding strategy aims to maintain flexibility and withstand fluctuations in rental income. One goal is that the liquidity reserve should consist as far as possible of available revolving credit and overdraft facilities, rather than cash and cash equivalents. The group's liquidity reserve as at 31 December is specified in the table below.

| <i>(Amounts in NOK million)</i>                 | 2023    | 2022    |
|---|---------|---------|
| Cash and cash equivalents                       | 325.6   | 185.1   |
| - of which restricted cash and cash equivalents | (4.8)   | (6.5)   |
| Available cash and cash equivalents             | 320.8   | 178.6   |
| Unused credit and overdraft facilities          | 3,086.4 | 1,157.0 |
| Liquidity reserve                               | 3,407.2 | 1,335.6 |

As described hereinabove, the group has a high level of hedging against changes in market interest rates, reducing the need for liquidity reserves to meet unforeseen obligations related to these areas. The group has generated positive cash flows from operational activities in both 2023 (NOK 590.3 million) and 2022 (NOK 457.4 million). Additional liquidity risks primarily relate to servicing instalments and the maturity of liabilities. The maturity structure of liabilities for the group is specified in the tables below. The classification is based on the maturity specified in the contracts. The figures in the tables specify the timing of repayment of the principal amounts as well as the annual interest payments.

2023<sup>1</sup>:

| <i>(Amounts in NOK million)</i> | Interest-bearing debt | Other liabilities at amortised cost |
|---------------------------------|-----------------------|-------------------------------------|
| < 1 year                        | 3,759.3               | 300.5                               |
| 1-2 years                       | 4,356.6               | -                                   |
| 3-5 years                       | 3,818.5               | -                                   |
| Over 5 years                    | 3,775.2               | -                                   |
| Expected cash flow              | 15,709.7              | 300.5                               |
| Book value                      | 13,988.4              | 300.5                               |

2022<sup>1</sup>:

| <i>(Amounts in NOK million)</i> | Interest-bearing debt | Other liabilities at amortised cost |
|---------------------------------|-----------------------|-------------------------------------|
| < 1 year                        | 2,226.9               | 209.1                               |
| 1-2 years                       | 2,929.9               | -                                   |
| 3-5 years                       | 4,689.3               | -                                   |
| Over 5 years                    | 3,850.2               | -                                   |
| Expected cash flow              | 13,696.3              | 209.1                               |
| Book value                      | 12,185.7              | 209.1                               |

<sup>1</sup> The difference between the carrying amount and expected cash flow for interest-bearing debt reflects capitalised costs and estimated interest costs based on the average interest rate as at 31 December.

A number of financing activities have been carried out in 2023. The refinancing of all 2024 debt maturities were completed in 2023. New loan facilities with a total limit of NOK 4,005 million have been established in collaboration with relationship banks, and a new NOK 1 billion green bond has been established related to the acquisition of Telegrafren. Loans maturing in 2024 amount to NOK 3,215 million, and the available unused credit facilities amount to NOK 3,086.4 million at year-end.

Interest-bearing debt in the balance sheet totalled NOK 13,988.4 million as at 31 December 2023, with non-current interest-bearing debt accounting for NOK 10,777.8 million and current interest-bearing debt for NOK 3,210.6 million. Current interest-bearing debt as at 31 December 2023 relates to facilities maturing in 2024.

### 3.4 - Capital risk management

The group's objectives relating to capital management are to ensure continued operation in order to provide returns for shareholders and benefits for other stakeholders. To achieve this, the aim is to maintain a capital structure which helps to reduce the cost of capital.

Norwegian Property's goal is to pay a dividend to its shareholders amounting to 30-50 per cent of its ordinary profit after tax payable but before fair-value adjustments. The dividend can be higher in times with good cash flow. Before a dividend is determined, an assessment is made of the group's financial position and prospects, including the availability of attractive investment opportunities.

Capital management seeks to maintain a good balance between debt and equity. The group must have a satisfactory equity ratio, but where the main focus relates to the loan-to-value (LTV) ratio. The latter is calculated as gross debt less cash and interest-bearing receivables divided by the gross property value. The group's goal is to have an LTV ratio of 45-55 per cent. The LTV ratio as at 31 December is specified in the table below. A condition of the group's overdraft facilities is that the LTV ratio should not exceed 75 per cent. Agreed requirements related to the LTV ratio in the loan agreements were met with a good margin as at 31 December and at the interim reporting dates for 2023 and 2022. To change the capital structure, the group may adjust the level of dividends paid to

shareholders, return capital to shareholders, issue new shares or sell assets to redeem debt.

| <i>(Amounts in NOK million)</i>  | 2023            | 2022            |
|--|-----------------|-----------------|
| Long-term interest-bearing liabilities                                     | 10,777.8        | 10,351.6        |
| Short-term interest-bearing liabilities                                    | 3,210.6         | 1,834.1         |
| Interest-bearing receivables   | (627.3)         | (110.2)         |
| Cash and cash equivalents  | (325.6)         | (185.1)         |
| <b>Net interest-bearing liabilities</b>                                    | <b>13,035.5</b> | <b>11,890.5</b> |
| Market value of property portfolio   | 23,893.7        | 25,201.0        |
| Market value of investment in joint ventures <sup>1</sup>                  | 1,992.0         | 2,181.0         |
| <b>Market value of property portfolio and investment in joint ventures</b> | <b>25,885.7</b> | <b>27,382.0</b> |
| <b>Net loan to value (per cent)</b>  | <b>50.4</b>     | <b>43.4</b>     |

<sup>1</sup>Applies to the book value of the investment in Nordr (joint venture), adjusted for the EPRA-revaluation of the investment.

## NOTE 4: Assessment of fair value

The consolidated financial statements have been prepared on a historical cost basis except for investment property and some financial assets and financial liabilities (including derivative instruments), which are recognised at fair value through profit and loss.

### 4.1 - Investment property

According to the group's valuation process, the finance and investment department is responsible for the preparation of valuations of investment property for use in the financial statements. The department is responsible for a quarterly valuation of the group's investment properties at fair value. The group's valuation process is based on external valuations, supplemented by internal analysis where the group makes an assessment and determines whether the external valuations give an accurate picture of the fair value of the investment properties. Inspections and technical reviews of all the properties are performed regularly. The valuations are reviewed quarterly as a key part of the audit committee's quality assurance of the interim and annual accounts. Based on this valuation process, all the properties were valued by two independent professional appraisers as at 31 December 2023. Cushman & Wakefield and Akershus Eiendom have prepared a valuation of all the properties. The group

has concluded that an average of the valuations may be used as the basis for the accounting of investment properties at fair value as at 31 December 2023. See also note 5 for critical accounting estimates and judgements.

## 4.2 - Financial instruments and derivatives

The estimated fair value of the group's financial instruments is based on market prices and valuation methods as described below.

### Interest-bearing liabilities

The group recognises interest-bearing liabilities at amortised cost. Notes to the financial statements (see note 13) provide information on the estimated fair value of interest-bearing liabilities. Bonds are valued at the market price as at 31 December and bank loans at the estimated fair value where account is taken of the estimated difference between the current margin and market conditions.

### Trade receivables/other receivables and trade payables/other liabilities

In principle, these items are recognised initially at fair value and measured at amortised cost in subsequent periods. However, discounting is not normally assumed to have a significant effect on this type of receivable and liability.

### Derivatives

The fair value of financial derivatives, including interest-rate swaps and currency forward exchange contracts/swaps, is determined by the net present value of future cash flows, calculated using quoted interest-rate curves and exchange rates at the balance-sheet date. The technical calculations are generally performed by the group's banks. The group has checked these valuations and tested them for reasonableness.

### Rental guarantee receivables

Rental guarantee receivables relate to rental guarantees provided by the seller of properties, where the seller guarantees an agreed level for rent and the common costs of vacant premises for an agreed period. The valuation is based on an internal assessment. The value of the receivable is calculated as the discounted value of expected payments under the rental guarantee. Payments under the guarantee are accounted for against the receivable, and the

receivable will be updated with any changes to the initial estimate.

## NOTE 5: Critical accounting estimates and judgements

Estimates and judgements are continually evaluated, and are based on historical experience and other factors, including expectations about future events which are believed to be reasonable under the current circumstances.

Management makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the actual figures. The estimates and assumptions which involve the greatest risk of causing a material adjustment to the carrying amounts of assets and liabilities in the next financial year are outlined below.

### 5.1 - Fair value of investment properties

Investment property is valued at its fair value based on a quarterly valuation update. Procedures for determining fair value for investment properties are described in note 4. In line with these policies, the portfolio of commercial properties is valued every quarter on the basis of external valuations.

Properties are valued by discounting future cash flows. Both contractual and expected cash flows are included in the calculations. Therefore, the fair-value assessment of investment properties largely depends on assumptions related to market rents, discount rates and CPI adjustments. Market rents are based on individual assessments of each property and on segmentations of different areas within the properties if relevant. To the extent that a specific development potential is associated with a property, an assessment is made as to whether this supports or influences fair value. Updated macroeconomic assumptions for interest-rate levels, inflation expectations and so forth are applied in the calculations. Inflation expectations are based on consensus views from banks and public statistical agencies. Based on an assessment of the properties, tenants and macroeconomic conditions as at the balance-sheet date, cash flows are discounted using discount rates based on individual assessments of each property.

Observed ranges for key variables in the individual property valuations from the external valuations are as follows, related to both investment property and owner-occupied property.

| Class of Property                          | Fair Value 2023 | Fair Value 2022 |
|--|-----------------|-----------------|
| Investment property (NOK million)          | 23,517.7        | 24,859.1        |
| Owner-occupied prop. (NOK million)         | 144.9           | 108.8           |
| Variables                                  | Range 2023      | Range 2022      |
| Exit yield (per cent) <sup>1</sup>         | 4.6 - 7.1       | 3.8 - 6.0       |
| Operating costs (NOK per sqm) <sup>2</sup> | 100 - 300       | 100 - 300       |
| Market rent (NOK per sqm) <sup>2</sup>     | 1,700 - 6,000   | 1,700 - 5,900   |

<sup>1</sup> Variables used as a basis in the valuation of the individual properties by the two appraisers.

<sup>2</sup> Average amounts from the two valuations based on the total cost and market rent for the individual property in relation to the total number of sqm for the property.

The sensitivity of the fair-value assessment of investment properties depends on the assumptions related to yield, interest rates, market rents and operating costs for the properties. The table<sup>1</sup> below presents examples of how changes related to each of these variables influenced property values as at 31 December 2023, assuming all other variables remained constant (amounts in NOK million).

| Variables       | Changes of variables | Value change |
|-----------------|----------------------|--------------|
| Exit yield      | + 0.25 per cent      | (1,436)      |
| Operating costs | + NOK 25 per sqm     | (874)        |
| Market rent     | + 10 per cent        | 1,313        |

<sup>1</sup> The calculations have been performed by Cushman & Wakefield in connection with the valuations at 31 December 2023.

## 5.2 - Fair value of financial derivatives

The group's financial derivatives include interest-rate swap contracts and currency forward/swap contracts. The procedures for valuation are described in note 4. The calculations are performed by the group's banks. The group has checked these valuations and tested them for reasonableness. The valuations involve a small degree of discretionary assessments, and the company's internal assessments deviate to a very small extent from the external valuations.

## 5.3 - Fair value of rental guarantee receivables

Rental guarantee receivables relate to rental guarantees provided by the seller of properties. The procedures for valuation are described in note 4. The valuation is based on internal assessments. The value of the receivable is calculated as the discounted value of expected future payments under the rental guarantee. Therefore, the fair-value assessment largely depends on the assumptions related to future rentals, discount rates and CPI adjustments. Management's rental expectations are the basis for the assessments, together with a discount rate of three per cent and comparable inflation expectations as used in the valuation of investment properties.

## 5.4 - Climate risk in the accounts

Climate risk can represent financial risk that must be reflected in the accounts.

Further information on climate risk is provided in the declaration of corporate social responsibility as well as in the table in the risk and risk management section of the annual report.

Climate risk is linked to both the impact of climate change on the company and the impact the company's activities has on the climate. Both of these factors can be financially significant for the company, and the materiality assessments are often referred to as double materiality. Climate risk can be linked to physical risk where there is a risk of assets being damaged or shortened in life as well as to transitional risk due to changes in the market and regulatory conditions.

Climate risk can affect future cash flows and thus the valuation of assets and liabilities in the accounts. The most important assessment for Norwegian Property is how climate risk affects the valuation of investment property.

### Valuation of investment property

Physical risk associated with the properties is first and foremost related to the extent to which conditions such as warmer climates, increased water levels, more extreme weather, etc. affect the properties.

Transition risks are divided into market and regulatory components.

Market risk includes the risk for increased demand for more environmentally-friendly premises, more demanding environmental standards from investors and banks, increased insurance premiums if damage from climate change becomes extensive, technology risk related to new energy solutions and building standards and reputational risk as climate-related awareness spreads.

Examples of regulatory risk are government requirements and permits in such areas as building standards, traffic and infrastructure. Taxes could rise in line with increased public spending.

Norwegian Property has had a scenario analysis carried out by external experts (CEMASys) in the field to analyse the risk elements related to the company's real estate portfolio. No critical factors have been identified that obviously have a material impact on the market value of the properties.

In preparing the external valuations of the company's properties, it has been assessed with the valuers to what extent climate risk affects the valuation. The assessment is that, so far, there are no significant factors related to climate risk that affect the market's pricing of the property portfolio. It is assumed that this assessment will change over time as the risk elements to a greater extent may affect future cash flows for the properties, including the following examples of relevant risk areas:

- Increased demand for more environmentally-friendly premises can affect rental income.
- Environmental measures on the properties could lead to greater development and adaptation costs. Keeping abreast of technical developments for energy solutions and building standards will be important. Opportunities also exist for more energy-efficient solutions with new technology.
- Environmental standards from banks and investors will become stricter. At the same time, however, green loans offer opportunities for lower margins and a larger investor base.
- Government requirements and permits in such areas as building standards, traffic and infrastructure are expected to become stricter, and taxes could rise in line with increased public spending.
- Insurance premiums can increase if damage from climate change becomes extensive.

## NOTE 6: Investment property, owner-occupied property and guarantee receivables

### 6.1 – Development in carrying amounts

Changes to the balance-sheet items of investment property, owner-occupied property and guarantee receivables are specified in the table below.

Changes in the market value of investment property and guarantee receivables are recognised on a separate line in the profit and loss statement.



2023:

| (Amounts in NOK million)   | Investment property | Owner-occupied property | Guarantee receivables | Total     |
|--|---------------------|-------------------------|-----------------------|-----------|
| Book value as at 1 January                                       | 24,859.1            | 108.8                   | 233.1                 | 25,201.0  |
| Disposals  | (52.4)              | 52.4                    | -                     | -         |
| Additions <sup>1</sup>   | 1,908.8             | -                       | -                     | 1,908.8   |
| Payments related to the rental guarantee                         | -                   | -                       | (55.2)                | (55.2)    |
| Fair value adjustment recognised in profit and loss              | (3,197.8)           | -                       | 47.5                  | (3,150.3) |
| Interest income recognised in profit and loss                    | -                   | -                       | 5.7                   | 5.7       |
| Fair value adjustment recognised against the revaluation reserve | -                   | (13.6)                  | -                     | (13.6)    |
| Depreciation recognised in profit and loss                       | -                   | (2.7)                   | -                     | (2.7)     |
| Book value as at 31 December                                     | 23,517.7            | 144.9                   | 231.1                 | 23,893.7  |

<sup>1</sup> Additions are related to the acquisition of the Telegrafren property, the adjustments for lessees associated with new and renegotiated leases as well as ongoing operational investments.

2022:

| (Amounts in NOK million)   | Investment property | Owner-occupied property | Guarantee receivables | Total    |
|--|---------------------|-------------------------|-----------------------|----------|
| Book value as at 1 January                                       | 24,801.3            | 106.7                   | 234.9                 | 25,143.0 |
| Disposals  | -                   | -                       | -                     | -        |
| Additions  | 263.4               | -                       | -                     | 263.4    |
| Payments related to the rental guarantee                         | -                   | -                       | (60.5)                | (60.5)   |
| Fair value adjustment recognised in profit and loss              | (205.6)             | -                       | 50.9                  | (154.7)  |
| Interest income recognised in profit and loss                    | -                   | -                       | 7.7                   | 7.7      |
| Fair value adjustment recognised against the revaluation reserve | -                   | 3.4                     | -                     | 3.4      |
| Depreciation recognised in profit and loss                       | -                   | (1.3)                   | -                     | (1.3)    |
| Book value as at 31 December                                     | 24,859.1            | 108.8                   | 233.1                 | 25,201.0 |

Rental income and property expenses related to investment properties are stated in the income statement. The maturity structure for non-cancellable leases related to investment property is specified in note 16.

As at 31 December 2023, financial vacancy for the investment properties was 4.7 per cent. Operating expenses for vacant space and the owner's share of service charge expenses totalled NOK 39.4 million for 2023 (NOK 35.5 million).

Apart from covenants in loan agreements, no restrictions apply to the timing of the realisation of investment properties or how the revenue from any sale can be used.

Apart from adjustments for lessees and ongoing operational investments, the group had no significant contractual obligations for construction contracts related to investment properties as at 31 December in 2023 or 2022.

## 6.2 - Fair-value assessment

The following table shows the fair-value assessment of properties when using different types of inputs.

2023<sup>1</sup>:

| (Amounts in NOK million)   | Invest-ment property | Owner-occupied property | Guarantee receivables |
|--|----------------------|-------------------------|-----------------------|
| Given market value for corresponding assets and liabilities (level 1) <sup>1</sup> | -                    | -                       | -                     |
| Other significant observable input (level 2) <sup>2</sup>                          | -                    | -                       | -                     |
| Other significant non-observable input (level 3) <sup>3</sup>                      | 23,517.7             | 144.9                   | 231.1                 |
| <b>Total estimated fair value</b>  | <b>23,517.7</b>      | <b>144.9</b>            | <b>231.1</b>          |

2022<sup>1</sup>:

| (Amounts in NOK million)   | Invest-ment property | Owner-occupied property | Guarantee receivables |
|--|----------------------|-------------------------|-----------------------|
| Given market value for corresponding assets and liabilities (level 1) <sup>1</sup> | -                    | -                       | -                     |
| Other significant observable input (level 2) <sup>2</sup>                          | -                    | -                       | -                     |
| Other significant non-observable input (level 3) <sup>3</sup>                      | 24,859.1             | 108.8                   | 233.1                 |
| <b>Total estimated fair value</b>  | <b>24,859.1</b>      | <b>108.8</b>            | <b>233.1</b>          |

<sup>1</sup> Level 1: valuation based on quoted prices in active markets for identical assets.

<sup>2</sup> Level 2: valuation based on observable market information not covered by level 1.

<sup>3</sup> Level 3: valuation based on information not observable under level 2.

The group's policy is to recognise transfers into and out of fair-value hierarchy levels at the date of the event or change in circumstances which caused the transfer. There were no transfers between the levels during 2023 or 2022.

## NOTE 7: Other fixed assets

Changes in other fixed assets are specified in the table below.

| <i>(Amounts in NOK million)</i> | Other<br>fixed<br>assets | Energy<br>distrib-<br>ution<br>system<br>(Aker<br>Brygge) | Total |
|---------------------------------|--------------------------|---|-------|
| Acquisition costs:              |                          |   |       |
| At 31 December 2021             | 51.5                     | 44.4  | 95.9  |
| Additions 2022                  | 0.7                      | 0.6   | 1.3   |
| At 31 December 2022             | 52.2                     | 45.0  | 97.2  |
| Additions 2023                  | 2.7                      | 0.5   | 3.2   |
| At 31 December 2023             | 54.9                     | 45.5  | 100.4 |
| Accumulated depreciation:       |                          |   |       |
| At 31 December 2021             | 45.3                     | 15.2  | 60.5  |
| Additions 2022                  | 3.0                      | 2.2   | 5.2   |
| At 31 December 2022             | 48.3                     | 17.4  | 65.7  |
| Additions 2023                  | 2.2                      | 2.2   | 4.4   |
| At 31 December 2023             | 50.5                     | 19.6  | 70.1  |
| Book value:                     |                          |   |       |
| At 31 December 2022             | 3.8                      | 27.7  | 31.5  |
| At 31 December 2023             | 4.3                      | 26.0  | 30.3  |

The group uses linear depreciation. The economic life of the assets is set at four years for IT equipment, five years for licences, cars and furnishings and seven years for other equipment. It is set at 20 years for the energy centre at Aker Brygge.

## NOTE 8: Joint ventures

Norwegian Property owns Nordr together with Fredensborg and Union Real Estate Fund III. While Norwegian Property and Fredensborg are equal partners, each holding 42.5 per cent of the preferred shares (A-shares), Union owns 15 per cent of the preferred shares (B-shares). Only preferred A-shares have voting rights in the general meeting of the company. The preferred A and B shares have a pre-emptive right to payments from the company. C-shares are entitled to payments from the company only after a certain return on invested capital has been achieved. C-shares are earmarked for senior executives in Nordr, and at the end of 2023 represent an ownership interest of 0.3 per cent. Norwegian Property owns 42.4 per cent of all shares in the company.

Norwegian Property has shared control in Nordr through contractual arrangements. The joint venture is regulated by a shareholder agreement which reflects joint control in all areas related to the management of the business. Norwegian Property and Fredensborg own an equal share of preferred shares with voting rights. There are five board members in the holding company of Nordr. The two main owners have two representatives each and the position as chair is rotated between the two of them every two years.

Nordr has residential units under construction and a substantial land bank in Norway and Sweden. The land bank is largely located in the largest Norwegian and Swedish cities, with an emphasis on eastern Norway and the extended Stockholm capital region in Sweden. Nordr's business consists of both wholly owned and partly owned plots and projects. Entities over which Nordr has control are fully consolidated in the accounts for the Nordr group. Nordr's share of joint venture's net profit and net equity is presented in accordance with the equity method in the accounts for the Nordr group.

The property at Forusbeen 35 in Stavanger has been reregulated from a commercial building to a property with a combined residential and commercial purpose. Norwegian Property owns the project as a joint venture together with Base Bolig.

The changes for the year in the balance-sheet item on net investment in joint ventures are specified in the table below.

| <i>(Amounts in NOK million)</i>         | 2023    | 2022    |
|---|---------|---------|
| Book value 1 January                    | 1,061.7 | 1,084.8 |
| Capital increase                        | 13.5    | -       |
| Share of profit and loss                | (55.8)  | 33.8    |
| Currency changes <sup>1</sup>           | 30.3    | (58.3)  |
| Profit for intercompany transactions    | (5.1)   | (3.1)   |
| Dividend received                       | (106.3) | -       |
| Negative book value against receivables | (5.1)   | 4.5     |
| Book value 31 December                  | 933.2   | 1,061.7 |

<sup>1</sup>Currency risk associated with Nordr's business in Sweden is not hedged.

The group's share of income in joint ventures is specified in the table below.

2023:

| <i>(Amounts in NOK million)</i>                                | Nordr     | Forus-been 35 | Total     |
|--|-----------|---------------|-----------|
| Revenues   | 4,772.1   | 1.0           | 4,773.1   |
| Project cost from sale of residential units                    | (4,766.8) | -             | (4,766.8) |
| Other operating expenses                                       | (225.6)   | (2.9)         | (228.4)   |
| Share of profit in joint ventures                              | 74.7      | -             | 74.7      |
| Operating profit   | (145.6)   | (1.9)         | (147.5)   |
| Net financial items  | (51.6)    | -             | (51.6)    |
| Profit before income tax                                       | (197.2)   | (1.9)         | (199.1)   |
| Income tax   | 67.2      | 0.4           | 67.7      |
| Profit for the period  | (130.0)   | (1.5)         | (131.4)   |
| The group's share of profit for the period                     | (55.1)    | (0.7)         | (55.8)    |
| The group's share of other comprehensive income for the period | 30.3      | -             | 30.3      |
| The group's share of total comprehensive income for the period | (24.8)    | (0.7)         | (25.5)    |

2022:

| <i>(Amounts in NOK million)</i>                                | Nordr     | Forus-been 35 | Total     |
|--|-----------|---------------|-----------|
| Revenues   | 3,270.6   | 1.5           | 3,272.0   |
| Project cost from sale of residential units                    | (3,246.8) | -             | (3,246.8) |
| Other operating expenses                                       | (253.7)   | (5.1)         | (258.9)   |
| Share of profit in joint ventures                              | 354.0     | -             | 354.0     |
| Operating profit   | 124.1     | (3.7)         | 120.4     |
| Net financial items  | (85.4)    | -             | (85.4)    |
| Profit before income tax                                       | 38.7      | (3.7)         | 35.0      |
| Income tax   | 44.4      | 0.8           | 45.2      |
| Profit for the period  | 83.1      | (2.9)         | 80.2      |
| The group's share of profit for the period                     | 35.2      | (1.4)         | 33.8      |
| The group's share of other comprehensive income for the period | (58.3)    | -             | (58.3)    |
| The group's share of total comprehensive income for the period | (23.1)    | (1.4)         | (24.5)    |

The group's share of equity in joint ventures is specified in the table below.

2023:

| <i>(Amounts in NOK million)</i>    | Nordr     | Forus-been 35 | Total     |
|------------------------------------|-----------|---------------|-----------|
| Investment property                | -         | 24.6          | 24.6      |
| Other fixed assets                 | 37.8      | -             | 37.8      |
| Investment in joint ventures       | 954.1     | -             | 954.1     |
| Land bank and residential projects | 7,250.4   | 112.7         | 7,363.1   |
| Receivables                        | 1,257.1   | 0.2           | 1,257.3   |
| Cash and cash equivalents          | 241.8     | 0.1           | 241.9     |
| Deferred tax                       | (467.0)   | 1.6           | (465.4)   |
| Interest bearing liabilities       | (5,216.4) | (117.1)       | (5,333.5) |
| Other liabilities                  | (1,874.0) | (0.6)         | (1,874.6) |
| Equity                             | (2,183.7) | (21.5)        | (2,205.2) |
| The group's share of equity        | (930.1)   | (3.1)         | (933.2)   |

2022:

| <i>(Amounts in NOK million)</i>    | Nordr     | Forus-been 35 | Total     |
|------------------------------------|-----------|---------------|-----------|
| Investment property                | -         | 20.7          | 20.7      |
| Other fixed assets                 | 30.2      | -             | 30.2      |
| Investment in joint ventures       | 1,537.1   | -             | 1,537.1   |
| Land bank and residential projects | 9,054.2   | 100.2         | 9,154.4   |
| Receivables                        | 587.1     | 0.1           | 587.2     |
| Cash and cash equivalents          | 600.4     | 0.3           | 600.6     |
| Deferred tax                       | (403.5)   | 1.1           | (402.4)   |
| Interest bearing liabilities       | (7,127.9) | (126.0)       | (7,253.9) |
| Other liabilities                  | (1,785.3) | (0.5)         | (1,785.9) |
| Equity                             | (2,492.1) | 4.0           | (2,488.1) |
| The group's share of equity        | (1,061.7) | -             | (1,061.7) |

## NOTE 9: Financial instruments

Financial assets represent contractual rights for the group to receive cash or other financial assets in the future. Financial liabilities correspondingly represent contractual obligations for the group to make future payments. Financial instruments are included in several accounting lines in the group's balance sheet

and income statement, and they are classified in different categories in accordance with their accounting treatment.

The carrying amount of financial instruments in the group's balance sheet is considered to provide a reasonable expression of their fair value, with the exception of interest-bearing debt. The fair value of interest-bearing debt is described in note 13.

A specification of the group's financial instruments is presented below.

2023<sup>1</sup>:

| (Amounts in NOK million)                             | Financial instruments at fair value through profit or loss | Amortised cost | Non-financial assets and liabilities | Total    |
|--|--|----------------|--------------------------------------|----------|
| <b>Financial assets:</b>                             |  |                |                                      |          |
| Non-current derivatives                              | 147.6  | -              | -                                    | 147.6    |
| Non-current receivables                              | 231.1  | -              | -                                    | 231.1    |
| Current receivables                                  | -  | 654.7          | 122.3                                | 777.0    |
| Current derivatives                                  | 3.6  | -              | -                                    | 3.6      |
| Cash and cash equivalents                            | -  | 325.6          | -                                    | 325.6    |
| <b>Financial liabilities:</b>                        |  |                |                                      |          |
| Non-current derivatives                              | -  | -              | -                                    | -        |
| Non-current interest-bearing liabilities             | -  | 10,777.8       | -                                    | 10,777.8 |
| Other non-current liabilities                        | -  | -              | 2.6                                  | 2.6      |
| Current derivatives                                  | 9.8  | -              | -                                    | 9.8      |
| Current interest-bearing liabilities                 | -  | 3,210.6        | -                                    | 3,210.6  |
| Other current liabilities                            | -  | 300.5          | 37.7                                 | 338.1    |
| <b>Profit/loss related to financial instruments:</b> |  |                |                                      |          |
| Financial income                                     | -  | 42.3           | -                                    | 42.3     |
| Financial cost                                       | -  | (483.9)        | -                                    | (483.9)  |
| Change in market value of financial instruments      | (3.9)  | -              | -                                    | (3.9)    |
| <b>Gain/loss recognised in comprehensive income:</b> |  |                |                                      |          |
| Recognised in comprehensive income                   | -  | -              | -                                    | -        |

2022<sup>1</sup>:

| (Amounts in NOK million)                             | Financial instruments at fair value through profit or loss | Amortised cost | Non-financial assets and liabilities | Total    |
|--|--|----------------|--------------------------------------|----------|
| <b>Financial assets:</b>                             |  |                |                                      |          |
| Non-current derivatives                              | 161.6  | -              | -                                    | 161.6    |
| Non-current receivables                              | 233.1  | -              | -                                    | 233.1    |
| Current receivables                                  | -  | 131.4          | 136.6                                | 268.0    |
| Current derivatives                                  | 1.9  | -              | -                                    | 1.9      |
| Cash and cash equivalents                            | -  | 185.1          | -                                    | 185.1    |
| <b>Financial liabilities:</b>                        |  |                |                                      |          |
| Non-current derivatives                              | 18.2   | -              | -                                    | 18.2     |
| Non-current interest-bearing liabilities             | -  | 10,351.6       | -                                    | 10,351.6 |
| Other non-current liabilities                        | -  | -              | 2.0                                  | 2.0      |
| Current derivatives                                  | -  | -              | -                                    | -        |
| Current interest-bearing liabilities                 | -  | 1,834.1        | -                                    | 1,834.1  |
| Other current liabilities                            | -  | 209.1          | 40.4                                 | 249.5    |
| <b>Profit/loss related to financial instruments:</b> |  |                |                                      |          |
| Financial income                                     | -  | 17.2           | -                                    | 17.2     |
| Financial cost                                       | -  | (375.6)        | -                                    | (375.6)  |
| Change in market value of financial instruments      | 172.2  | -              | -                                    | 172.2    |
| <b>Gain/loss recognised in comprehensive income:</b> |  |                |                                      |          |
| Recognised in comprehensive income                   | -  | -              | -                                    | -        |

<sup>1</sup> Accounting items not specified in the table hereinabove, but that are included in the group's financial statements, do not contain financial instruments.

## NOTE 10: Derivatives

### 10.1 - Specification of derivatives in the financial statements

The group is subject to interest-rate risk related to floating rate loans. The general policy in accordance with the applicable loan agreements is that at least 60 per cent of the group's interest-bearing debt at any time will be hedged.

Derivatives are carried at fair value. A specification of the derivatives in the balance sheet as at 31 December is shown in the following.

2023:

| (Amounts in NOK million)                           | Assets       | Liabilities |
|--|--------------|-------------|
| Interest rate hedging contracts                    | 147.6        | -           |
| Exchange rate hedging contracts                    | -            | -           |
| <b>Derivatives, non-current assets/liabilities</b> | <b>147.6</b> | <b>-</b>    |
| Interest rate hedging contracts                    | 3.6          | 9.8         |
| Exchange rate hedging contracts                    | -            | -           |
| <b>Derivatives, current assets/liabilities</b>     | <b>3.6</b>   | <b>9.8</b>  |
| <b>Total derivatives</b>                           | <b>151.2</b> | <b>9.8</b>  |
| Net financial derivatives in the balance sheet     |              | 141.4       |

2022:

| <i>(Amounts in NOK million)</i>                    | Assets       | Liabilities |
|--|--------------|-------------|
| Interest rate hedging contracts                    | 161.6        | 18.2        |
| Exchange rate hedging contracts                    | -            | -           |
| <b>Derivatives, non-current assets/liabilities</b> | <b>161.6</b> | <b>18.2</b> |
| Interest rate hedging contracts                    | 1.9          | -           |
| Exchange rate hedging contracts                    | -            | -           |
| <b>Derivatives, current assets/liabilities</b>     | <b>1.9</b>   | <b>-</b>    |
| <b>Total derivatives</b>                           | <b>163.5</b> | <b>18.2</b> |
| Net financial derivatives in the balance sheet     |              | 145.3       |

Changes for the year to net derivatives in the balance sheet are specified in the table below.

| <i>(Amounts in NOK million)</i>                           | 2023  | 2022   |
|---|-------|--------|
| Net book value of derivatives, 1 January                  | 145.3 | (26.9) |
| Net fair value adjustments of derivatives during the year | (3.9) | 172.2  |
| Net book value of derivatives, 31 December                | 141.4 | 145.3  |

## 10.2 - Interest-rate derivatives

A specification of principal amounts per currency for the group's interest-rate derivatives as at 31 December is presented below. The maturity structure for the derivatives is specified in note 3.

|                           | Currency | 2023    | 2022    |
|---------------------------|----------|---------|---------|
| Notional principal amount | NOK      | 3,450.0 | 3,950.0 |

The floating interest rate is three-months Nibor for all contracts.

Gains and losses for hedge accounting contracts are recognised in other comprehensive income until the underlying hedged loan is repaid.

## 10.3 - Fair value of derivatives

Fair value is established on the basis of the following methods:

- Level 1: valuation based on quoted prices in active markets for identical assets.
- Level 2: valuation based on observable market information not covered by level 1.
- Level 3: valuation based on information not observable under level 2.

All financial derivatives in the balance sheet relate to interest-rate swap agreements, where fair value is determined in accordance with level 2.

The group's policy is to recognise transfers into and out of fair-value hierarchy levels at the date of the event or change in circumstances which caused the transfer. No transfers were made between the levels in 2023 or 2022.

## NOTE 11: Receivables

### 11.1 - Current receivables

Current receivables in the balance sheet as at 31 December are specified in the table below.

| <i>(Amounts in NOK million)</i>           | 2023         | 2022         |
|---|--------------|--------------|
| Accounts receivable                       | 32.2         | 31.2         |
| Provision for impairment of receivables   | (4.8)        | (10.0)       |
| <b>Net accounts receivable</b>            | <b>27.4</b>  | <b>21.2</b>  |
| Interest-bearing receivables <sup>1</sup> | 627.3        | 110.2        |
| Public duties                             | 17.4         | 5.0          |
| Other current receivables                 | 104.9        | 131.7        |
| <b>Total other current receivables</b>    | <b>749.6</b> | <b>246.8</b> |
| <b>Total current receivables</b>          | <b>777.0</b> | <b>268.0</b> |

<sup>1</sup> Related to the receivables on joint ventures (NOK 152.3 million) and investments in property related bonds (NOK 475 million), see note 25.

### 11.2 - Non-current receivables

Non-current receivables as at 31 December are specified in the table below.

| <i>(Amounts in NOK million)</i>         | 2023         | 2022         |
|---|--------------|--------------|
| Rent guarantee receivables (see note 6) | 231.1        | 233.1        |
| <b>Total non-current receivables</b>    | <b>231.1</b> | <b>233.1</b> |

## NOTE 12: Other liabilities

### 12.1 - Other current liabilities

Other current liabilities as at 31 December are specified in the table below.

| <i>(Amounts in NOK million)</i>        | 2023         | 2022         |
|--|--------------|--------------|
| Trade payables                         | 47.5         | 50.5         |
| Public duties                          | 7.9          | 11.0         |
| Accrued salaries                       | 7.0          | 6.9          |
| Accrued interest                       | 136.6        | 96.9         |
| Lease liability (see note 7)           | 0.6          | 0.7          |
| Prepaid income                         | 22.7         | 22.5         |
| Accrued cost and other debts           | 115.7        | 61.0         |
| <b>Total other current liabilities</b> | <b>338.1</b> | <b>249.5</b> |

## 12.2 - Other non-current liabilities

Other non-current liabilities as at 31 December are specified in the table below.

| <i>(Amounts in NOK million)</i>            | 2023       | 2022       |
|--|------------|------------|
| Lease liability (see note 7)               | 0.8        | 0.1        |
| Pension liabilities (see note 19)          | 1.8        | 1.9        |
| <b>Total other non-current liabilities</b> | <b>2.6</b> | <b>2.0</b> |

## NOTE 13: Interest-bearing debt

The table below presents an overview as at 31 December of the group's interest-bearing debt, including share of the interest exposure hedged, average interest rate and remaining duration.

|  | 2023     | 2022     |
|--|----------|----------|
| Total interest-bearing debt (NOK million)                        | 13,988.4 | 12,185.7 |
| Share of the interest exposure hedged (per cent) <sup>1</sup>    | 63.9     | 70.1     |
| Cash and cash equivalents (NOK million)                          | 325.6    | 185.1    |
| Interest bearing receivables (NOK million)                       | 627.3    | 110.2    |
| Unutilised credit facilities (NOK million)                       | 3,086.4  | 1,157.0  |
| Average interest rate (per cent)                                 | 4.39     | 3.48     |
| Average interest margin (per cent)                               | 1.53     | 1.36     |
| Remaining time to maturity for interest-bearing debt (years)     | 2.8      | 3.8      |
| Remaining time to maturity for interest hedge agreements (years) | 4.8      | 5.6      |

<sup>1</sup> Include all interest-rate swaps and loans with fixed rate which had commenced at the balance-sheet date.

Group interest-bearing non-current and current debt as at 31 December is specified in accordance with the type of debt in the table below.

2023:

| <i>(Amounts in NOK million)</i>               | Long-term       | Short-term     | Total           |
|---|-----------------|----------------|-----------------|
| Bonds   | 3,025.0         | 2,615.0        | 5,640.0         |
| Bilateral loan                                | 4,542.0         | -              | 4,542.0         |
| Bank borrowings (loan facilities)             | 3,225.0         | 600.0          | 3,825.0         |
| <b>Total interest-bearing debt</b>            | <b>10,792.0</b> | <b>3,215.0</b> | <b>14,007.0</b> |
| Accrued financial items                       | (14.2)          | (4.4)          | (18.6)          |
| <b>Total book value interest-bearing debt</b> | <b>10,777.8</b> | <b>3,210.6</b> | <b>13,988.4</b> |
| Fair value of bonds <sup>1</sup>              | 3,025.0         | 2,618.8        | 5,643.8         |
| Fair value of bank borrowings <sup>1</sup>    | 3,233.8         | 599.0          | 3,832.7         |

2022:

| <i>(Amounts in NOK million)</i>               | Long-term       | Short-term     | Total           |
|---|-----------------|----------------|-----------------|
| Bonds   | 5,640.0         | 400.0          | 6,040.0         |
| Bilateral loan                                | 3,542.0         | -              | 3,542.0         |
| Bank borrowings (loan facilities)             | 1,174.5         | 1,434.5        | 2,609.0         |
| <b>Total interest-bearing debt</b>            | <b>10,356.5</b> | <b>1,834.5</b> | <b>12,191.0</b> |
| Accrued financial items                       | (4.9)           | (0.5)          | (5.3)           |
| <b>Total book value interest-bearing debt</b> | <b>10,351.6</b> | <b>1,834.1</b> | <b>12,185.7</b> |
| Fair value of bonds <sup>1</sup>              | 5,640.7         | 403.2          | 6,043.9         |
| Fair value of bank borrowings <sup>1</sup>    | 1,166.3         | 1,430.9        | 2,597.2         |

<sup>1</sup> The fair value of bonds is based on given market values for corresponding assets and liabilities (level 1). The fair value of bank borrowings is based on other significant non-observable input (level 3).

Level 1: valuation based on quoted prices in active markets for identical assets. Level 2: valuation based on observable market information not covered by level 1. Level 3: valuation based on information not observable under level 2.

The group's policy is to recognise transfers into and out of fair value hierarchy levels at the date of the event or change in circumstances which caused the transfer. There were no transfers between the levels during 2023 or 2022.

The total fair value of interest-bearing debt consists of bonds valued at their market price as at 31 December and bank loans at estimated fair value, where account is taken of the estimated difference between the current margin and market conditions.



Changes for the year to interest-bearing debt in the balance sheet are specified in the table below.

2023:

| <i>(Amounts in NOK million)</i>         | Long-term | Short-term | Total     |
|---|-----------|------------|-----------|
| Interest-bearing debt as of 1 January   | 10,356.5  | 1,834.6    | 12,191.0  |
| New debt                                | 3,650.5   | -          | 3,650.5   |
| Repayment of debt                       | -         | (1,834.6)  | (1,834.6) |
| Reclassification of debt                | (3,215.0) | 3,215.0    | -         |
| Interest-bearing debt as of 31 December | 10,792.0  | 3,215.0    | 14,007.0  |
| Accrued financial items                 | (14.2)    | (4.4)      | (18.6)    |
| Book value of interest-bearing debt     | 10,777.8  | 3,210.6    | 13,988.4  |

2022:

| <i>(Amounts in NOK million)</i>         | Long-term | Short-term | Total     |
|---|-----------|------------|-----------|
| Interest-bearing debt as of 1 January   | 9,582.6   | 2,420.6    | 12,003.2  |
| New debt                                | 2,078.5   | -          | 2,078.5   |
| Repayment of debt                       | -         | (1,890.6)  | (1,890.6) |
| Reclassification of debt                | (1,304.6) | 1,304.6    | -         |
| Interest-bearing debt as of 31 December | 10,356.5  | 1,834.6    | 12,191.0  |
| Accrued financial items                 | (4.9)     | (0.5)      | (5.3)     |
| Book value of interest-bearing debt     | 10,351.6  | 1,834.1    | 12,185.7  |

The maturity structure of the group's long-term interest-bearing debt as at 31 December is specified in the table below (short-term interest-bearing debt falls due within one year from the balance-sheet date).

| <i>(Amounts in NOK million)</i>                  | 2023     | 2022     |
|--|----------|----------|
| Due in 2024 (2023)                               | 3,215.0  | 1,834.5  |
| Due in 2025 (2024)                               | 3,970.0  | 2,615.0  |
| Due in 2026, 2027 and 2028 (2025, 2026 and 2027) | 3,280.0  | 4,199.5  |
| Due after 2028 (after 2027)                      | 3,542.0  | 3,542.0  |
| Total  | 14,007.0 | 12,191.0 |

The carrying amount of group assets pledged as security as at 31 December is specified in the table below.

| <i>(Amounts in NOK million)</i>  | 2023     | 2022     |
|----------------------------------|----------|----------|
| Investment property <sup>1</sup> | 23,666.0 | 24,936.0 |
| Total                            | 23,666.0 | 24,936.0 |
| Liabilities secured              | 14,007.0 | 12,191.0 |

<sup>1</sup> Properties with a carrying amount of NOK 228 million as at 31 December 2023 were not pledged for interest-bearing debt (NOK 265 million).

A portfolio of bonds totalling NOK 5.6 billion are secured by properties and listed on the Oslo Stock Exchange. Bilateral loans of NOK 4.5 billion are not listed. None of the bonds have running terms related to financial covenants. All the bonds have change of control clauses, and the requirement of a maximum of 65 per cent LTV on the mortgaged building at the time of borrowing.

The security for bank facilities is shared with the bondholders. The bank facilities are subject to annual renewal. The most important terms for all these facilities are a minimum interest-rate hedge ratio of 50 per cent, interest cover of at least 1.4 and a maximum LTV of 75 per cent. Agreed requirements in the loan agreements were met at year-end 2023 and 2022 as well as all quarterly interim reporting dates in 2023 and 2022.

The group's loan facilities as of 31 December 2023 are specified in the table below.

| <i>(Amounts in NOK million)</i>                       | Security (property)        | Due (year) | Drawn amount | Short-term loan | Long-term loan | Undrawn amount |
|---|----------------------------|------------|--------------|-----------------|----------------|----------------|
| Bond NPRO07   | Fondbygget                 | 2024       | 500.0        | 500.0           | -              | -              |
| Bond NPRO08   | Fondbygget                 | 2024       | 450.0        | 450.0           | -              | -              |
| Bond NPRO09   | Drammensveien 60           | 2024       | 400.0        | 400.0           | -              | -              |
| Bond NPRO14   | Kaibygning I               | 2026       | 350.0        | -               | 350.0          | -              |
| Bond NPRO15   | Kaibygning I               | 2024       | 300.0        | 300.0           | -              | -              |
| Bond NPRO16   | Bryggegate 9/<br>Støperiet | 2024       | 505.0        | 505.0           | -              | -              |
| Bond NPRO17   | Lille Grensen 7            | 2024       | 460.0        | 460.0           | -              | -              |
| Bond NPRO19   | Verkstedhallene            | 2025       | 975.0        | -               | 975.0          | -              |
| Bond NPRO20   | Terminalbygget             | 2025       | 700.0        | -               | 700.0          | -              |
| Bond NPRO21   | Snarøyveien 36             | 2026       | 650.0        | -               | 650.0          | -              |
| Bond NPRO22   | Kaibygning I               | 2026       | 150.0        | -               | 150.0          | -              |
| Bond NPRO23   | Terminalbygget             | 2026       | 200.0        | -               | 200.0          | -              |
| Bond unlisted   | Smarøyveien 30             | 2030       | 3,542.0      | -               | 3,542.0        | -              |
| Bond unlisted   | Telegrafan                 | 2026       | 1,000.0      | -               | 1,000.0        | -              |
| RCF SEB   | Property portfolio 1       | 2025       | 500.0        | -               | 500.0          | 6.5            |
| RCF Swedbank  | Property portfolio 2       | 2025       | 595.3        | -               | 595.3          | -              |
| RCF DNB   | Property portfolio 3       | 2024       | 600.0        | 600.0           | -              | (28.9)         |
| RCF DNB   | Verkstedhallene            | 2026       | 264.8        | -               | 264.8          | 408.7          |
| RCF DNB   | Terminalbygget             | 2026       | 400.0        | -               | 400.0          | 276.2          |
| RCF DNB   | Lille Grensen 7            | 2026       | -            | -               | -              | 375.1          |
| Term loan SEB   | Kaibygning I               | 2026       | 530.0        | -               | 530.0          | -              |
| Term loan SEB   | Kaibygning I               | 2025       | 500.0        | -               | 500.0          | -              |
| RCF SEB   | Fondbygget                 | 2026       | -            | -               | -              | 898.9          |
| RCF SEB   | Kaibygning I               | 2026       | -            | -               | -              | 300.0          |
| Term loan Swedbank/SR-Bank                            | Sandakerveien 138/<br>140  | 2025       | 435.0        | -               | 435.0          | -              |
| Term loan Swedbank                                    | Drammensveien 60           | 2026       | -            | -               | -              | 367.4          |
| Term loan Swedbank                                    | Bryggegate 9/<br>Støperiet | 2026       | -            | -               | -              | 482.6          |
| Total interest-bearing debt, 31 December 2023         |                            |            | 14,007.0     | 3,215.0         | 10,792.0       | 3,086.4        |
| Accrued financial items                               |                            |            | (18.6)       | (4.4)           | (14.2)         |                |
| Book value of interest-bearing debt, 31 December 2023 |                            |            | 13,988.4     | 3,210.6         | 10,777.8       |                |

## NOTE 14: Deferred tax and income tax

Changes for the year to deferred tax appear as follows:

| <i>(Amounts in NOK million)</i>             | Investment property <sup>1</sup> | Gain and loss account | Carry forward losses | Financial derivatives | Other | Total <sup>2</sup> |
|---|----------------------------------|-----------------------|----------------------|-----------------------|-------|--------------------|
| Book value as at 1 January 2022             | 2,083.2                          | 24.2                  | (414.2)              | (5.9)                 | (1.5) | 1,685.8            |
| Recognised through profit and loss          | (39.0)                           | (3.0)                 | 213.5                | 37.9                  | (2.7) | 206.8              |
| Recognised through comprehensive income     | 0.7                              | -                     | -                    | -                     | -     | 0.7                |
| Book value as at 31 December 2022           | 2,045.0                          | 21.2                  | (200.8)              | 32.0                  | (4.2) | 1,893.3            |
| Acquired in asset acquisitions <sup>3</sup> | -                                | -                     | (112.1)              | -                     | -     | (112.1)            |
| Recognised through profit and loss          | (541.7)                          | 3.7                   | 117.5                | (0.8)                 | 3.5   | (417.8)            |
| Recognised through comprehensive income     | (3.0)                            | -                     | -                    | -                     | -     | (3.0)              |
| Book value as at 31 December 2023           | 1,500.3                          | 24.9                  | (195.3)              | 31.1                  | (0.7) | 1,360.5            |

<sup>1</sup> The tax value totalled NOK 9 billion as at 31 December 2023. Theoretical deferred tax in the event that all the properties are sold at fair value amounts to about NOK 3.3 billion. The difference from estimated deferred tax for investment property reflects the recognition exception in IAS 12.15 for the purchase of assets.

<sup>2</sup> Deferred tax assets and liabilities are presented net when the group has a legally enforceable right to offset current tax assets against current tax liabilities and when the deferred taxes relate to the same taxation authority. All group limited companies are included in the tax group and registered in Norway. Deferred tax benefits related to interest deductions carried forward amounts to NOK 318.5 million at the end of 2023, and they are not expected to be utilised. Therefore, they are not accounted for in the balance sheet.

<sup>3</sup> Related to the acquisition of the Telegrafren property.

The table below specifies the income tax for the group on payable and deferred taxes, respectively, and the calculation of income tax expense based on income before tax.

| <i>(Amounts in NOK million)</i>                                    | 2023      | 2022   |
|--|-----------|--------|
| Profit before income tax:  | (2,765.8) | 502.5  |
| Income tax calculated at 22 per cent                               | (608.5)   | 110.6  |
| Share of profit/loss at associates and jointly controlled entities | 12.3      | (7.4)  |
| Other permanent differences  | (11.3)    | (1.7)  |
| Effect of negative revaluation below cost on asset acquisitions    | 84.2      | (66.2) |
| Changes in interest deductions carry-forward                       | 105.6     | 171.6  |
| Deferred tax   | (417.8)   | 206.8  |
| Payable tax  | -         | (0.1)  |
| Income tax   | (417.8)   | 206.7  |

## NOTE 15: Segment information

Operating segments are reported in a manner consistent with the internal reporting provided to the chief operating decision maker (CODM). The CODM, who is responsible for allocating resources and assessing the performance of the operating segments, has been identified as the senior management team.

Norwegian Property's primary business is the ownership and management of commercial properties in the Oslo region. The company owns 42.5 per cent of the preferred shares in the residential development company Nordr. The Forusbeen 35 property at Forus in Stavanger is reregulated from a commercial building to a property with a combined residential and commercial purpose. Norwegian Property owns 50 per cent of the project.

The segmentation of operating profit, excluding the administrative owner costs, reflects the division into commercial property and residential property

segments. A similar division has also been made for all balance sheet items apart from those related to group functions, financing of the group and tax positions.

For investment property, discrete financial information is provided on a property-by-property basis to members of executive management, who collectively comprise the CODM. The information

provided is on a net rental basis (including gross rent and property expenses), valuations gains/losses, profit/loss on disposal of investment property and share of profit from the joint ventures. Group administrative costs, finance revenue, finance costs and income taxes are not reported to the members of the executive management team on a segment basis. There are no sales between segments.

Segment information related to the income statement items for 2023 is specified in the table below.

| (Amounts in NOK million)   | Commercial properties | Residential properties | Group   | Total     |
|--|-----------------------|------------------------|---------|-----------|
| Revenue <sup>1</sup>   | 1,109.6               | -                      | -       | 1,109.6   |
| Total property-related expenses <sup>2</sup>                     | (156.4)               | -                      | -       | (156.4)   |
| Administrative expenses <sup>2</sup>                             | -                     | -                      | (63.9)  | (63.9)    |
| Depreciation   | -                     | -                      | (3.6)   | (3.6)     |
| Share of profit in joint ventures                                | (0.5)                 | (55.3)                 | -       | (55.8)    |
| Change in fair value of investment property and rental guarantee | (3,150.3)             | -                      | -       | (3,150.3) |
| Operating profit   | (2,197.7)             | (55.3)                 | (67.5)  | (2,320.4) |
| Financial income   |                       |                        | 42.3    | 42.3      |
| Financial expenses   |                       |                        | (483.9) | (483.9)   |
| Change in fair value of interest derivatives                     |                       |                        | (3.9)   | (3.9)     |
| Profit before income tax   |                       |                        | (512.9) | (2,765.9) |
| Income tax   |                       |                        | 417.8   | 417.8     |
| Profit for the period  |                       |                        | (95.1)  | (2,348.1) |

Segment information related to income statement items for 2022 is specified in the table below.

| (Amounts in NOK million)   | Commercial properties | Residential properties | Group   | Total   |
|--|-----------------------|------------------------|---------|---------|
| Revenue <sup>1</sup>   | 1,014.4               | -                      | -       | 1,014.4 |
| Total property-related expenses <sup>2</sup>                     | (140.4)               | -                      | -       | (140.4) |
| Administrative expenses <sup>2</sup>                             | -                     | -                      | (59.9)  | (59.9)  |
| Depreciation   | (2.2)                 | -                      | (2.2)   | (4.4)   |
| Share of profit in joint ventures                                | (1.1)                 | 34.8                   | -       | 33.8    |
| Change in fair value of investment property and rental guarantee | (154.7)               | -                      | -       | (154.7) |
| Operating profit   | 716.0                 | 34.8                   | (62.1)  | 688.8   |
| Financial income   |                       |                        | 17.2    | 17.2    |
| Financial expenses   |                       |                        | (375.6) | (375.6) |
| Change in fair value of interest derivatives                     |                       |                        | 172.2   | 172.2   |
| Profit before income tax   |                       |                        | (248.3) | 502.5   |
| Income tax   |                       |                        | (206.6) | (206.6) |
| Profit for the period  |                       |                        | (454.9) | 295.9   |

<sup>1</sup> The largest customer for the commercial property business is Telenor Real Estate AS, which is a tenant of the property at Snarøyveien 30 and annual rental income amounts to NOK 183.7 million for 2023 (NOK 169.7 million). No rental income from other individual customers constitutes more than 10 per cent of total revenue.

<sup>2</sup> Excluding depreciation which is specified separately.

Segment information related to balance-sheet items as at 31 December 2023 is specified in the table below.

| (Amounts in NOK million)         | Commercial properties | Residential properties | Group      | Total      |
|----------------------------------|-----------------------|------------------------|------------|------------|
| Investment property              | 23,662.6              | -                      | -          | 23,662.6   |
| Other fixed assets               | 26.3                  | -                      | 4.0        | 30.3       |
| Investment in joint ventures     | -                     | 933.2                  | -          | 933.2      |
| Receivables                      | 1,008.1               | -                      | -          | 1,008.1    |
| Cash and cash equivalents        | -                     | -                      | 325.6      | 325.6      |
| Deferred tax                     | -                     | -                      | (1,360.5)  | (1,360.5)  |
| Financial derivative instruments | -                     | -                      | 141.4      | 141.4      |
| Interest bearing liabilities     | -                     | -                      | (13,988.4) | (13,988.4) |
| Other liabilities                | (144.4)               | -                      | (196.4)    | (340.7)    |
| Total equity                     |                       |                        | (10,411.6) | (10,411.6) |

Segment information related to balance-sheet items as at 31 December 2022 is specified in the table below.

| (Amounts in NOK million)         | Commercial properties | Residential properties | Group      | Total      |
|----------------------------------|-----------------------|------------------------|------------|------------|
| Investment property              | 24,967.9              | -                      | -          | 24,967.9   |
| Other fixed assets               | 29.3                  | -                      | 2.1        | 31.5       |
| Investment in joint ventures     | -                     | 1,061.7                | -          | 1,061.7    |
| Receivables                      | 501.1                 | -                      | -          | 501.1      |
| Cash and cash equivalents        | -                     | -                      | 185.1      | 185.1      |
| Deferred tax                     | -                     | -                      | (1,893.3)  | (1,893.3)  |
| Financial derivative instruments | -                     | -                      | 145.3      | 145.3      |
| Interest bearing liabilities     | -                     | -                      | (12,185.7) | (12,185.7) |
| Other liabilities                | (115.3)               | -                      | (136.1)    | (251.4)    |
| Total equity                     |                       |                        | (12,562.1) | (12,562.1) |

## NOTE 16: Contractual rental income

Norwegian Property's operating income in 2023 totalled NOK 1,009.6 million (NOK 1,014.4 million).

The group's commercial properties are located in the Oslo region. They primarily consist of office premises with associated warehousing and parking space. Some of the properties include space for letting as retail outlets and restaurants. Offices account for the bulk of all the larger properties. At Aker Brygge in central Oslo, the properties are located by the sea with a small associated marina business, outdoor areas and an energy centre which uses seawater for the heating/cooling of the properties.

Total revenue is distributed as follows in the various areas described hereinabove.

| (Amounts in NOK million)  | 2023    | 2022    |
|---|---------|---------|
| Income relating to fixed lease payments for commercial properties   | 1,056.9 | 963.4   |
| Income relating to variable lease payments from retail and restaurant customers for commercial properties | 13.5    | 11.0    |
| Other variable income related to the marina, outdoor areas and energy centre at Aker Brygge in Oslo       | 39.2    | 40.0    |
| Total revenues  | 1,109.6 | 1,014.4 |

Tenants comprise commercial companies and public-sector institutions of different types and sizes.

Rental income is based on leases of varying lengths, where income based on the leases is recognised on a linear basis over the duration of the lease. Rental income is generally invoiced quarterly in advance with 30 days to pay. Income from the marina relates to rental charges by the season, by the day, for events etc. Income for the energy centre is invoiced to the tenants who are connected to it.

The group's lease-based rental income is distributed as follows, where the figures are given as lease values without index adjustment for leases entered into as at 31 December.

| (Amounts in NOK million) | 2023    | 2022    |
|--------------------------|---------|---------|
| Within 1 year            | 1,232.6 | 1,097.0 |
| Between 1 and 2 years    | 1,128.3 | 1,046.6 |
| Between 2 and 3 years    | 974.0   | 802.2   |
| Between 3 and 4 years    | 840.9   | 647.9   |
| Between 4 and 5 years    | 660.8   | 521.1   |
| Later than 5 years       | 2,415.4 | 2,758.6 |
| Total                    | 7,251.9 | 6,873.3 |

Service charges are recognised net as an agent of the tenant. Therefore, the operating revenues do not include service charges invoiced to the tenants. Accrued service charges are recognised in the balance sheet together with payments on account from tenants. The settlement of service charges is made after the balance-sheet date. Service charges invoiced to tenants in 2023 amounted to NOK 230 million (NOK 178 million).

## NOTE 17: Net realised financial items

The table below presents a specification of the income statement item on realised net financial items.

| <i>(Amounts in NOK million)</i>                       | 2023           | 2022           |
|---|----------------|----------------|
| Interest income on bank deposits and receivables      | 34.6           | 9.5            |
| Interest income on guarantee receivables (see note 6) | 7.7            | 7.7            |
| <b>Total financial income</b>                         | <b>42.3</b>    | <b>17.2</b>    |
| Interest expense on borrowings                        | (483.9)        | (375.6)        |
| <b>Total financial expenses</b>                       | <b>(483.9)</b> | <b>(375.6)</b> |
| <b>Net financial items</b>                            | <b>(441.6)</b> | <b>(358.4)</b> |

## NOTE 18: Operating expenses

A specification of the operating expenses in the income statement is provided below.

### 18.1 - Property-related operational expenses

Property-related expenses include the administrative costs related to the management of the properties as well as the operating and maintenance costs.

| <i>(Amounts in NOK million)</i>                    | 2023        | 2022        |
|--|-------------|-------------|
| Administrative management costs                    | 13.9        | 12.2        |
| Operating and maintenance costs                    | 68.6        | 61.6        |
| <b>Total property-related operational expenses</b> | <b>82.5</b> | <b>73.8</b> |

### 18.2 - Other property-related expenses

Other property-related expenses include income-related costs related to leasing, marketing etc., the owner's share of service charges, project-related property costs and depreciation related to the properties.

| <i>(Amounts in NOK million)</i>                  | 2023        | 2022        |
|--|-------------|-------------|
| Rental, market and other income-related expenses | 34.6        | 33.4        |
| Owner's share of service charge expenses         | 39.4        | 35.5        |
| <b>Total other property-related expenses</b>     | <b>73.9</b> | <b>68.8</b> |

### 18.3 - Administrative owner expenses

Administrative expenses relate to costs which are not directly related to the operation and leasing of

properties, and they include the costs related to the overall ownership and corporate functions.

| <i>(Amounts in NOK million)</i>      | 2023        | 2022        |
|--------------------------------------|-------------|-------------|
| Payroll expenses (see note 21)       | 99.1        | 88.5        |
| Depreciation                         | 3.6         | 2.2         |
| Other operating expenses             | 21.5        | 20.4        |
| Costs allocated to property costs    | (56.7)      | (49.0)      |
| <b>Total administrative expenses</b> | <b>67.5</b> | <b>62.1</b> |

## NOTE 19: Payroll costs and remuneration of executive officers and the auditor

The tables below present a breakdown of payroll costs and remuneration of directors, senior executives and auditors.

### 19.1 - Payroll costs

Payroll costs for the year are as follows.

| <i>(Amounts in NOK million)</i>                                | 2023         | 2022        |
|--|--------------|-------------|
| Salaries and remuneration                                      | 86.9         | 73.3        |
| Social security costs  | 16.4         | 20.5        |
| Pension costs for defined contribution plans                   | 3.6          | 3.2         |
| Other employee expenses  | 2.0          | 1.8         |
| <b>Total payroll cost</b>                                      | <b>108.9</b> | <b>98.8</b> |
| Number of employees at 31 December                             | 64           | 62          |
| Number of full-time equivalent positions in the financial year | 66           | 62          |
| Average number of employees in the financial year              | 63           | 62          |

Pursuant to the Norwegian Act on Mandatory Occupational Pensions, Norwegian Property ASA is required to operate certain pension plans. The group has plans which satisfy these requirements (defined contribution plan for all employees).

The group has a controlling interest in Bryggedrift AS (see note 24), which has an individual defined benefit pension obligation of NOK 1.8 million to a former employee funded from operations.

## 19.2 - Auditor's fee

Fees paid to the company's elected auditor EY are shown in the table below. The fees are net of VAT (amounts in NOK).

| Type of fees                 | 2023             | 2022           |
|------------------------------|------------------|----------------|
| Statutory audit              | 1,120,000        | 832,500        |
| Other certification services | 65,000           | -              |
| Tax/VAT advice               | -                | -              |
| Other services               | -                | -              |
| <b>Total</b>                 | <b>1,185,000</b> | <b>832,500</b> |

## 19.3 - Directors' fees

Fees to directors in 2023 are presented in the table below.

| Name   | Remuneration <sup>1</sup> |
|--|---------------------------|
| Bjørn Henningsen, chair 01.01-31.12              | 700,000                   |
| Cecilie Astrup Fredriksen, director 01.01-31.12  | 250,000                   |
| Kathrine Astrup Fredriksen, director 01.01-31.12 | 250,000                   |
| Lars Erich Nilsen, director 01.01-31.12          | 250,000                   |
| Lars Buin, director 31.12-21.04                  | 62,500                    |
| <b>Total</b>                                     | <b>1,512,500</b>          |

<sup>1</sup> Reported benefits paid in 2023 (amounts in NOK). In addition to that are the employer's National Insurance contributions.

Fees to directors in 2022 are presented in the table below.

| Name   | Remuneration <sup>1</sup> |
|--|---------------------------|
| Bjørn Henningsen, chair 22.04-31.12 and deputy chair 01.01-22.04 | 637,500                   |
| Cecilie Astrup Fredriksen, director 01.01-31.12                  | 250,000                   |
| Kathrine Astrup Fredriksen, director 01.01-31.12                 | 250,000                   |
| Lars Erich Nilsen, director 01.01-31.12                          | 250,000                   |
| Lars Buin, director 22.04-31.12                                  | 187,500                   |
| Merete Haugli, chair 01.01-22.04                                 | 175,000                   |
| Carl Erik Krefting, director 01.01-22.04                         | 62,500                    |
| Anders Buchardt, director 01.01-22.04                            | 62,500                    |
| <b>Total</b>   | <b>1,875,000</b>          |

<sup>1</sup> Reported benefits paid in 2022 (amounts in NOK). In addition to that are the employer's National Insurance contributions.



## 19.4 - Remuneration of senior management

Remuneration of senior management in 2023 is specified in the table below.

| Name                           | Title                      | Salary <sup>1</sup> | Bonuses <sup>1</sup> | Share based payment expense <sup>2</sup> | Other benefits <sup>1</sup> | Pension/ insurance benefits <sup>3</sup> |
|--------------------------------|----------------------------|---------------------|----------------------|--|-----------------------------|--|
| Bent Oustad                    | CEO                        | 4,018,221           | 2,887,500            | -  | 4,392                       | 109,423                                  |
| Haavard Rønning                | CFO                        | 3,155,540           | 1,272,321            | -  | 9,589                       | 112,806                                  |
| Bjørge Aarvold                 | EVP property management    | 2,186,875           | 597,464              | -  | 124,392                     | 126,528                                  |
| Ellen Cathrine Kobro           | EVP sales and marketing    | 2,502,351           | 602,679              | -  | 5,288                       | 114,928                                  |
| Sindre Kornrud                 | EVP projects               | 2,053,330           | 508,929              | -  | 4,392                       | 111,422                                  |
| Vidar Stokke-land <sup>4</sup> | EVP development            | 1,843,259           | 195,833              | -  | 12,016                      | 109,718                                  |
| Thomas Weeden                  | EVP bus. dev. and strategy | 2,183,570           | 541,647              | -  | 4,392                       | 110,453                                  |
| <b>Total</b>                   |                            | <b>17,943,146</b>   | <b>6,606,373</b>     | <b>-</b>                                 | <b>164,461</b>              | <b>795,278</b>                           |

<sup>1</sup>Applies to salary for 2023 and bonus for 2022 paid in 2023 (amounts in NOK). In addition to that are the employer's National Insurance contributions.

<sup>2</sup>Amount expensed in the accounts for 2023.

<sup>3</sup>Contribution paid to defined contribution pension plans and employee insurance in 2023 (amounts in NOK).

Remuneration of senior management in 2022 is specified in the table below:

| Name                           | Title                      | Salary <sup>1</sup> | Bonuses <sup>1</sup> | Share based payment expense <sup>2</sup> | Other benefits <sup>1</sup> | Pension/ insurance benefits <sup>3</sup> |
|--------------------------------|----------------------------|---------------------|----------------------|--|-----------------------------|--|
| Bent Oustad                    | CEO                        | 4,097,999           | 2,700,000            | 3,826                                    | 14,391                      | 104,182                                  |
| Haavard Rønning                | CFO                        | 2,783,228           | 1,332,533            | -  | 9,157                       | 103,821                                  |
| Bjørge Aarvold                 | EVP property management    | 2,097,241           | 576,100              | -  | 130,392                     | 116,172                                  |
| Ellen Cathrine Kobro           | EVP sales and marketing    | 2,225,361           | 647,000              | -  | 10,838                      | 104,155                                  |
| Sindre Kornrud                 | EVP projects               | 1,882,687           | 548,400              | -  | 4,392                       | 102,544                                  |
| Vidar Stokke-land <sup>4</sup> | EVP development            | 783,333             | -                    | -  | 5,229                       | 43,134                                   |
| Thomas Weeden                  | EVP bus. dev. and strategy | 2,001,718           | 400,000              | -  | 4,392                       | 101,569                                  |
| <b>Total</b>                   |                            | <b>15,871,567</b>   | <b>6,204,033</b>     | <b>3,826</b>                             | <b>178,791</b>              | <b>675,577</b>                           |

<sup>1</sup>Applies to salary for 2022 and bonus for 2021 paid in 2022 (amounts in NOK) In addition to that are the employer's National Insurance contributions.

<sup>2</sup>Amount expensed in the accounts for 2022. See note 20.4 for information about the options exercised in 2022.

<sup>3</sup>Contribution paid to defined contribution pension plans and employee insurance in 2022 (amounts in NOK).

<sup>4</sup>Started 1 August 2022.

## NOTE 20: Share capital and shareholders

The table below specifies the average number of shares in the past two years, the group's largest shareholders and the shares owned by the directors and senior executives as at 31 December.

### 20.1 - Changes in share capital and average number of shares

|   | 2023    | 2022    |
|---|---------|---------|
| Average number of shares (1,000 shares)               | 649,826 | 649,826 |
| Number of shares issued at 31 December (1,000 shares) | 649,826 | 649,826 |

### 20.2 - The group's main shareholders as at 31 December

At year-end 2023, the company had a share capital of NOK 331,411,054 divided into 649,825,596 shares, each with a par value of NOK 0.51. The company owns 6,250,000 treasury shares. Geveran Trading Co. Ltd. owns the remaining 643,575,596 shares in the company.

An equity issue of NOK 500 million were carried out in 2023 as part of the financing of the Telegrafren property acquisition. The share capital was increased by NOK 6,498,255, from NOK 324,912,798 to NOK 331,411,054, by increasing the nominal value of each of the issued shares by NOK 0.01, from NOK 0.50 to NOK 0.51. No new shares were issued.

### 20.3 - Shares held by senior executives and directors as at 31 December

The directors Cecilie Astrup Fredriksen, Kathrine Astrup Fredriksen and Lars Erich Nilsen are related to Geveran Trading Co Ltd, which is the company's sole proprietor at the end of 2023 and 2022.

### 20.4 - Share options

Share options are granted to the CEO. Each share option entitles the holder to subscribe for a share in Norwegian Property ASA. The option agreement with the CEO was entered into in 2017 and entitles him to subscribe to a total of 5,750,000 shares. As an

alternative to delivering shares, the board of Norwegian Property may opt to settle the profit in cash. The agreement otherwise contains normal conditions on such matters as continued employment and adjustment of share prices and so forth as a result of corporate events.

The total fair value of share options granted in 2017 was NOK 11.2 million (excluding the employer's National Insurance contribution). The fair value is calculated by external valuers based on the Black-Scholes model. The share price at the grant date was NOK 10.45. All 5,750,000 options were exercised in 2022 for subsequent settlement in accordance with the option agreement by agreement with the company's board. The weighted average exercise price adjusted for dividends for the period is NOK 10.81 per option.

### 20.5 - Revaluation reserve

A revaluation reserve of NOK 5.5 million (net loss) related to owner occupied property is included in retained earnings as at 31 December 2023 (profit of NOK 39 million).

## NOTE 21: Earnings per share

Basic earnings per share are calculated by dividing the net profit attributable to shareholders with the weighted average number of ordinary shares outstanding during the year.

|  | 2023      | 2022  |
|--|-----------|-------|
| Net profit attributable to shareholders (NOK million)  | (2,348.1) | 295.9 |
| Weighted average number of outstanding shares, exclusive treasury shares (million shares) <sup>1</sup>         | 643.6     | 643.6 |
| Weighted average number of diluted outstanding shares, exclusive treasury shares (million shares) <sup>2</sup> | 647.1     | 647.1 |
| Basic earnings per share (NOK per share)   | (3.65)    | 0.46  |
| Diluted earnings per share (NOK per share)   | (3.63)    | 0.46  |

<sup>1</sup> Both at the end of 2023 and 2022, the group owned 6,250,000 treasury shares.

<sup>2</sup> The diluted number of shares has been adjusted for options granted.

## NOTE 22: Dividend per share and dividend policy

Norwegian Property's goal is to pay a dividend to its shareholders amounting to 30-50 per cent of its ordinary profit after tax payable but before fair-value adjustments. The dividend can be higher in times with good cash flow. Before a dividend is determined, an assessment is made of the group's financial position and prospects, including the availability of attractive investment opportunities.

The board has a mandate from the group's AGM to make quarterly dividend payments. A dividend of NOK 0.13 per share was approved by the board meeting on 1 February 2024.

## NOTE 23: Related-party disclosures

Parties are related if one party can exercise significant influence over the group in making strategic or operating decisions. Significant influence is normally obtained by ownership, participation in decision-making bodies and management or by agreements.

Balances and transactions with subsidiaries (which are related parties of Norwegian Property ASA) are eliminated in the consolidated financial statements and are not covered by the information given in this note. Financial relationships related to the board and senior management are described in notes 19 and 20.

A management fee of NOK 1.6 million has been expensed in 2023 from a company related to the shareholder Geveran Trading Co. Ltd.

No other agreements or significant transactions with related parties were carried out in 2023.

## NOTE 24: Contingent liabilities and assets

The group has a liability if it is committed to giving up financial resources to another party at a future date. An uncertain liability is a liability of uncertain timing or amount. A contingent liability is a category of uncertain liabilities, where the possible obligation depends on whether some uncertain future events occur which the group cannot fully influence. Similarly, a contingent asset relates to the possible

rights for the group to receive financial resources at a future date.

## Guarantees relating to the sale of properties and companies

The seller normally issues guarantees relating to the sale of properties because of formal, physical and suchlike conditions related to the transferred properties and/or companies. The guarantees typically include conditions related to legal status, ownership of shares, validity of financial statements and tax issues, contractual issues, liens, environmental matters, insurance coverage, assessment of defects etc. The seller must typically cover the financial losses incurred by the buyer from any errors or omissions which may be linked to the guarantees.

Norwegian Property has issued this kind of guarantee to buyers in relation to the sale of properties/companies since the group was established. As at the end of 2023 and 2022, the assessment is that there are no circumstances which entail an obligation for Norwegian Property and a need to make provisions.

## NOTE 25: Events after the balance-sheet date

Events after the balance-sheet date are events, favourable or unfavourable, which occur between the balance-sheet date and the date when the financial statements are authorised for issue. Such events can be events which provide information on the conditions existing at the balance-sheet date, thereby resulting in adjustments to the financial statements, or events which do not require such adjustments.

In the fourth quarter of 2023, Norwegian Property invested in an unlisted junior bond loan amounting to NOK 475 million with ML 33 Holding AS as the borrower (see note 11.1). ML 33 Holding AS owns the shares in the company Martin Linges vei 33 AS that owns the property at Martin Linges vei 33 on Fornebu. The shares in ML 33 Holding AS are pledged as security for the junior bond loan. In the first quarter of 2024, the borrower is in breach of the terms of the loan agreement. Norwegian Property has taken over all the shares in ML 33 Holding AS on 18 March 2024. Norwegian Property guarantees for

an equity issue of NOK 500 million in ML 33 Holding AS. The former shareholders in the company are given the opportunity to subscribe for up to 20 percent of the equity issue. The transaction in 2024 is considered not to require any adjustments to the financial statements as of 31 December 2023.

In accordance with the mandate from the AGM in 2023, the board decided on 1 February 2024 that a dividend of NOK 0.13 per share will be paid for 2023.

No other significant events have occurred after 31 December 2023 which provide information on the conditions existing as at the balance-sheet date.

## NOTE 26: Group companies

The consolidated financial statements of Norwegian Property ASA comprise the following wholly-owned subsidiaries as at 31 December 2023:

Aker Brygge AS  
 Aker Brygge Business Village AS  
 Aker Brygge Energisentral AS  
 Aker Brygge Marina AS  
 Aker Brygge Marina Drift AS  
 Aker Brygge Uteareal AS  
 Bryggegata 9 AS  
 Bydel Aker Brygge Forvaltning AS  
 Dokkbygningen Aker Brygge AS  
 Drammensveien 60 AS  
 Fondbygget AS  
 Gardermoen Næringseiendom AS  
 Gardermoen Næringseiendom KS  
 Gjerdrums vei 10 G AS  
 Gjerdrums vei 5 AS  
 Gjerdrums vei 8 AS  
 Gjerdrums vei 14-16 AS  
 Gjerdrums vei 17 AS  
 Gjerdrums vei 3 AS  
 Grensen Investment AS  
 Gullhaug Torg 3 AS  
 Gullhaugveien 9-13 AS  
 Hasle Linje Bygg 01 AS  
 Nye Hasle Linje Bygg 01 Næring AS  
 Kaibygning 1 AS  
 Kaibygning 2 AS  
 K21 Holding AS  
 Lille Grensen 7 Andel AS  
 Lille Grensen 7 ANS

Lille Grensen 7 AS  
 Norwegian Property ASA  
 NPRO 1 AS  
 NPRO 2 AS  
 NPRO Drift AS  
 NPRO Holding AS  
 NPRO Invest AS  
 Nydalsveien 15-17 AS  
 Sandakerveien 130 AS  
 Snarøyveien 30 AS  
 Snarøyveien 36 AS  
 Stranden AS  
 Støperiet AS  
 Telegrafan Invest AS  
 Telegrafan Holding AS  
 Terminalbygget Aker Brygge AS  
 Tingvalla AS  
 Verkstedhallene AS

All subsidiaries have the same business address as Norwegian Property ASA (Bryggegata 3, NO-0250 Oslo, Norway).

In addition to its wholly-owned subsidiaries, the Norwegian Property group has a controlling interest in Bryggedrift AS (business address Støperigata 1, NO-0250 Oslo, Norway), which is responsible for certain operating services and management of condominiums at Aker Brygge in Oslo. Bryggedrift AS is a facility management company without significant assets. All condominiums at Aker Brygge are shareholders in Bryggedrift AS, and Norwegian Property - as a participant in the condominiums - had a controlling interest in Bryggedrift AS as at 31 December 2023 on the basis of the ownership structure of the condominiums. Norwegian Property is represented on the board of Bryggedrift AS by two of the five directors.

Norwegian Property owns Nordr together with Fredensborg and Union Real Estate Fund III. While Norwegian Property and Fredensborg are equal partners, each holding 42.5 per cent of the preferred shares, Union owns 15 per cent of the preferred shares (see note 8).

Norwegian Property also owns a 50 per cent share in the property at Forusbeen 35 together with Base Bolig (see note 8).

# Annual accounts of the parent company

## Income statement 1 Jan-31 Dec

| <i>(Amounts in NOK million)</i>                 | Note | 2023    | 2022    |
|---|------|---------|---------|
| Management and service fee from group companies | 3    | 62.2    | 53.3    |
| Total operating revenue                         |      | 62.2    | 53.3    |
| Payroll costs                                   | 4    | (99.1)  | (92.8)  |
| Depreciation                                    | 8    | (0.9)   | (0.9)   |
| Other operating costs                           | 4    | (33.3)  | (24.5)  |
| Total operating costs                           |      | (133.3) | (118.2) |
| Operating profit                                |      | (71.1)  | (64.9)  |
| Financial income                                | 5    | 1,001.1 | 892.7   |
| Financial expenses                              | 5    | (937.5) | (648.8) |
| Net financial items                             |      | 63.6    | 243.9   |
| Profit before tax                               |      | (7.5)   | 179.1   |
| Income tax expense                              | 6    | 1.3     | (34.4)  |
| Profit for the year                             |      | (6.2)   | 144.7   |
| Proposed allocations:                           |      |         |         |
| Dividend distribution to shareholders           |      | (84.5)  | (80.4)  |
| Transferred to/from share premium               |      | (90.7)  | 64.2    |

## Balance sheet as at 31 Dec

| <i>(Amounts in NOK million)</i>      | Note | 2023            | 2022            |
|--------------------------------------|------|-----------------|-----------------|
| <b>ASSETS</b>                        |      |                 |                 |
| Non-current assets:                  |      |                 |                 |
| Deferred tax assets                  | 12   | 159.5           | 166.8           |
| Financial derivative instruments     | 7    | 147.6           | 161.6           |
| Tangible assets                      | 8    | 4.0             | 2.1             |
| Investments in subsidiaries          | 9    | 3,193.9         | 6,200.2         |
| <b>Total non-current assets</b>      |      | <b>3,504.9</b>  | <b>6,530.8</b>  |
| Current assets:                      |      |                 |                 |
| Financial derivative instruments     | 7    | 3.6             | 1.9             |
| Intercompany balances                | 3    | 13,517.6        | 8,556.0         |
| Other receivables                    |      | 3.0             | 2.3             |
| Cash and cash equivalents            | 12   | 232.5           | 159.7           |
| <b>Total current assets</b>          |      | <b>13,756.7</b> | <b>8,719.9</b>  |
| <b>TOTAL ASSETS</b>                  |      | <b>17,261.6</b> | <b>15,250.6</b> |
| <b>EQUITY AND LIABILITIES</b>        |      |                 |                 |
| Equity:                              |      |                 |                 |
| Share capital                        |      | 328.3           | 321.8           |
| Share premium                        |      | 2,682.8         | 2,521.6         |
| <b>Total equity</b>                  | 10   | <b>3,011.2</b>  | <b>2,843.5</b>  |
| Non-current liabilities:             |      |                 |                 |
| Financial derivative instruments     | 7    | -               | 18.2            |
| Interest-bearing debt                | 11   | 10,777.8        | 10,350.7        |
| Other long-term debt                 |      | 0.8             | 0.1             |
| <b>Total non-current liabilities</b> |      | <b>10,778.6</b> | <b>10,369.0</b> |
| Current liabilities:                 |      |                 |                 |
| Financial derivative instruments     | 7    | 9.8             | -               |
| Interest-bearing debt                | 11   | 3,210.6         | 1,834.4         |
| Provision for dividend               | 10   | 84.5            | 80.4            |
| Other current liabilities            | 12   | 167.0           | 123.2           |
| <b>Total current liabilities</b>     |      | <b>3,471.9</b>  | <b>2,038.1</b>  |
| <b>Total liabilities</b>             |      | <b>14,250.4</b> | <b>12,407.2</b> |
| <b>TOTAL EQUITY AND LIABILITIES</b>  |      | <b>17,261.6</b> | <b>15,250.6</b> |

Oslo, 2 April 2024  
Norwegian Property ASA



Bjørn Henningsen  
Chair



Cecilie Astrup Fredriksen  
Director



Kathrine Astrup Fredriksen  
Director



Lars Erich Nilsen  
Director



Bent Oustad  
CEO

## Cash flow statement 1 Jan-31 Dec

| <i>(Amounts in NOK million)</i>                 | Note | 2023             | 2022           |
|---|------|------------------|----------------|
| Ordinary profit before tax                      |      | (7.5)            | 179.1          |
| Net financial items                             | 5    | (63.6)           | (243.9)        |
| Interest received                               | 5    | 1,005.0          | 720.5          |
| Other financial income received                 | 5    | 0.0              | 0.1            |
| Interest paid                                   | 5    | (897.4)          | (626.6)        |
| Other financial expenses paid                   | 5    | (9.8)            | (10.4)         |
| Depreciation of tangible assets                 | 8    | 0.9              | 0.9            |
| Changes in other current items                  |      | 0.1              | 1.5            |
| <b>Net cash flow from operating activities</b>  |      | <b>27.7</b>      | <b>21.2</b>    |
| Purchase of tangible assets                     | 8    | (2.7)            | (0.3)          |
| Capital increase in subsidiaries                | 9    | (4,000.0)        | (8,000.0)      |
| Repayment of intercompany balances              | 3    | 2,053.2          | 8,173.3        |
| <b>Net cash flow from investment activities</b> |      | <b>(1,949.5)</b> | <b>173.0</b>   |
| Repayment of interest-bearing debt              | 11   | (1,889.0)        | (1,889.0)      |
| New interest-bearing debt                       | 11   | 3,705.5          | 2,078.5        |
| Dividends paid                                  | 10   | (321.8)          | (514.9)        |
| Share issue                                     | 10   | 499.7            | -              |
| <b>Net cash flow from financing activities</b>  |      | <b>1,994.4</b>   | <b>(325.4)</b> |
| <b>Net change in cash and cash equivalents</b>  |      | <b>72.7</b>      | <b>(131.2)</b> |
| Cash and cash equivalents 1 January             | 11   | 159.7            | 290.9          |
| Cash and cash equivalents 31 December           | 11   | 232.4            | 159.7          |

## NOTE 1: General information

The Norwegian Property ASA real estate group primarily owns commercial properties in the Oslo region. Norwegian Property also owns a share (joint venture) in the residential development company Nordr. In Stavanger, Norwegian Property has a joint venture for the development of a property with a combined residential and commercial purpose.

The holding company, Norwegian Property ASA, is a public limited company with its headquarters at Bryggegata 3, Oslo (Norway).

The financial statements were adopted by the board on 2 April 2024 for final approval by the AGM in 2024.

## NOTE 2: Summary of significant accounting policies

The financial statements are prepared in accordance with the Norwegian Accounting Act and Norwegian generally accepted accounting principles.

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

### 2.1 - Classifications

Assets held for sale or for use in the ordinary business cycle, or owned mainly for trade, or expected to be realised within 12 months, or representing cash and cash equivalents are classified as current assets. All other assets are classified as non-current assets. Liabilities which are expected to be settled in the ordinary course of business, are mainly held for trade or are expected to be settled within 12 months are classified as current liabilities. All other liabilities are classified as non-current liabilities.

### 2.2 - Subsidiaries

The cost method is applied to investments in other companies. The cost price is increased when funds are added through capital increases or when group contributions are made to subsidiaries. The received dividends are initially taken to income. Dividends exceeding the portion of retained equity after the purchase are reflected as a reduction in purchase cost. The dividend/group contribution from

subsidiaries are reflected in the same year as the subsidiary makes a provision for the amount. Dividends from other companies are reflected as financial income when it has been approved.

### 2.3 - Tangible assets

Impairment tests are carried out if there is an indication that the carrying amount of an asset exceeds the estimated recoverable amount. The test is performed on the lowest level of fixed assets at which independent cashflows can be identified. If the carrying amount is higher than both the fair value less cost to sell and value in use (net present value of future use/ownership), the asset is written down to the highest of fair value less the cost to sell and the value in use.

### 2.4 - Trade receivables

Trade receivables and other receivables are recognised initially at par, less provision for impairment. Provision for the impairment of trade receivables is based on individual assessments of each receivable.

### 2.5 - Cash and cash equivalents

Cash and cash equivalents include cash on hand, bank deposits, other current highly liquid investments with original maturities of three months or less and bank overdrafts. Bank overdrafts are shown under borrowings in current liabilities in the balance sheet.

### 2.6 - Share capital, share premium and share options

Shares are classified as equity when there is no obligation to transfer cash or other assets. Costs directly attributable to the issue of new shares or options are shown in equity as a deduction, net of tax, from the proceeds. Treasury shares are recognised at par.

Employee options represent rights for employees to subscribe for shares in the company at a future time at a predetermined subscription price (subscription right). Drawing requires continued employment. The fair value of employee benefits received in exchange for the granting of options is recognised as an expense. The total amount to be expensed over the vesting period reflects the fair value of the options granted. On the balance-sheet date, the company



revises the estimates of the number of options expected to be utilised and changes in estimates are recognised in the income statement over the remaining vesting period with a corresponding adjustment of equity. The value of allotted shares after the deduction of directly-linked transaction costs is credited to share capital and share premium reserve when exercisable options are exercised.

## 2.7 - Borrowings

Borrowings are initially recognised at fair value, net of the transaction costs incurred. Borrowings are subsequently stated at amortised cost using the effective interest method. Any differences between the proceeds (net of transaction costs) and the redemption value are recognised in the income statement over the duration of the borrowings.

## 2.8 - Interest expense

Interest expenses on borrowings are recognised under the financial costs in the income statement using the effective interest-rate method. This method is used to allocate amortised cost on financial assets and financial liabilities as well as the correct accrual of interest income and interest expense. The effective interest rate allocates future cash flows throughout the duration of the loan and indicates the real net value of the financial asset or liability.

When calculating the effective interest rate, the group estimates all contractual cash flows related to the financial instrument (such as terms of payment) but does not take future loss into account. When calculating the effective interest rate, all the fees are included and distributed over the relevant period (term to maturity).

## 2.9 - Management fees and other operating revenue

Management fees charged to subsidiaries relate to property management, managing customer centres and financial management. Management fees are recognised when they are earned.

## 2.10 - Derivatives

The group is exposed to interest-rate risk related to floating rate loans. The company uses forward rate agreements to reduce interest-rate risk. Unrealised

profits/losses related to these contracts are recognised in the income statement.

## 2.11 - Pensions

Norwegian Property ASA operates a defined contribution plan for all employees. A defined contribution pension plan is a scheme where the group pays fixed (defined) amounts to a separate legal entity. The group has no legal or other obligations to pay further amounts if the entity has insufficient assets to make all the payments due to employees under rights earned in current or previous periods. Contributions are recognised as an employee benefit expense when they fall due. Prepaid contributions are recognised as an asset to the extent that cash refunds or reductions in future payments are available.

## 2.12 - Income tax

Tax in the income statement consists of tax payable and changes in deferred tax. Deferred income tax is calculated at the applicable rate based on the temporary differences between the tax bases of assets and liabilities as well as their carrying amounts in the consolidated financial statements and the tax loss carried forward as at 31 December. Tax increasing or reducing temporary differences which are reversed or can be reversed in the same period are offset. Deferred tax assets are recognised to the extent that it is probable that future taxable profit will be available against which the temporary differences can be utilised.

## 2.13 - Use of estimates

The preparation of the income statement in accordance with the generally accepted Norwegian accounting principles requires the use of estimates and assumptions which affect the income statement and the valuation of assets and liabilities as well as the information related to contingent assets and liabilities as at the balance-sheet date.

Contingent losses which are probable and quantifiable are recognised as they occur.

## 2.14 - Cash flow statement

The preparation of the cash flow statement is based on the indirect method.

### NOTE 3: Related-party disclosures

All transactions, agreements and business relationships with related parties are made on normal commercial terms.

Financial relationships related to the board and senior management are described in notes 4 and 10.

A management fee of NOK 1.6 million has been expensed in 2023 from a company related to the shareholder Geveran Trading Co. Ltd.

Income-statement and balance-sheet items related to group companies are specified in the table below.

| <i>(Amounts in NOK million)</i>               | 2023     | 2022    |
|---|----------|---------|
| Income statement:                             |          |         |
| Management and service fee, group companies   | 62.2     | 53.3    |
| Rental cost, subsidiaries                     | (6.9)    | (4.3)   |
| Interest income from group companies (note 5) | 104.1    | 104.1   |
| Balance sheet:                                |          |         |
| Investments in subsidiaries (note 9)          | 3,193.9  | 6,200.2 |
| Current assets, intercompany balances         | 13,517.6 | 8,556.0 |

### NOTE 4: Payroll costs and remuneration of executive officers and the auditor

The payroll cost for the year is as follows.

| <i>(Amounts in NOK million)</i>                             | 2023        | 2022        |
|---|-------------|-------------|
| Salaries and remuneration                                   | 78.6        | 69.2        |
| Social security costs                                       | 15.1        | 19.2        |
| Pension costs (defined contribution plan)                   | 3.2         | 2.8         |
| Other employee expenses                                     | 2.2         | 1.6         |
| <b>Total payroll costs</b>                                  | <b>99.1</b> | <b>92.8</b> |
| Number of employees at 31 December                          |             |             |
|   | 55          | 52          |
| Number of full-time equivalent positions in the fiscal year |             |             |
|   | 55          | 49          |
| Average number of employees in the fiscal year              |             |             |
|   | 54          | 52          |

Pursuant to the Norwegian Act on Mandatory Occupational Pensions, Norwegian Property ASA is required to operate certain pension plans. The company has plans which satisfy these requirements (defined contribution plan for all employees).

Fees paid to the company's elected auditor EY are shown in the table below. The fees are net of VAT (amounts in NOK).

| Type of fees                 | 2023           | 2022           |
|------------------------------|----------------|----------------|
| Statutory audit              | 638,750        | 295,000        |
| Other certification services | 45,000         | -              |
| Tax/VAT advice               | -              | -              |
| Other services               | -              | -              |
| <b>Total</b>                 | <b>683,750</b> | <b>295,000</b> |

Fees to directors in 2023 are presented in the table below.

| Name   | Remuneration <sup>1</sup> |
|--|---------------------------|
| Bjørn Henningsen, chair 01.01-31.12              | 700,000                   |
| Cecilie Astrup Fredriksen, director 01.01-31.12  | 250,000                   |
| Kathrine Astrup Fredriksen, director 01.01-31.12 | 250,000                   |
| Lars Erich Nilsen, director 01.01-31.12          | 250,000                   |
| Lars Buin, director 31.12-21.04                  | 62,500                    |
| <b>Total</b>                                     | <b>1,512,500</b>          |

<sup>1</sup> Reported benefits paid in 2023 (amounts in NOK). In addition to that are the employer's National Insurance contributions.

Fees to directors in 2022 are presented in the table below.

| Name   | Remuneration <sup>1</sup> |
|--|---------------------------|
| Bjørn Henningsen, chair 22.04-31.12 and deputy chair 01.01-22.04 | 637,500                   |
| Cecilie Astrup Fredriksen, director 01.01-31.12                  | 250,000                   |
| Kathrine Astrup Fredriksen, director 01.01-31.12                 | 250,000                   |
| Lars Erich Nilsen, director 01.01-31.12                          | 250,000                   |
| Lars Buin, director 22.04-31.12                                  | 187,500                   |
| Merete Haugli, chair 01.01-22.04                                 | 175,000                   |
| Carl Erik Krefting, director 01.01-22.04                         | 62,500                    |
| Anders Buchardt, director 01.01-22.04                            | 62,500                    |
| <b>Total</b>   | <b>1,875,000</b>          |

<sup>1</sup> Reported benefits paid in 2022 (amounts in NOK). In addition to that are the employer's National Insurance contributions.

Remuneration of senior management in 2023 is specified in the table below.

| Name                 | Title                      | Salary <sup>1</sup> | Bonuses <sup>1</sup> | Share based payment expense <sup>2</sup> | Other benefits <sup>1</sup> | Pension/ insurance benefits <sup>3</sup> |
|----------------------|----------------------------|---------------------|----------------------|--|-----------------------------|--|
| Bent Oustad          | CEO                        | 4,018,221           | 2,887,500            | -  | 4,392                       | 109,423                                  |
| Haavard Rønning      | CFO                        | 3,155,540           | 1,272,321            | -  | 9,589                       | 112,806                                  |
| Bjørge Aarvold       | EVP property management    | 2,186,875           | 597,464              | -  | 124,392                     | 126,528                                  |
| Ellen Cathrine Kobro | EVP sales and marketing    | 2,502,351           | 602,679              | -  | 5,288                       | 114,928                                  |
| Sindre Kornrud       | EVP projects               | 2,053,330           | 508,929              | -  | 4,392                       | 111,422                                  |
| Vidar Stokke-land    | EVP development            | 1,843,259           | 195,833              | -  | 12,016                      | 109,718                                  |
| Thomas Weeden        | EVP bus. dev. and strategy | 2,183,570           | 541,647              | -  | 4,392                       | 110,453                                  |
| <b>Total</b>         |                            | <b>17,943,146</b>   | <b>6,606,373</b>     | <b>-</b>                                 | <b>164,461</b>              | <b>795,278</b>                           |

<sup>1</sup> Applies to salary for 2023 and bonus for 2022 paid in 2023 (amounts in NOK). In addition to that are the employer's National Insurance contributions.

<sup>2</sup> Amount expensed in the accounts for 2023.

<sup>3</sup> Contribution paid to defined contribution pension plans and employee insurance in 2023 (amounts in NOK).

Remuneration of senior management in 2022 is specified in the table below:

| Name                           | Title                      | Salary <sup>1</sup> | Bonuses <sup>1</sup> | Share based payment expense <sup>2</sup> | Other benefits <sup>1</sup> | Pension/ insurance benefits <sup>3</sup> |
|--------------------------------|----------------------------|---------------------|----------------------|--|-----------------------------|--|
| Bent Oustad                    | CEO                        | 4,097,999           | 2,700,000            | 3,826                                    | 14,391                      | 104,182                                  |
| Haavard Rønning                | CFO                        | 2,783,228           | 1,332,533            | -  | 9,157                       | 103,821                                  |
| Bjørge Aarvold                 | EVP property management    | 2,097,241           | 576,100              | -  | 130,392                     | 116,172                                  |
| Ellen Cathrine Kobro           | EVP sales and marketing    | 2,225,361           | 647,000              | -  | 10,838                      | 104,155                                  |
| Sindre Kornrud                 | EVP projects               | 1,882,687           | 548,400              | -  | 4,392                       | 102,544                                  |
| Vidar Stokke-land <sup>4</sup> | EVP development            | 783,333             | -                    | -  | 5,229                       | 43,134                                   |
| Thomas Weeden                  | EVP bus. dev. and strategy | 2,001,718           | 400,000              | -  | 4,392                       | 101,569                                  |
| <b>Total</b>                   |                            | <b>15,871,567</b>   | <b>6,204,033</b>     | <b>3,826</b>                             | <b>178,791</b>              | <b>675,577</b>                           |

<sup>1</sup> Applies to salary for 2022 and bonus for 2021 paid in 2022 (amounts in NOK). In addition to that are the employer's National Insurance contributions.

<sup>2</sup> Amount expensed in the accounts for 2022. See note 10.4 for information about the options exercised in 2022.

<sup>3</sup> Contribution paid to defined contribution pension plans and employee insurance in 2022 (amounts in NOK).

<sup>4</sup> Started 1 August 2022.

## NOTE 5: Net financial items

Net financial items for the year are as follows.

| (Amounts in NOK million)                             | 2023           | 2022           |
|--|----------------|----------------|
| <b>Financial income:</b>                             |                |                |
| Interest income from group companies                 | 104.1          | 104.1          |
| Other interest income                                | 900.9          | 616.4          |
| Changes in value of financial derivative instruments | (3.9)          | 172.2          |
| Other financial income                               | 0.0            | 0.1            |
| <b>Total financial income</b>                        | <b>1,001.1</b> | <b>892.7</b>   |
| <b>Financial expenses:</b>                           |                |                |
| Interest cost on loans                               | (927.7)        | (638.4)        |
| Other financial expenses                             | (9.8)          | (10.4)         |
| <b>Total financial expenses</b>                      | <b>(937.5)</b> | <b>(648.8)</b> |
| <b>Net financial items</b>                           | <b>63.6</b>    | <b>243.9</b>   |

## NOTE 6: Deferred tax and income tax

The tax expense for the year in the income statement and deferred taxes in the balance sheet are as follows.

| <i>(Amounts in NOK million)</i>                                  | 2023    | 2022    |
|--|---------|---------|
| The tax expense for the year is distributed as follows:          |         |         |
| Tax payable  | -       | -       |
| Changes in deferred tax  | (1.3)   | 34.4    |
| Income tax expense   | (1.3)   | 34.4    |
| Calculation of the tax base for the year:                        |         |         |
| Profit before tax  | (7.5)   | 179.1   |
| Permanent differences  | 1.6     | (22.8)  |
| Changes in temporary differences                                 | (8.9)   | (194.1) |
| Group contribution   | 39.3    | 1,008.5 |
| Tax base for the year  | 24.5    | 970.6   |
| Specification of temporary differences and deferred tax:         |         |         |
| Tangible assets  | (1.2)   | (3.9)   |
| Financial derivative instruments                                 | 141.4   | 145.3   |
| Provisions   | 22.9    | 12.8    |
| Tax loss carried forward   | (888.0) | (912.5) |
| Basis for deferred tax   | (724.8) | (758.3) |
| Deferred tax in the balance sheet                                | 159.5   | 166.8   |
| Reconciliation of tax expense and calculated effective tax rate: |         |         |
| Calculated tax expense on profit before tax (22 per cent)        | (1.6)   | 39.4    |
| Permanent differences  | 0.4     | (5.0)   |
| Tax payable  | -       | -       |
| Income tax expense   | (1.3)   | 34.4    |
| Effective tax rate (per cent)                                    | 17.2    | 19.2    |

## NOTE 7: Derivatives

### 7.1 - Derivatives in the annual accounts

The company is exposed to interest-rate risk related to loans with floating interest rates, and interest-rate hedge agreements have been entered into in order to reduce the interest-rate risk. Unrealised gains/losses associated with such agreements are recognised in the income statement.

The fair value of derivatives is determined by the net present value of future cash flows, calculated using quoted interest-rate curves and exchange rates as at the balance-sheet date. The technical calculations are generally prepared by the company's banks. The company checks and tests the valuation for reasonableness. The fair value of the company's derivatives as at 31 December is specified in the table below.

2023:

| <i>(Amounts in NOK million)</i> | Assets | Liabilities |
|---------------------------------|--------|-------------|
| Interest-rate contracts         | 151.2  | 9.8         |

2022:

| <i>(Amounts in NOK million)</i> | Assets | Liabilities |
|---------------------------------|--------|-------------|
| Interest-rate contracts         | 163.5  | 18.2        |

### 7.2 - Interest-rate derivatives

The majority of Norwegian Property's floating-rate loans are hedged with interest-rate hedges. Norwegian Property has a policy of hedging a minimum of 70 per cent of the interest-bearing debt outstanding at any given time. Despite the hedging positions, the company's financial assets and cash flow will be exposed to fluctuations in the applicable market interest rate. Because of these fluctuations, the interest-rate cost will vary. Notional principal amounts for the company's interest-rate hedges as at 31 December are specified in the table below. The maturity dates are broken down in note 11.

|                           | Currency | 2023    | 2022    |
|---------------------------|----------|---------|---------|
| Notional principal amount | NOK      | 3,450.0 | 3,950.0 |

## NOTE 8: Tangible assets

Changes in tangible assets are specified in the table below.

| <i>(Amounts in NOK million)</i>          | IT-systems<br>and other<br>intangible<br>assets | Fixtures<br>and<br>equipment | Total |
|--|---|------------------------------|-------|
| Acquisition cost:                        |   |                              |       |
| At 31 December 2021                      | 2.1   | 2.1                          | 4.2   |
| Additions                                | 0.2   | 0.1                          | 0.3   |
| At 31 December 2022                      | 2.2   | 2.3                          | 4.5   |
| Additions                                | 1.4   | 1.3                          | 2.7   |
| At 31 December 2023                      | 3.6   | 3.6                          | 7.2   |
| Accumulated depreciation:                |   |                              |       |
| At 31 December 2021                      | 0.4   | 1.0                          | 1.4   |
| Depreciation and impairment for the year | 0.4   | 0.5                          | 0.9   |
| At 31 December 2022                      | 0.8   | 1.5                          | 2.4   |
| Depreciation and impairment for the year | 0.5   | 0.4                          | 0.9   |
| At 31 December 2023                      | 1.3   | 1.9                          | 3.2   |
| Book value:                              |   |                              |       |
| At 31 December 2022                      | 1.4   | 0.7                          | 2.1   |
| At 31 December 2023                      | 2.3   | 1.7                          | 4.0   |

The company uses linear depreciation. The economic life of the assets is four years for IT equipment, five years for licences, cars and furnishings as well as seven years for fixtures.

## NOTE 9: Investments in subsidiaries

Investments in subsidiaries as at 31 December 2023 are specified in the table below. The companies own the group's properties (single-purpose entities).

|                          |           | NPRO<br>Holding AS | NPRO<br>Invest AS | Npro 1 AS |
|--------------------------|-----------|--------------------|-------------------|-----------|
| Acquired/<br>established | Date      | 17.01.07           | 26.09.13          | 23.11.20  |
| Business office          | City      | Oslo               | Oslo              | Oslo      |
| Share <sup>1</sup>       | Per cent  | 100.0              | 100.0             | 100.0     |
| Book value               | NOK mill. | 3,193.7            | 0.1               | 0.1       |

<sup>1</sup> Voting ownership interest is identical to ordinary ownership.

Changes in the book value for the year are as follows.

| <i>(Amounts in NOK million)</i>                              | 2023      | 2022      |
|--|-----------|-----------|
| Book value at 1 January                                      | 6,200.2   | 4,986.8   |
| Investments in subsidiaries                                  | 4,000.0   | 8,000.0   |
| Dividends  | (7,000.0) | (6,000.0) |
| Group contribution recognised against shares in subsidiaries | (6.3)     | (786.6)   |
| Book value at 31 December                                    | 3,193.9   | 6,200.2   |

## NOTE 10: Equity

### 10.1 - Change in equity

Changes in the balance-sheet items for equity are specified in the table below.

| <i>(Amounts in NOK million)</i> | Share<br>capital <sup>1</sup> | Own<br>shares <sup>2</sup> | Share<br>premium | Total<br>equity |
|---------------------------------|-------------------------------|----------------------------|------------------|-----------------|
| Equity at 31                    |                               |                            |                  |                 |
| December 2021                   | 324.9                         | (3.1)                      | 2,698.7          | 3,020.5         |
| Paid dividend                   | -                             | -                          | (241.3)          | (241.3)         |
| Dividend                        |                               |                            |                  |                 |
| appropriation                   | -                             | -                          | (80.4)           | (80.4)          |
| Transactions with               |                               |                            |                  |                 |
| share-holders                   | -                             | -                          | (321.8)          | (321.8)         |
| Profit for the year             | -                             | -                          | 144.7            | 144.7           |
| Profit for the year             | -                             | -                          | 144.7            | 144.7           |
| Equity at 31                    |                               |                            |                  |                 |
| December 2022                   | 324.9                         | (3.1)                      | 2,521.6          | 2,843.5         |
| Paid dividend                   | -                             | -                          | (241.3)          | (241.3)         |
| Share issue                     | 6.5                           | -                          | 493.2            | 499.7           |
| Dividend                        |                               |                            |                  |                 |
| appropriation                   | -                             | -                          | (84.5)           | (84.5)          |
| Transactions with               |                               |                            |                  |                 |
| share-holders                   | 6.5                           | -                          | 167.4            | 173.9           |
| Profit for the year             | -                             | -                          | (6.2)            | (6.2)           |
| Profit for the year             | -                             | -                          | (6.2)            | (6.2)           |
| Equity at 31                    |                               |                            |                  |                 |
| December 2023                   | 331.4                         | (3.1)                      | 2,682.8          | 3,011.2         |

<sup>1</sup> The share capital of NOK 331,411,054 consisted as at 31 December 2023 of 649,825,596 shares, each with a par value of NOK 0.51.

<sup>2</sup> The holding of treasury shares as at 31 December 2023 was 6,250,000 shares.

## 10.2 - The company's largest shareholders as at 31 December

At year-end 2023, the company had a share capital of NOK 331,411,054 divided into 649,825,596 shares, each with a par value of NOK 0.51. The company owns 6,250,000 treasury shares. Geveran Trading Co. Ltd. owns the remaining 643,575,596 shares in the company.

An equity issue of NOK 500 million were carried out in 2023 as part of the financing of the Telegrafren property acquisition. The share capital was increased by NOK 6,498,255, from NOK 324,912,798 to NOK 331,411,054, by increasing the nominal value of each of the issued shares by NOK 0.01, from NOK 0.50 to NOK 0.51. No new shares were issued.

## 10.3 - Shares held by senior executives and directors as at 31 December

The directors Cecilie Astrup Fredriksen, Kathrine Astrup Fredriksen and Lars Erich Nilsen are related to Geveran Trading Co Ltd, which is the company's sole proprietor at the end of 2023 and 2022.

## 10.4 - Share options

Share options are granted to the CEO. Each share option entitles the holder to subscribe for a share in Norwegian Property ASA. The option agreement with the CEO was entered into in 2017 and entitles him to subscribe to a total of 5,750,000 shares. As an alternative to delivering shares, the board of Norwegian Property may opt to settle the profit in cash. The agreement otherwise contains normal conditions on such matters as continued employment and adjustment of share prices and so forth as a result of corporate events.

The total fair value of share options granted in 2017 was NOK 11.2 million (excluding the employer's National Insurance contribution). The fair value is calculated by external valuers based on the Black-Scholes model. The share price at the grant date was NOK 10.45. All 5,750,000 options were exercised in 2022 for subsequent settlement in accordance with the option agreement by agreement with the company's board. The weighted average exercise price adjusted for dividends for the period is NOK 10.81 per option.

## NOTE 11: Interest-bearing debt and financial risk management

### 11.1 - Interest-bearing debt

The table below presents an overview as at 31 December of the company's interest-bearing debt, including hedging ratio, average interest rate and remaining term to maturity.

|  | 2023     | 2022     |
|--|----------|----------|
| Interest-bearing debt (NOK million)                              | 13,988.4 | 12,185.2 |
| Interest hedging ratio (per cent) <sup>1</sup>                   | 63.9     | 70.1     |
| Cash and cash equivalents (NOK million)                          | 232.5    | 159.7    |
| Unutilised credit facilities (NOK million)                       | 3,086.4  | 1,157.0  |
| Average interest rate (per cent)                                 | 4.39     | 3.48     |
| Average interest margin (per cent)                               | 1.53     | 1.36     |
| Remaining time to maturity for interest-bearing debt (years)     | 2.8      | 3.8      |
| Remaining time to maturity for interest hedge agreements (years) | 4.8      | 5.6      |

<sup>1</sup> Include all interest-rate swaps which had commenced at the balance-sheet date.

The company's interest-bearing non-current and current debt as at 31 December is specified in the tables below.

2023:

| (Amounts in NOK million)               | Long-term | Short-term | Total    |
|--|-----------|------------|----------|
| Bonds                                  | 3,025.0   | 2,615.0    | 5,640.0  |
| Bilateral loan                         | 4,542.0   | -          | 4,542.0  |
| Bank borrowings (loan facilities)      | 3,225.0   | 600.0      | 3,825.0  |
| Total interest-bearing debt            | 10,792.0  | 3,215.0    | 14,007.0 |
| Capitalised borrowing cost             | (14.2)    | (4.4)      | (18.6)   |
| Total book value interest-bearing debt | 10,777.8  | 3,210.6    | 13,988.4 |

2022:

| (Amounts in NOK million)               | Long-term | Short-term | Total    |
|--|-----------|------------|----------|
| Bonds                                  | 5,640.0   | 400.0      | 6,040.0  |
| Bilateral loan                         | 3,542.0   | -          | 3,542.0  |
| Bank borrowings (loan facilities)      | 1,174.5   | 1,434.0    | 2,608.5  |
| Total interest-bearing debt            | 10,356.5  | 1,834.0    | 12,190.5 |
| Capitalised borrowing cost             | (5.8)     | 0.4        | (5.3)    |
| Total book value interest-bearing debt | 10,350.7  | 1,834.4    | 12,185.2 |

All bonds are secured by properties and a NOK 5.6 billion portfolio of bonds are listed on the Oslo Stock Exchange. None of the bonds have running terms related to financial covenants. All the bonds have change of control clauses, and the requirement of a maximum of 65 per cent LTV on the mortgaged building at the time of borrowing.

The security for bank facilities is shared with bondholders. The bank facilities are subject to annual renewal. The most important terms for all these facilities are a minimum interest-rate hedge ratio of 50 per cent, interest cover of at least 1.4 and a maximum LTV of 75 per cent. Agreed requirements in the loan agreements were met at year-end 2022 and 2021 as well as all quarterly interim reporting dates in 2023 and 2022.

Maturities for the company's non-current interest-bearing debt as at 31 December are broken down in the table below.

| <i>(Amounts in NOK million)</i>                  | 2023            | 2022            |
|--|-----------------|-----------------|
| Due in 2025 and 2026 (2024 and 2025)             | 3,970.0         | 5,464.5         |
| Due in 2027, 2028 and 2029 (2026, 2027 and 2028) | 3,280.0         | 1,350.0         |
| Due after 2029 (after 2028)                      | 3,542.0         | 3,542.0         |
| <b>Total</b>                                     | <b>10,792.0</b> | <b>10,356.5</b> |

The carrying amount of assets pledged as security for debt as at 31 December is as follows.

| <i>(Amounts in NOK million)</i>         | 2023           | 2022           |
|---|----------------|----------------|
| Investment in subsidiaries <sup>1</sup> | 3,193.9        | 6,200.2        |
| <b>Total</b>                            | <b>3,193.9</b> | <b>6,200.2</b> |
| Liabilities secured <sup>2</sup>        | 3,825.0        | 2,608.5        |

<sup>1</sup> Shares in property companies owned by other group entities are also pledged as security for the corporate facilities in Norwegian Property ASA. See also note 13 to the group's financial statements.

<sup>2</sup> Properties owned by the subsidiaries have been pledged as security for bonds.

## 11.2 - Financial risk management

The company's activities imply exposure to a variety of financial risks: market, credit and liquidity.

### Market risk

Market risk for the company is primarily related to the interest-rate risk. The company's revenues relate entirely to management fees from subsidiaries.

The company is exposed to interest-rate risk related to floating rate loans. To manage interest-rate risk, the group has entered into interest-rate swap agreements. Notional principal amounts and the maturity structure for the company's overall portfolio of interest-rate hedges as at 31 December are specified in NOK million in the table below.

| Year                             | 2023             | 2022             |
|----------------------------------|------------------|------------------|
| < 1 year                         | (1,050.0)        | (500.0)          |
| 1-2 years                        | (400.0)          | (1,050.0)        |
| 3-5 years                        | (500.0)          | (600.0)          |
| Over 5 years                     | (1,500.0)        | (1,800.0)        |
| <b>Notional principal amount</b> | <b>(3,450.0)</b> | <b>(3,950.0)</b> |

### Credit risk

The company's receivables mainly relate to intercompany balances, where credit risk is considered low.

### Liquidity risk

The company aims to ensure that liquidity/credit facilities are sufficient to meet its foreseeable obligations. In addition, it will have a reasonable capacity to meet unforeseen obligations. One goal is that the liquidity reserve should consist as far as possible of available revolving credit and overdraft facilities, rather than cash and cash equivalents. The company's liquidity reserve as at 31 December is specified in the table below.



| <i>(Amounts in NOK million)</i>                                  | 2023      | 2022      |
|--|-----------|-----------|
| The company's own accounts and net balance in the group accounts | 10,174.6  | 4,583.7   |
| Intercompany net balance in the group accounts <sup>1</sup>      | (9,942.1) | (4,424.0) |
| Cash and cash equivalents  | 232.5     | 159.7     |
| Restricted bank deposits   | (3.5)     | (5.6)     |
| Available cash and cash equivalents                              | 229.0     | 154.2     |
| Unused credit and overdraft facilities                           | 3,086.4   | 1,157.0   |
| Liquidity reserve  | 1,386.0   | 1,311.2   |

<sup>1</sup> Subsidiaries' deposits in the parent company's group cash pool system are included as cash and cash equivalents in Norwegian Property ASA.

As described hereinabove, the company has a high level of hedging against changes in market interest rates, reducing the need for liquidity reserves to meet unforeseen obligations related to these areas. Liquidity risk primarily relates to servicing instalments on and maturity of liabilities.

The table below specifies the company's liabilities in accordance with the maturity structure. The classification is based on the timing of maturities specified in the contracts. The amounts in the table specify the timing of the repayments of notional principal amounts (NOK million).

2023<sup>1</sup>:

| <i>(Amounts in NOK million)</i> | Interest-bearing debt | Other liabilities |
|---------------------------------|-----------------------|-------------------|
| < 1 year                        | 3,759.3               | 167.0             |
| 1-2 year                        | 4,356.6               |                   |
| 3-5 year                        | 3,818.5               |                   |
| Over 5 year                     | 3,775.2               |                   |
| Expected cash flow              | 15,709.7              | 167.0             |
| Book value                      | 13,988.4              | 167.0             |

2022<sup>1</sup>:

| <i>(Amounts in NOK million)</i> | Interest-bearing debt | Other liabilities |
|---------------------------------|-----------------------|-------------------|
| < 1 year                        | 2,226.3               | 123.2             |
| 1-2 year                        | 2,929.9               |                   |
| 3-5 year                        | 4,689.3               |                   |
| Over 5 year                     | 3,850.2               |                   |
| Expected cash flow              | 13,695.7              | 123.2             |
| Book value                      | 12,185.2              | 123.2             |

<sup>1</sup> The difference between the carrying amount and expected cash flow reflects the capitalised and estimated interest cost based on the average interest rate as at 31 December. The difference between the carrying amount and expected cash flow for other liabilities relates to provision for hedge contracts.

## NOTE 12: Other current liabilities

Other current liabilities as at 31 December are specified in the table below.

| <i>(Amounts in NOK million)</i> | 2023  | 2022  |
|---------------------------------|-------|-------|
| Public duties                   | 6.1   | 8.4   |
| Accrued salaries                | 6.3   | 6.2   |
| Accrued interest                | 114.9 | 84.5  |
| Trade payables                  | 2.5   | 1.1   |
| Other payables                  | 37.1  | 23.1  |
| Total other current liabilities | 167.0 | 123.2 |

### NOTE 13: Contingent liabilities

Norwegian Property ASA has no substantial contingent liabilities through guarantees or other circumstances arising in the ordinary course of business.

### NOTE 14: Events after the balance-sheet date

Events after the balance-sheet date are events, favourable or unfavourable, which occur between

the balance-sheet date and the date when the financial statements are authorised for issue. Such events can be events which provide information on conditions which existed at the balance-sheet date, resulting in adjustments to the financial statements or events which do not require such adjustments.

No significant events have occurred after 31 December 2023 which provide information on the conditions existing as at the balance-sheet date.

# Declaration by the board of directors and the CEO

The board and the chief executive have considered and approved the directors' report and the annual consolidated and parent company financial statements for Norwegian Property ASA as at 31 December 2023. The consolidated financial statements for the year have been prepared in accordance with the IFRS as approved by the EU and associated interpretative statements as well as the additional Norwegian information requirements pursuant to the Norwegian Accounting Act and which were to be applied as at 31 December 2023. The parent company financial statements for the year have been prepared in accordance with the Norwegian Accounting Act and Norwegian generally accepted accounting standards as at 31 December 2023. The directors' report for the group and the parent company accords with the requirements of the Accounting Act and good Norwegian accounting practice (NRS 16 directors' report) as at 31 December 2023.

To the best of our knowledge, we hereby confirm that:

- the consolidated and parent company financial statements for 2023 have been prepared in accordance with the applicable accounting standards.
- the information in the financial statements provides a true and fair picture of the overall assets, liabilities, financial position and financial results of the parent company and the group as at 31 December 2023.
- the directors' report for the group and the parent company provides a true and fair view of the development, financial results and position of the group and the parent company as well as of the most important risk factors and uncertainties facing the group and the parent company.

Oslo, 2 April 2024  
Norwegian Property ASA



Bjørn Henningsen  
Chair



Cecilie Astrup Fredriksen  
Director



Kathrine Astrup Fredriksen  
Director



Lars Erich Nilsen  
Director



Bent Oustad  
CEO

# Independent auditor's report



Statsautoriserte revisorer  
Ernst & Young AS

Stortorvet 7, 0155 Oslo  
Postboks 1158 Sentrum, 0107 Oslo

Foretaksregisteret: NO 976 389 387 MVA  
Tlf: +47 24 00 24 00

www.ey.no  
Medlemmer av Den norske Revisorforening

## INDEPENDENT AUDITOR'S REPORT

To the Annual Shareholders' Meeting of Norwegian Property ASA

### Report on the audit of the financial statements

#### Opinion

We have audited the financial statements of Norwegian Property ASA (the Company) which comprise the financial statements of the Company and the consolidated financial statements of the Company and its subsidiaries (the Group). The financial statements of the Company comprise the balance sheet as at 31 December 2023 and the income statement and the cash flow statement for the year then ended and notes to the financial statements, including a summary of significant accounting policies. The consolidated financial statements of the Group comprise the consolidated balance sheet as at 31 December 2023, the consolidated income statement, the consolidated statement of comprehensive income, consolidated cash flow statement and changes in the group's equity for the year then ended and notes to the financial statements, including material accounting policy information.

In our opinion

- the financial statements comply with applicable legal requirements,
- the financial statements give a true and fair view of the financial position of the Company as at 31 December 2023 and its financial performance and cash flows for the year then ended in accordance with the Norwegian Accounting Act and accounting standards and practices generally accepted in Norway,
- the consolidated financial statements give a true and fair view of the financial position of the Group as at 31 December 2023 and its financial performance and cash flows for the year then ended in accordance with IFRS Accounting Standards as adopted by the EU.

Our opinion is consistent with our additional report to the audit committee.

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the Company and the Group in accordance with the requirements of the relevant laws and regulations in Norway and the International Ethics Standards Board for Accountants' *International Code of Ethics for Professional Accountants (including International Independence Standards)* (IESBA Code), and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

To the best of our knowledge and belief, no prohibited non-audit services referred to in the Audit Regulation (537/2014) Article 5.1 have been provided.

We have been the auditor of the Company for 2 years from the election by the general meeting of the shareholders on 22 April 2022 for the accounting year 2022.

#### Key audit matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements for 2023. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate



opinion on these matters. For each matter below, our description of how our audit addressed the matter is provided in that context.

We have fulfilled the responsibilities described in the *Auditor's responsibilities for the audit of the financial statements* section of our report, including in relation to these matters. Accordingly, our audit included the performance of procedures designed to respond to our assessment of the risks of material misstatement of the financial statements. The results of our audit procedures, including the procedures performed to address the matters below, provide the basis for our audit opinion on the financial statements.

### Valuation of investment property

#### *Basis for the key audit matter*

Investment property represents a substantial part of the Group's total assets. Investment property, measured at fair value, requires use of estimates that are subject to judgement by management. The basis for management's estimate is external valuations, performed quarterly, by two independent valuation firms.

The key assumptions like discount rates and future cash flows are subject to uncertainty. Market transactions serve as important reference points for the external valuers and the level of transactions thus influence the level of uncertainty in the assumptions used by management in estimating the fair value.

Since the use of different assumptions could produce significant fair value adjustments affecting the Group's results for the year, the valuation of investment property was a key audit matter.

#### *Our audit response*

We obtained an understanding of management's process related to valuation of investment property and tested whether relevant internal control activities had been implemented. We obtained, read and assessed the valuation reports and met with the two valuation firms independently of management. We obtained the valuation reports directly from the valuation firms and compared them to the reports we received from management.

We assessed the qualification, competence and objectivity of the valuation firms. Further, we compared the valuation methodologies used with generally accepted market practices.

We compared the assumptions used in the fair value model, such as discount rates, market rent, operating costs and CPI adjustments, with observable market data and our knowledge of the market.

For a sample of investment properties, we evaluated whether the property-specific details provided by management to the valuation firms, such as the lease terms, duration, development expenses and vacant areas, are consistent with underlying property information.

We refer to note 5 critical accounting estimates and judgements and note 6 investment property, owner-occupied property and guarantee receivables.

### Other information

Other information consists of the information included in the annual report other than the financial statements and our auditor's report thereon. Management (the board of directors and the managing director) is responsible for the other information. Our opinion on the financial statements does not cover the other information, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information, and, in doing so, consider whether the board of directors' report, the statement on corporate governance and the statement on corporate social responsibility contain the information required by applicable legal requirements and whether the other information is materially inconsistent with the financial statements or



our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that the other information is materially inconsistent with the financial statements, there is a material misstatement in this other information or that the information required by applicable legal requirements is not included in the board of directors' report, the statement on corporate governance or the statement on corporate social responsibility, we are required to report that fact.

We have nothing to report in this regard, and in our opinion, the board of directors' report, the statement on corporate governance and the statement on corporate social responsibility are consistent with the financial statements and contain the information required by applicable legal requirements.

### Responsibilities of management for the financial statements

Management is responsible for the preparation of the financial statements of the Company that give a true and fair view in accordance with the Norwegian Accounting Act and accounting standards and practices generally accepted in Norway, and for the preparation of the consolidated financial statements of the Group that give a true and fair view in accordance with IFRS Accounting Standards as adopted by the EU. Management is responsible for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's and the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or the Group, or to cease operations, or has no realistic alternative but to do so.

### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's and the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's and the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to



draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company and the Group to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with the board of directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the audit committee with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with the board of directors, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

## Report on other legal and regulatory requirement

### Report on compliance with regulation on European Single Electronic Format (ESEF)

#### *Opinion*

As part of the audit of the financial statements of Norwegian Property ASA we have performed an assurance engagement to obtain reasonable assurance about whether the financial statements included in the annual report, with the file name 5967007LIEEXZXGQFS44-2023-12-31-en.zip, have been prepared, in all material respects, in compliance with the requirements of the Commission Delegated Regulation (EU) 2019/815 on the European Single Electronic Format (ESEF Regulation) and regulation pursuant to Section 5-5 of the Norwegian Securities Trading Act, which includes requirements related to the preparation of the annual report in XHTML format and iXBRL tagging of the consolidated financial statements.

In our opinion, the financial statements, included in the annual report, have been prepared, in all material respects, in compliance with the ESEF Regulation.

#### *Management's responsibilities*

Management is responsible for the preparation of the annual report in compliance with the ESEF Regulation. This responsibility comprises an adequate process and such internal control as management determines is necessary.

#### *Auditor's responsibilities*

Our responsibility, based on audit evidence obtained, is to express an opinion on whether, in all material respects, the financial statements included in the annual report have been prepared in accordance with



the ESEF Regulation. We conduct our work in accordance with the International Standard for Assurance Engagements (ISAE) 3000 – “Assurance engagements other than audits or reviews of historical financial information”. The standard requires us to plan and perform procedures to obtain reasonable assurance about whether the financial statements included in the annual report have been prepared in accordance with the ESEF Regulation.

As part of our work, we perform procedures to obtain an understanding of the company’s processes for preparing the financial statements in accordance with the ESEF Regulation. We test whether the financial statements are presented in XHTML-format. We evaluate the completeness and accuracy of the iXBRL tagging of the consolidated financial statements and assess management’s use of judgement. Our procedures include reconciliation of the iXBRL tagged data with the audited financial statements in human-readable format. We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Oslo, 2 April 2024  
ERNST & YOUNG AS

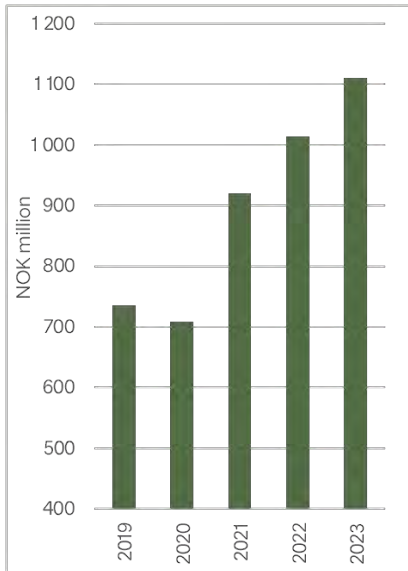
A handwritten signature in blue ink, appearing to read 'Asbjørn Ler', is written over the printed name and title.

Asbjørn Ler  
State Authorised Public Accountant (Norway)

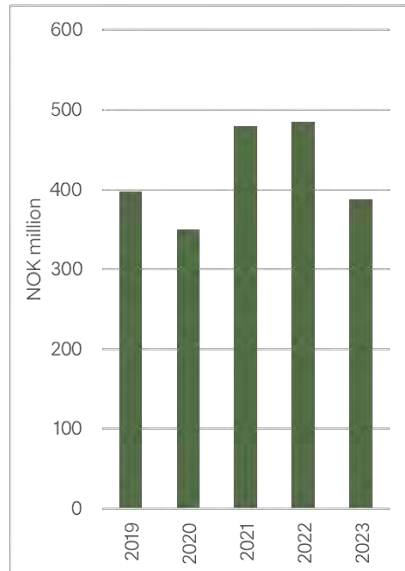


# Key figures

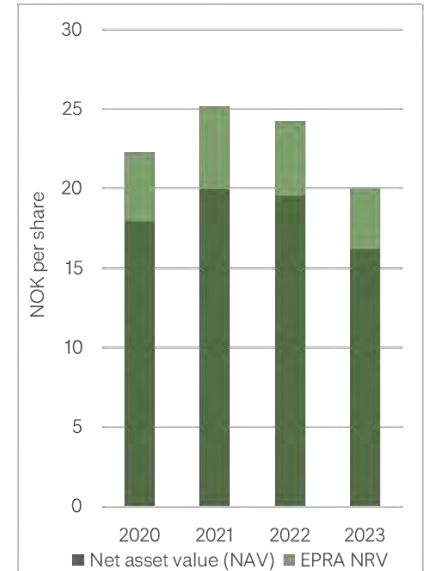
## Financial highlights



Annual rental income (excl. sale of properties)



Profit before tax and value adjustments

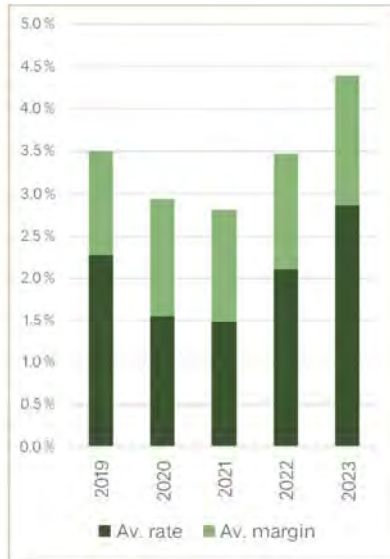


Value per share

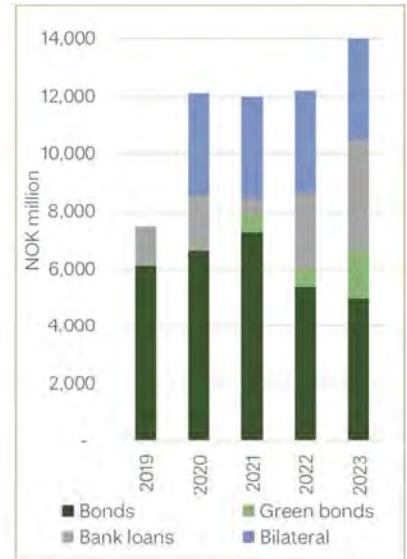
## Key figures funding



Development of covenants



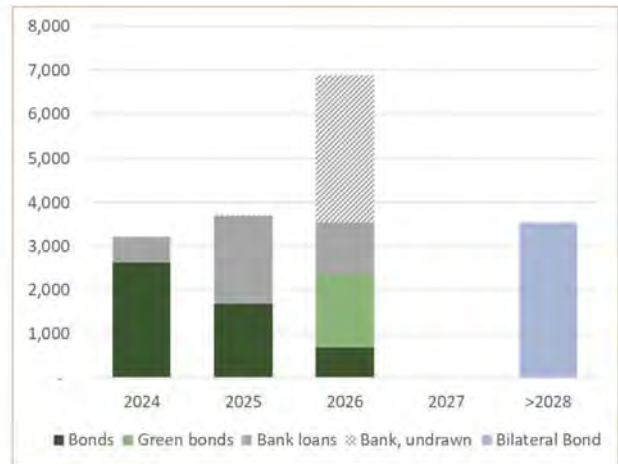
Average interest rate and credit margin



Sources of funding



Interest hedging ratio



Loan portfolio

# Key financial figures and APMs

The table below shows a summary of key IFRS figures from the annual group accounts as well as alternative performance measures (APMs). The financial information for Norwegian Property is prepared in accordance with IFRS. The company also reports on supplementary financial alternative performance measures (APMs).

| Profit and loss measures   | Measure           | Units        | 2023      | 2022     |
|--|-------------------|--------------|-----------|----------|
| Revenues   | IFRS <sup>1</sup> | NOK mill.    | 1,109.6   | 1,014.4  |
| Operating profit before administrative expenses                  | APM <sup>2</sup>  | NOK mill.    | 953.2     | 871.8    |
| Operating profit before value adjustments                        | IFRS <sup>1</sup> | NOK mill.    | 829.8     | 843.5    |
| Profit before income tax and value adjustments                   | APM <sup>2</sup>  | NOK mill.    | 388.3     | 485.1    |
| Profit before income tax, value adjustments and joint ventures   | APM <sup>2</sup>  | NOK mill.    | 444.1     | 451.3    |
| Operating profit before value adjustments and joint ventures     | APM <sup>2</sup>  | NOK mill.    | 885.6     | 809.7    |
| Change in fair value of investment property and rental guarantee | IFRS <sup>1</sup> | NOK mill.    | (3,150.3) | (154.7)  |
| Profit before income tax   | IFRS <sup>1</sup> | NOK mill.    | (2,765.8) | 502.5    |
| Profit after income tax  | IFRS <sup>1</sup> | NOK mill.    | (2,348.1) | 295.9    |
| Balance sheet measures   | Measure           | Units        | 2023      | 2022     |
| Market value of property portfolio                               | APM <sup>2</sup>  | NOK mill.    | 23,893.7  | 25,201.0 |
| Market value of joint ventures                                   | APM <sup>2</sup>  | NOK mill.    | 1,992.0   | 2,181.0  |
| Gross interest-bearing debt                                      | APM <sup>2</sup>  | NOK mill.    | 13,988.4  | 12,185.7 |
| Net interest-bearing debt  | APM <sup>2</sup>  | NOK mill.    | 13,035.5  | 11,890.5 |
| Net LTV  | APM <sup>2</sup>  | Per cent     | 50.4      | 43.4     |
| Total equity   | IFRS <sup>1</sup> | NOK mill.    | 10,411.6  | 12,562.1 |
| Equity ratio   | APM <sup>2</sup>  | Per cent     | 39.9      | 46.7     |
| Pre-tax return on equity   | APM <sup>2</sup>  | Per cent     | (24.1)    | 4.0      |
| Cash flow measures   | Measure           | Units        | 2023      | 2022     |
| Net cash flow from operating activities                          | IFRS <sup>1</sup> | NOK mill.    | 590.3     | 457.4    |
| Cash and cash equivalents (year end balance)                     | IFRS <sup>1</sup> | NOK mill.    | 325.6     | 185.1    |
| IFRS measures; per share   | Measure           | Units        | 2023      | 2022     |
| Number of shares outstanding, end of the period                  |                   | Mill. shares | 643.6     | 643.6    |
| Average number of shares in the period                           |                   | Mill. shares | 643.6     | 643.6    |
| Profit before income tax (IFRS)                                  | APM <sup>3</sup>  | NOK          | (4.30)    | 0.78     |
| Basic earnings per share (EPS)                                   | APM <sup>3</sup>  | NOK          | (3.65)    | 0.46     |
| Net cash flow from operating activities (IFRS)                   | APM <sup>3</sup>  | NOK          | 0.92      | 0.71     |
| Gross interest-bearing debt                                      | APM <sup>3</sup>  | NOK          | 21.74     | 18.93    |
| NAV, book value  | APM <sup>3</sup>  | NOK          | 16.18     | 19.52    |

| EPRA performance measures                      | Measure          | Units    | 2023  | 2022  |
|--|------------------|----------|-------|-------|
| <b>EPRA Earnings</b>                           |                  |          |       |       |
| EPRA earnings, per share                       | APM <sup>4</sup> | NOK      | 0.54  | 0.53  |
| <b>EPRA NAV metrics</b>                        |                  |          |       |       |
| Net Reinstatement Value (NRV), per share       | APM <sup>4</sup> | NOK      | 19.99 | 24.26 |
| Net Tangible Assets (NTA), per share           | APM <sup>4</sup> | NOK      | 19.68 | 23.94 |
| Net Disposal Value (NDV), per share            | APM <sup>4</sup> | NOK      | 17.85 | 21.26 |
| <b>EPRA net initial yield</b>                  |                  |          |       |       |
| EPRA Net Initial Yield (NIY)                   | APM <sup>4</sup> | Per cent | 4.98  | 4.13  |
| EPRA "Topped-up" NIY                           | APM <sup>4</sup> | Per cent | 5.06  | 4.23  |
| <b>EPRA vacancy rate</b>                       |                  |          |       |       |
| EPRA vacancy rate                              | APM <sup>4</sup> | Per cent | 3.85  | 5.01  |
| <b>EPRA cost ratio</b>                         |                  |          |       |       |
| EPRA cost ratio, including direct vacancy cost | APM <sup>4</sup> | Per cent | 20.30 | 20.42 |
| EPRA cost ratio, excluding direct vacancy cost | APM <sup>4</sup> | Per cent | 18.01 | 17.96 |
| <b>EPRA LTV</b>                                |                  |          |       |       |
| EPRA LTV ratio                                 | APM <sup>4</sup> | Per cent | 59.2  | 50.7  |

<sup>1</sup> The IFRS figures appear in the annual group accounts.

<sup>2</sup> APMs which do not derive directly from the IFRS group accounts and which are explained in the overview of definitions at the end of this report.

<sup>3</sup> When calculating the APMs and IFRS measures per share, the figures related to the profit and cash flow have been divided by the average number of shares for the period, and those related to the balance sheet by the number of shares at the end of the period. The number of shares excludes treasury shares.

<sup>4</sup> The calculation of the EPRA APMs is specified in the separate EPRA performance measures section of this report.

# EPRA Performance Measures

EPRA (European Public Real Estate Association) is an association for the publicly traded European real estate sector. EPRA was founded in 1999 as a not-for-profit association. It has several hundred members, covering the whole spectrum of the listed real estate industry (companies, investors and their suppliers). EPRA's mission is to promote, develop and represent the European public real estate sector through the provision of better information to investors and stakeholders, active involvement in the public and political debate, promotion of best practices as well as the cohesion and strengthening of the industry. For further information, see [www.epra.com](http://www.epra.com).

EPRA has issued Best Practices Recommendations Guidelines on areas of reporting that are the most relevant to investors and where more consistent reporting across Europe would bring the greatest benefits in the overall transparency of the sector.

Norwegian Property report on the following EPRA Performance Measures.

## EPRA Earnings

EPRA Earnings is a key measure of the underlying operating performance of the property portfolio and an indication of the extent to which current dividend payments are supported by earnings. EPRA Earnings is calculated based on the IFRS Earnings for the commercial property portfolio adjusted for changes in the market value of investment properties, changes in the market value of financial derivative instruments and the related tax effects.

| EPRA earnings  |                  | 31.12.2023   | 31.12.2022   |
|--|------------------|--------------|--------------|
| IFRS earnings  | NOK mill.        | (2,348.1)    | 295.9        |
| Adjustments to calculate EPRA Earnings:                      |                  |              |              |
| Change in market value of inv. property and rental guarantee | NOK mill.        | 3,150.3      | 154.7        |
| Change in market value of financial derivative instruments   | NOK mill.        | 3.9          | (172.2)      |
| Share of profit from JVs <sup>1</sup>                        | NOK mill.        | 55.1         | (35.2)       |
| Income tax   | NOK mill.        | (513.4)      | 100.4        |
| <b>EPRA earnings</b>   | <b>NOK mill.</b> | <b>347.7</b> | <b>343.6</b> |
| Average outstanding shares (million)                         | Mill. shares     | 643.6        | 643.6        |
| <b>EPRA Earnings per share</b>                               | <b>NOK</b>       | <b>0.54</b>  | <b>0.53</b>  |

<sup>1</sup> Earnings from the Nordr joint venture (JV) are adjusted for as it is related to the development of residential properties for sale, and they are not relevant for the measurement of the performance of the commercial property portfolio.

## EPRA NAV Metrics

The EPRA NAV set of metrics make adjustments to the NAV per the IFRS financial statements to provide stakeholders with the most relevant information on the fair value of the assets and liabilities of a real estate investment company under different scenarios.

## EPRA Net Reinstatement Value (NRV)

The EPRA NRV metric assumes that entities never sell assets and it aims to represent the value required to rebuild the entity.

Investments in JVs are revalued based on an estimated fair value of such investments. The fair value on financial derivatives and deferred taxes on investment properties are excluded. Property transfer taxes do not normally apply to Norwegian transactions and, therefore, such taxes are not included in the NRV calculation. The fair value of financial instruments, which are used for hedging purposes where the company has the intention of keeping the hedge position until the end of the contractual duration, is excluded. Under normal circumstances, the financial derivatives that companies use to provide an economic hedge are held until maturity and so any fair value movements will not crystallise.

| EPRA Net Reinstatement Value (NRV)                   |              | 31.12.2023 | 31.12.2022 |
|--|--------------|------------|------------|
| IFRS equity  | NOK mill.    | 10,411.6   | 12,562.1   |
| Revaluation of investments made in JVs               | NOK mill.    | 1,061.9    | 1,119.3    |
| Net Asset Value (NAV) at fair value                  | NOK mill.    | 11,473.5   | 13,681.4   |
| Deferred tax on properties and financial instruments | NOK mill.    | 1,531.6    | 2,077.1    |
| Net fair value on financial derivatives              | NOK mill.    | (141.4)    | (145.3)    |
| Net Reinstatement Value (NRV)                        | NOK mill.    | 12,863.6   | 15,613.2   |
| Outstanding shares at period end (million)           | Mill. shares | 643.6      | 643.6      |
| NRV per share (NOK)                                  | NOK          | 19.99      | 24.26      |

## EPRA Net Tangible Assets (NTA)

The EPRA NTA metric assumes that entities buy and sell assets, thereby crystallising certain levels of unavoidable deferred tax.

Investments in JVs are revalued based on an estimated fair value of such investments. Norwegian Property has adopted the second option in the EPRA BPR guidelines to adjust for deferred tax, estimating the real tax assets and liabilities based on how the company has previously carried out transactions and otherwise utilised the existing tax positions. The fair value of financial instruments that are used for hedging purposes are excluded.

| EPRA Net Tangible Assets (NTA)                                   |              | 31.12.2023 | 31.12.2022 |
|--|--------------|------------|------------|
| IFRS equity  | NOK mill.    | 10,411.6   | 12,562.1   |
| Revaluation of investments made in JVs                           | NOK mill.    | 1,061.9    | 1,119.3    |
| Net Asset Value (NAV) at fair value                              | NOK mill.    | 11,473.5   | 13,681.4   |
| Reversal deferred tax liability as per balance sheet             | NOK mill.    | 1,360.5    | 1,893.3    |
| Adjustment for estimated fair value of deferred tax <sup>2</sup> | NOK mill.    | (25.2)     | (19.7)     |
| Net fair value on financial derivatives                          | NOK mill.    | (141.4)    | (145.3)    |
| Net Tangible Assets (NTA)  | NOK mill.    | 12,667.4   | 15,409.7   |
| Outstanding shares at period end (million)                       | Mill. shares | 643.6      | 643.6      |
| NTA per share (NOK)  | NOK          | 19.68      | 23.94      |

<sup>2</sup> Estimated fair value of deferred taxes where the estimated fair value of the tax asset related to carry-forward losses are greater than the estimated fair value of relevant tax liabilities. The calculations assume that carry-forward losses can be utilised over the next 5 years with a discount rate of 5 per cent. The real tax liability related to the gains/losses accounts is estimated on the basis of the annual depreciation rates in the Norwegian tax legislation and a discount rate of 5 per cent. The estimated fair value of the deferred tax liability related to the temporary differences of properties as at 31 December 2023 has been calculated to 3.6 per cent based on a discount rate of 5 per cent and the assumption that properties outside Aker Brygge are realised over the next 50 year period in transactions structured as the sale of companies in which the tax discount is 5.7 per cent.

## EPRA Net Disposal Value (NDV)

The EPRA NDV metric represents the shareholders' value under a disposal scenario, where deferred tax, financial instruments and certain other adjustments are calculated to the full extent of their liability, net of any resulting tax.

Investments in JVs are revalued based on an estimated fair value of such investments. Financial liabilities are valued at the estimated fair value, net of deferred tax.

| EPRA Net Disposal Value (NDV)   |              | 31.12.2023 | 31.12.2022 |
|---|--------------|------------|------------|
| IFRS equity   | NOK mill.    | 10,411.6   | 12,562.1   |
| Revaluation of investments made in JVs                                  | NOK mill.    | 1,061.9    | 1,119.3    |
| Net Asset Value (NAV) at fair value                                     | NOK mill.    | 11,473.5   | 13,681.4   |
| Fair value adjustment of financial liabilities, net of tax <sup>3</sup> | NOK mill.    | 11.5       | 2.0        |
| Net Disposal Value (NDV)  | NOK mill.    | 11,485.0   | 13,683.4   |
| Outstanding shares at period end (million)                              | Mill. shares | 643.6      | 643.6      |
| NDV per share (NOK)   | NOK          | 17.85      | 21.26      |

<sup>3</sup> The fair value adjustment related to financial liabilities is related to the valuation as shown in note 8 to the interim financial statement, where the estimated difference between the current margins and the market conditions are taken into account as well as changes in the fair value of listed bonds. Tax is taken into account with 22 per cent.

## EPRA Net Initial Yield

### EPRA Net Initial Yield (NIY) and EPRA "Topped-up" NIY

The EPRA Net Initial Yield metrics presents annualised rental income based on the cash rents passing as at the balance sheet date, less non-recoverable property operating expenses, divided by the market value of the property and increased with estimated purchasers' costs. The EPRA NIY is a comparable measure for portfolio valuations.

The EPRA "Topped-up" NIY metric incorporates an adjustment to the EPRA NIY in respect of the expiration of rent-free periods or other unexpired lease incentives such as discounted rent periods and step rents.

| EPRA Net Initial Yield                               |           | 31.12.2023 | 31.12.2022 |
|--|-----------|------------|------------|
| Investment property, wholly owned                    | NOK mill. | 23,893.7   | 25,201.0   |
| Investment property, share of JVs                    | NOK mill. | 12.3       | 10.4       |
| Total property portfolio                             | NOK mill. | 23,906.0   | 25,211.4   |
| Less projects and land and developments <sup>4</sup> | NOK mill. | (3.3)      | -          |
| Completed management portfolio                       | NOK mill. | 23,902.8   | 25,211.4   |
| Allowance for estimated purchasers' cost             | NOK mill. | 107.0      | 101.5      |
| Gross up completed management portfolio valuation    | NOK mill. | 24,009.8   | 25,312.9   |
| 12 months rolling rent, including share of JVs       | NOK mill. | 1,295.5    | 1,136.8    |
| Estimated ownership cost                             | NOK mill. | (99.7)     | (90.8)     |
| Annualised net rents                                 | NOK mill. | 1,195.8    | 1,045.9    |
| Rent free periods or other lease incentives          | NOK mill. | 19.8       | 25.3       |
| Topped up net annualised net rents                   | NOK mill. | 1,215.6    | 1,071.3    |
| EPRA NIY (net initial yield)                         | Per cent  | 4.98       | 4.13       |
| EPRA "topped-up" NIY (net initial yield)             | Per cent  | 5.06       | 4.23       |

<sup>4</sup> Applies to the property at Gjerdrums vei 17.

## EPRA Vacancy Rate

The EPRA Vacancy Rate is calculated based on the Estimated Market Rental Value (ERV) of vacant space divided by the ERV of the whole portfolio, and it is a per cent measure of investment property space that is vacant, based on ERV.

| EPRA Vacancy Rate                     |           | 31.12.2023 | 31.12.2022 |
|---------------------------------------|-----------|------------|------------|
| Market rent vacant areas <sup>5</sup> | NOK mill. | 58.1       | 64.7       |
| Total market rent <sup>5</sup>        | NOK mill. | 1,507.9    | 1,293.2    |
| EPRA vacancy rate                     | Per cent  | 3.85       | 5.01       |

<sup>5</sup> Assumptions based on the external valuations for the periods.

## EPRA Cost Ratio

The EPRA Cost Ratio is calculated based on the administrative and operating costs (including and excluding costs of direct vacancy) divided by gross rental income. It is a key measure to enable the meaningful measurement of the changes in a company's operating costs.

| EPRA Cost Ratios                                |           | 31.12.2023 | 31.12.2022 |
|---|-----------|------------|------------|
| Operating costs                                 | NOK mill. | (224.0)    | (204.7)    |
| Share of joint venture expenses                 | NOK mill. | (1.4)      | (2.6)      |
| EPRA cost (including direct vacancy cost)       | NOK mill. | (225.4)    | (207.3)    |
| Direct vacancy cost                             | NOK mill. | 25.5       | 24.9       |
| EPRA cost (excluding direct vacancy cost)       | NOK mill. | (199.9)    | (182.4)    |
| <hr/>   |           |            |            |
| Gross rental income less ground rent            | NOK mill. | 1,109.6    | 1,014.4    |
| Share of joint ventures                         | NOK mill. | 0.5        | 0.7        |
| Total gross rental income less ground rent      | NOK mill. | 1,110.1    | 1,015.2    |
| <hr/>   |           |            |            |
| EPRA cost ratio (including direct vacancy cost) | Per cent  | 20.30      | 20.42      |
| EPRA cost ratio (excluding direct vacancy cost) | Per cent  | 18.01      | 17.96      |



## EPRA LTV

The EPRA LTV's aim is to assess the gearing of the shareholder equity within a real estate company. The EPRA LTV is calculated based on the IFRS reporting with certain defined adjustments. The adjustments include, among other things, that the EPRA LTV is calculated based on proportional consolidation. This implies that the EPRA LTV include the group's share in the net debt and net assets of joint venture and material associates. Assets are included at fair value and net debt at nominal value.

| EPRA LTV Metric                       |           | 31.12.2023        |                          |          | 31.12.2022        |                          |          |
|---------------------------------------|-----------|-------------------|--------------------------|----------|-------------------|--------------------------|----------|
|                                       |           | Group as reported | Share of JV <sup>6</sup> | Combined | Group as reported | Share of JV <sup>6</sup> | Combined |
| Bond loans                            | NOK mill. | 10,177.5          | -                        | 10,177.5 | 9,582.1           | -                        | 9,582.1  |
| Bank/Other loans                      | NOK mill. | 3,810.9           | 3,019.4                  | 6,830.3  | 2,603.6           | 3,641.9                  | 6,245.5  |
| Net payables                          | NOK mill. | 436.2             | 320.1                    | 756.4    | -                 | 570.9                    | 570.9    |
| Cash and bank deposits                | NOK mill. | (325.6)           | (102.4)                  | (428.0)  | (185.1)           | (254.5)                  | (439.6)  |
| Net debt                              | NOK mill. | 14,099.0          | 3,237.0                  | 17,336.0 | 12,000.6          | 3,958.3                  | 15,958.9 |
| Investment properties                 | NOK mill. | 23,893.7          | 12.3                     | 23,906.0 | 25,201.0          | 10.4                     | 25,211.3 |
| Properties held for sale <sup>7</sup> | NOK mill. | -                 | 5,402.3                  | 5,402.3  | -                 | 6,277.8                  | 6,277.8  |
| Net receivables                       | NOK mill. | -                 | -                        | -        | 16.5              | -                        | 16.5     |
| Total property value                  | NOK mill. | 23,893.7          | 5,414.7                  | 29,308.4 | 25,217.5          | 6,288.2                  | 31,505.7 |
| EPRA LTV                              | Per cent  | 59.0              |                          | 59.2     | 47.6              |                          | 50.7     |

<sup>1</sup> Related to the investments in Nordr and Forusbeen 35.

<sup>2</sup> Properties held for sale is related to properties classified as inventory. The property inventory includes land, residential projects under development and completed units for sale.

# Corporate governance

Norwegian Property's corporate governance is for securing a clear and appropriate division of the responsibilities between the shareholder, board of directors and executive management as well as ensuring control of the group and contributing to a positive trust-based relationship between Norwegian Property and the group's bond investors, shareholder and other stakeholders. Good corporate governance will contribute to the highest possible value creation over time to the benefit of all stakeholders.

## 1 Presentation on corporate governance

Norwegian Property complies with the reporting requirements specified in section 3-3b of the Norwegian Accounting Act. The company was delisted in 2021, and the requirements for reporting on corporate governance have, therefore, been reduced. Where relevant, the company will continue to report according to Oslo Børs Code of Practice for IR published on 1 March 2021, which is available on the Euronext Oslo Børs website, and the latest version of the code of practice from the Norwegian Corporate Governance Board (NCGB) which was published on 14 October 2021. The NCGB code is available at [www.nues.no](http://www.nues.no). These recommendations go beyond the legal requirements.

Below is the board's presentation on the way Norwegian Property has implemented the NCGB code. Reference is made to this presentation in the directors' report for 2021, and it is available on the group's website. The presentation covers the relevant sections of the code, and the possible variances from the code are specified under the relevant section.

The overall principles for corporate governance have been drawn up by the board of Norwegian Property. The board has also prepared a set of formal documents which specify the guidelines, instructions and policies intended to ensure

compliance in practice with good corporate governance. The board regularly assesses the group's formal documents, and it did so most recently in February 2024. Guidelines for ethics and corporate social responsibility (CSR) as well as principles for investor communication are available under formal documents at [www.npro.no](http://www.npro.no).

The group's values base defines the important principles for corporate governance. This base rests on four core values which form the foundation for building a positive corporate culture.

### Collaborative

- We will be open and inclusive.
- We will be generous and make ourselves available.
- We will have a personal commitment.

### Courageous

- We will think innovatively.
- We will be ambitious.
- We will challenge the established truths.

### Proactive

- We will always seek to overcome problems before they arise.
- We will seek and discover new opportunities.
- We will present new ideas.

### Attentive

- We will build and retain relationships.
- We will do what we promise.

## 2 The business

Norwegian Property's articles of association are available on its website. Enshrined in article 3, the group's business purpose states:

*"The company operates in the management, acquisitions, sales and development of real estate and infrastructure, including participation in other companies as well as through trading and investment in interest/units, securities and businesses which are related to such."*

The business purpose was last updated in the annual general meeting held on 22 April 2022.

Within the framework of its articles, the group has presented goals and strategies for its business in the directors' report.

The board has adopted a sustainability strategy stating that Norwegian Property is one of Norway's leading property companies on sustainable growth, a better society and the reduced consumption of resources through a focus on complete solutions and a forward-looking use of architecture, aesthetics, technology and materials. The strategy and achievements of the goals and targets are further described in the sustainability section of the annual report.

The board has formulated guidelines for ethics and CSR in accordance with the group's values base. In 2022, ethical guidelines for suppliers were introduced as a measure to comply with the new Transparency Act in Norway. Norwegian Property's guidelines are available at [www.npro.no](http://www.npro.no). The core of the CSR guidelines is the group's responsibility for the people, society and environment affected by its operations, and they deal with human rights, anti-corruption, labour conditions, health and safety, discrimination, climate and the environmental aspects. More details are provided in the presentation on CSR. These guidelines are subject to annual consideration by the board, and they were updated most recently in February 2024.

### 3 Equity and dividends

#### Equity

Consolidated equity as at 31 December 2023 totalled NOK 10,411.6 million. The equity ratio on the same date was 39.9 per cent. The board regards the equity ratio as satisfactory in relation to the group's goals, strategy and risk profile.

To secure good financial leeway, the group has a long-term ambition for the relationship between net interest-bearing debt and gross fair value of the properties to be in the range of 45-55 per cent over a business cycle. The group's financial flexibility is assessed at any given time in relation to the group's goals, strategy and risk profile. As at 31 December 2023, the relationship between net interest-bearing debt and gross fair value (net LTV) was 50.4 per cent.

#### Dividend

Pursuant to the group's dividend policy, a goal for Norwegian Property is to pay competitive quarterly dividends. It aims to pay a dividend of 30-50 per cent of its profit after tax payable but before fair-value adjustments. The dividend can be higher in times of good cash flow or property sales. An updated assessment by the board of the group's financial position and prospects are carried out before any dividend is determined.

Dividends corresponding to 83.7 per cent of the basis for calculating such payments have been paid in 2023. The board has been mandated by the general meeting to determine quarterly dividends on the basis of the approved financial statements for 2022. Net LTV as at 31 December 2023 was within the range specified in the group's financial policy.

The dividend policy is also described in note 22 to the consolidated financial statements in this annual report and in the investor relations section of the group's website.

#### Board mandates

The AGM of 21 April 2023 mandated the board to purchase the group's own shares up to a total nominal value of NOK 32,490,000. The grounds were that the board could acquire the group's own shares with the intention of using them as settlement for property transactions, the fulfilment of incentive schemes for employees and/or directors, and/or in other circumstances which are considered attractive for the shareholders in general. Separate votes were not held for each purpose.

The board was mandated to determine the payment of a dividend on the basis of the group's financial statements for 2022. This decision was motivated by the desire to give the board the opportunity to pay a dividend on a rolling basis if it deemed it appropriate in light of the group's position. Norwegian Property paid a dividend of NOK 0.5 per share in 2023.

All board mandates remain valid until the group's AGM in 2024, but in any event not beyond 30 June 2024.

No provisions in the articles of association authorise the board to decide that the group will buy back or issue its own shares or primary capital certificates.

## 4 Equal treatment of shareholders

Since 16 August 2021, Norwegian Property has only one shareholder. Therefore, the code's article 4 regarding the equal treatment of shareholders is not relevant.

Norwegian Property has only one share class, and all the shares have equal rights in the group. Its articles of association impose no voting restrictions.

The group's share capital amounted to NOK 331,411,053.96 divided between 649,825,596 shares, each with a par value of NOK 0.51.

## 5 Shares and negotiability

Since 16 August 2021, Norwegian Property has only one shareholder, and the company has been delisted. Therefore, the code's article 5 regarding the free negotiability of the shares is not relevant.

## 6 General meetings

### Notice, registration and participation

The 2024 AGM is scheduled to take place on 19 April. The group's financial calendar is published as a stock exchange announcement and in the investor relations section of the group's website.

Notice of the general meeting, along with comprehensive documentation, will be distributed no later than two weeks before a meeting takes place. As the company is no longer listed, there is no need for 21 days' notice.

The general meeting elects the directors on the board. In the work of assembling the board, it is emphasised that the board functions optimally as a collective body, that the legal requirements for gender representation can be met and that the directors complement each other in terms of their background and expertise. Therefore, the general meeting is normally invited to vote for a complete board rather than individual candidates as recommended by the NCGB. As a result, no opportunity has been provided to vote in advance for individual candidates.

The minutes from a general meeting are published as soon as practicable via the stock exchange's reporting system ([www.newsweb.no](http://www.newsweb.no), ticker code: NPRO) and under formal documents in the investor relations section at [www.npro.no](http://www.npro.no).

## 7 Nomination committee

Since the extraordinary General Meeting on 20 August 2021, the company no longer has a nomination committee.

## 8 Board of directors, composition and independence

The group does not have a corporate assembly. Pursuant to the articles of association, the board of Norwegian Property will comprise three to nine directors. The board currently has four shareholder-elected directors. Directors and the chair of the board have been elected by the general meeting to serve until the AGM in 2024. The board's composition is intended to secure the interests of the shareholders in general, while the directors also collectively possess a broad business and management background and an in-depth understanding of the property market, purchase and sale of businesses, financing, capital markets and sustainability. In addition, account has been taken of the need for the board to function well as a collegiate body. The background and experience of directors are presented on the group's website and in the section of this annual report on the presentation of the directors. The board has been composed in such a way that it can act independently of special interests. The group's executive management is not represented on the board.

The composition of the board is in accordance with the Public Limited Liability Companies Act §6-11. Two board members are women and two board members are men. There is also a good age composition of the board members from 40 to 62 years. The company is working to establish guidelines regarding board composition in order to ensure equality and diversity in the future.

One of the four directors are independent of the group's executive management, significant commercial partners and substantial shareholders, while three are related to the shareholder. These are:

- Cecilie Astrup Fredriksen is an employee of Seatankers Services (UK) LLP in London, and a director of a number of companies. According to Norwegian Corporate Governance Code, these companies are related to the largest shareholder in Norwegian Property, Geveran Trading Co Ltd.
- Kathrine Astrup Fredriksen is an employee of Seatankers Services (UK) LLP in London, and a director of Mowi ASA, SFL Corporation Ltd., Axactor ASA and Avance Gas AS. She has previously been a director of Seadrill Ltd, Frontline Ltd, Golar LNG and others. According to Norwegian Corporate Governance Code, these companies are related parties to the largest shareholder in Norwegian Property, Geveran Trading Co Ltd.
- Lars Erich Nilsen has been employed by Seatankers Management Norway AS since 2014. He serves as director of a number of companies. According to Norwegian Corporate Governance Code, these companies are related to the largest shareholder in Norwegian Property, Geveran Trading Co Ltd.

Seventeen board meetings were held in 2023.

## 9 Work of the board of directors

The board has overall responsibility for managing the group and for supervising the CEO and the group's activities. Its principal tasks include determining the group's strategy and monitoring its operational implementation. In addition, there are control functions which ensure the acceptable management of the group's assets. Instructions which describe the rules of procedure for the board's work and its consideration of matters have been adopted by the board. Responsibility for ensuring that the board conducts its work in an efficient and correct manner rests with the chair.

The board establishes an annual plan for its meetings, which specifies the topics for board meetings, including reviewing and following up the group's goals and strategy, budgets, reporting of financial information, the notice for the general meeting with associated documentation and the board's meeting with the auditor.

The board appoints the CEO. The division of labour between the board and the CEO is specified in greater detail in standing instructions for the latter. The CEO is responsible for the group's executive management.

Pursuant to the Norwegian Public Limited Liability Companies Act, an audit committee of two directors has been established to support the board in the exercise of its responsibility for financial and sustainability reporting, internal control, auditing and overall risk management. The responsibility includes ensuring the auditor's independence and monitoring the appropriateness of the provision of non-audit services to the audited entity. The audit committee was also responsible for the election of the company's auditor. As at 31 December 2023, the committee comprised Bjørn Henningsen (chair) and Lars Erich Nilsen. The members of the committee are independent of the business, and their work is governed by a separate instruction.

A board evaluation of its own work and expertise was last conducted in 2019. This covered the composition of the board as well as how the directors function as a group and individually. Guidelines on conflicts of interest are included in the instructions for the group's board, and they ensure that the directors inform the board if they have a significant direct or indirect interest in an agreement being entered into by the group. To avoid unintentional conflicts of interest, the group has drawn up an overview which identifies the various roles of its directors, the offices they hold and so forth. This overview is updated as and when required as well as in the event of changes in the board's composition.

Pursuant to the group's ethical guidelines, no employee must work on matters in which they have a personal interest or where such an interest could be perceived to exist. Ethical guidelines also apply to directors when they represent Norwegian Property. The board and executive management must ensure that transactions with close associates (related parties) take place on an arm's length basis. Note 25 to the consolidated financial statements details transactions with close associates (related parties). Financial relationships related to the directors and executive personnel are described in notes 21 and 22.

## 10 Risk management and internal control

### Risk areas and internal control environment

Through its business activities, Norwegian Property manages considerable financial assets which are exposed to substantial risk factors, such as the money market and the letting market. Risk associated with development projects was greater a few years ago, but now it is considered to be low. The group's management model is based on an appropriate delegation of profit responsibility, clearly defined operating parameters and effective internal control.

The overall goals have been established and the group's strategy is updated in annual board meetings. On the basis of the strategy, values base, ethical guidelines and guidelines for corporate social responsibility, the board has established general instructions which specify the authorisations for delegating responsibility to the defined roles in the organisation. Furthermore, policies have been established for control and risk management in the most important risk areas, such as operations, project development, finance and sustainability.

Operational risk, which is related to the award of contracts and renegotiation of leases, is followed up on in accordance with the established guidelines and authorisations. Operational risk related to property management is handled through routines for day-to-day operation, compliance, HSE work, energy efficiency and other climate-related actions. Financial risk is managed in accordance with the group's financial policy. Handling of sustainability risk is described in the Sustainability report.

The board is responsible for seeing to it that the business, financial reporting and asset management are subject to reassuring controls. Based on the overall policies, governing processes and routines have been established for day-to-day management. Steering documents, such as ethical guidelines and guidelines for corporate social responsibility are updated by the board on an annual basis. A subsequent annual review on the Web ensures that the content of the steering documents is made known to all employees. These documents also contain whistle-blower routines to ensure that the

board is informed of any breaches of the guidelines or any illegal action.

In connection with its annual review of the group's strategy, the board reviews the most important risk areas faced by Norwegian Property and the internal controls established to deal with and minimise these. The board is also briefed on developments in the risks facing the group on a continuous basis through the operating reports.

### Reporting

The administration prepares periodic reports which are considered at the board meetings. These reports are based on management reviews of the various parts of the business, and they contain an update of the status for setting targets, important operational conditions, financial conditions and a description of the status in risk areas. In addition, quarterly financial reports are prepared and reviewed by the audit committee ahead of the board meeting.

Financial conditions are followed up on through periodic accounting reports and regular updates of annual budgets and forecasts. Reporting also includes non-financial key figures related to the various business areas. In addition, risk management includes the preparation of longer-term projections of financial trends, where assumptions are made about profits, cash flow and balance sheet development. These simulations provide management and the board with a basis for monitoring the expected trends in the central key figures.

The group is managed on the basis of financial targets which are related to aspects such as return on equity. Special profitability calculations are made when acquiring investment properties and when launching development projects, based on established routines and required returns.

A special review of the quarterly valuations of investment properties is conducted by management, and meetings are held with the independent appraisers responsible for the valuations where particular attention is paid to market views and risk conditions. Separate accounting documentation is prepared for significant accounting items and transactions which are not of a routine character. External valuations of financial interest-rate derivatives by the banks are

quality-assured through the preparation of monthly internal value assessments. All other balance sheet items are reconciled and documented on a continuous basis throughout the year. Significant profit and loss accounts and accounts related to direct and indirect taxation are also reconciled on a continuous basis.

The interim reports and annual financial statements are reviewed by the audit committee ahead of consideration by the board. Risk management and internal control are also addressed by the board's audit committee. The latter reviews the external auditor's findings and assessments after the interim and annual financial audits. Significant matters in the auditor's report are reviewed by the board.

## 11 Remuneration of the board of directors

Directors' fees are determined by the general meeting. These fees have been based on the board's responsibility, expertise and time taken as well as the complexity of the business, and they have not been related to the results.

Other directors have not undertaken special assignments for the group other than their work on the board. Board approval is necessary before any director can be offered such special assignments which lead to extra remuneration.

Further details on the remuneration paid to individual directors are provided in note 21 to the consolidated financial statements. An overview of the shares owned by the directors and their close associates is included in note 22 to the consolidated financial statements.

## 12 Salaries and other remuneration of executive personnel

As the company is no longer listed, the guidelines for salary and other remuneration to leading personnel which were adopted by the general meeting in 2021 are not updated. The group's guidelines for the remuneration of senior executives are described in note 21 to the consolidated financial statements. This note also provides further details about remuneration for senior executives.

These guidelines specify the main principles for the group's executive pay policy, and they have been formed with the aim of ensuring that the interests of shareholders and senior executives coincide. The CEO has a personal share option scheme (see note 22).

Profit-related remuneration in the form of a bonus programme is based on the attainment of goals for the group or for a department or company in which the recipient is employed. Such goals may comprise the attainment of various improvement measures or financial criteria, including the development of the group's share price. A ceiling has been set on the size of profit-related remuneration for those employees entitled to receive this.

## 13 Information and communication

Through the group's established principles for investor communication, which are available on its website under principles and guidelines, the board has determined the guidelines for reporting financial and other information. Based on openness and the equal treatment of players in the securities market, the guidelines also cover communication with shareholders outside the general meetings.

Reporting of financial and other information will be timely and accurate, while simultaneously being based on openness and the equal treatment of the players in the securities market. Information is published in the form of annual and interim reports, press releases, stock exchange announcements and investor presentations. All the information which is considered to be significant for valuing the group will be distributed and published via Cision and the Oslo Børs company disclosure system, and the group's website is available in Norwegian and English versions.

Information is made available simultaneously on the group's website, where it is also possible to subscribe to announcements. The main purpose of this information will be to clarify the group's long-term goals and potential, including its strategy, value drivers and important risk factors.

The group publishes a financial calendar every year with an overview of the dates of important events, publication of interim reports and open

presentations. This calendar is made available as a stock exchange announcement and on the group's website as soon as it has been approved by the board. As there is only one shareholder, the date of the AGM is not part of the Financial Calendar being published.

Norwegian Property complies with the recommendations of Oslo Børs concerning the reporting of investor relations information to the extent relevant for a company with listed bonds. The applicable recommendation for such reporting is available at <https://www.euronext.com/nb/markets/oslo>.

## 14 Takeovers

The board has not prepared separate guiding principles for responding to a possible takeover bid since it wishes to be free, within the constraints of the existing regulations, to react to such an offer as it sees fit.

The group's articles of association place no restrictions on buying shares in the group. In a takeover process, the group's board and executive management will seek to help ensure that the shareholders are treated equally and that the group's business suffers no unnecessary disruption. The board will give particular weight to ensuring that shareholders have sufficient time and information to be able to form a view of a possible offer for the group's business or shares.

The board does not intend to prevent or hamper anyone from presenting an offer for the group's business or shares. It will take account of the common interests of the group and the shareholders in the event that possible agreements with bidders are considered.

## 15 Auditor

The group's auditor, Ernst & Young AS (EY), conducted the following work during 2023 and 2024 in relation to fiscal 2023.

- Presented the audit plan for 2023.
- Presented the additional report to the audit committee of the audited entity. This report covers the requirements in the Auditors Act § 12-1, cf. regulation (EU) No. 537/2014.

- Attended board meetings considering the annual report, reviewing the possible significant changes in accounting principles, assessing significant accounting estimates as well as considering all cases where possible disagreements had arisen between the auditor and executive management.
- Conducted a review, together with the board, of the group's internal control systems, including the identification of weaknesses and proposals for improvements.
- Held a meeting with the board without the presence of the executive management.
- Confirmed that the requirements for the auditor's independence were fulfilled, and they provided an overview of services other than auditing which have been rendered to the group.

EY attended three meetings with the audit committee, which included reviewing the main features of the plan for executing the audit for the year and presenting results from the audit.

Pursuant to the instruction for the board's audit committee, the use of the auditor for substantial assignments other than ordinary auditing services must be considered and approved by the board.

The board reports annually to the AGM on the auditor's overall fees which are broken down between audit work and other services. The AGM approves the auditor's fees for the parent company.



# Sustainability report

The sustainability report includes information about Norwegian Property's work with both environmental and social issues as well as how these issues are governed.

## Reporting frameworks

Norwegian Property reports according to the Norwegian Accounting Act. In addition, the ESG reporting requirements imposed in the legislation include the Transparency Act and the Equality and Anti-Discrimination Act. Both are covered in this sustainability report.

Norwegian Property has had the ambition to carry out its climate reporting in accordance with the TCFD standard from the Taskforce on Climate-related Financial Disclosures (TCFD). From 1<sup>st</sup> January 2024 the TCFD was integrated with the IFRS S2. The report is not aligned with this new framework yet. The group also reports to CDP.

Norwegian Property is preparing for the reporting according to the CSRD, at the latest in 2026 for the year 2025.

The real estate industry is eligible for the EU taxonomy. Norwegian Property's approach is to map all the properties' energy classes and make plans for how to improve the properties in line with the taxonomy when doing refurbishments and prepares to report on this. When it comes to social conditions within the EU taxonomy, we expect the requirements to be highly in line with the requirements in the Transparency Act.

## Overall guidelines

Norwegian Property has guidelines for CSR which state how the company will behave and prioritise in issues relating to ESG. The ethical guidelines state how the employees of the group and the directors should behave when they act on behalf of the group. The guidelines are updated and adopted by the board on an annual basis, most recently in February

2024, and published at [www.npro.no](http://www.npro.no). Their purpose is to ensure that CSR is exercised in accordance with the approved base values, the guidelines for corporate governance and the group's long-term value creation for shareholders, employees, customers and society. As a consequence of the Transparency Act, the board has also adopted ethical guidelines for the suppliers to the group. The board is responsible for ensuring compliance with all the guidelines. Any significant breaches of the guidelines must be reported to and followed up on by the board.

## Business Model

Norwegian Property's primary business is the ownership and management of commercial properties in the Oslo region. The Company has identified the following value drivers for long-term value creation: Market and rental, real estate development, operations and management, transactions and finance.

Norwegian Property is a focused and fully integrated real estate specialist with holdings located primarily in the Oslo area. The Group owns, develops and manages its properties. It concentrates on developing attractive environments with a mix of offices, retail outlets, services and culture.

The Company's property portfolio breaks down into three areas: Oslo's central business district (CBD), the Nydalen district and Fornebu. In addition, the property portfolio includes one retail property at Hasle (Other).

## Value chain

The most important suppliers are energy companies delivering electricity to the properties. Other important suppliers are within the construction industry, building materials, cleaning and operators of canteens. Important business partners are letting agents, banks and lawyers.

The customers are the tenants within the office, retail and restaurant sectors. The largest tenants in CBD are lawyers and banks, while in Fornebu, the tenants within telecom and IT are important. In Nydalen, there are several industries present among the tenants.

## Stakeholders

The preparations for the double materiality analysis started with defining the stakeholders of the company and investigating what are the interests of the stakeholders when it comes to sustainability. This was the responsibility of each of the members of the management team in cooperation with their departments. Input from employees was gathered from an ESG-day arranged earlier.

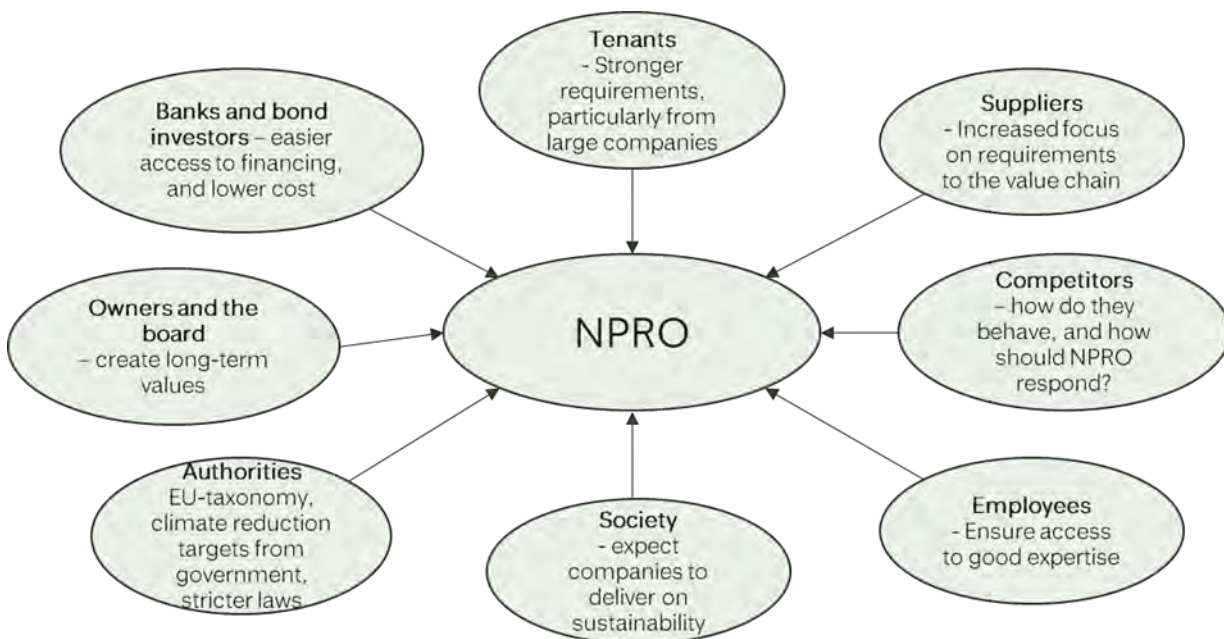
## Mapping of stakeholders

In late 2022 the Norwegian Property management team analysed the stakeholders regarding their view on sustainability matters. Each of the members of the team were responsible for contacting stakeholders within their area of responsibility and

uncover the thoughts of the stakeholders when it comes to sustainability.

The stakeholders in Norwegian Property were defined as:

- Tenants and visitors to our properties
- The company’s owners and the board representing them
- The creditors such as banks and investors in the company’s bonds
- The suppliers and business partners
- The company’s own employees
- The authorities in Norway and locally in Oslo
- EU
- Society in general



## Double materiality analysis

The answers were processed in a workshop with the whole management team present. The feedback was sorted as environmental, social or governance matters.

The next step was a workshop where all the answers were sorted to see if there were overlapping issues between the stakeholders. The issues which seemed to be important for most of the stakeholders were then arranged in categories. There were four environmental categories:

- Climate,
- Biodiversity,
- Circularity and
- Energy.

The social categories were

- Diversity
- Decent working conditions
- Preserve the cultural heritage
- Create good buildings and areas.

Furthermore, within governance, the following four categories were summed up as Business Conduct:

- Reporting,
- Certification,
- Ethics and
- Value creation

Then, there were discussions according to the double materiality analysis. Each of the categories above, including the other issues in the European Sustainability Reporting Standards (ESRS) were analysed according to the double materiality analysis:

1. *Environmental and social materiality:*  
How will NPRO's operations impact its surroundings and stakeholders? The impact could be short-term or long-term, as well as both positive and negative.
2. *Financial materiality:*  
How will NPRO be impacted by climate change or other environmental or social issues? Physical changes in the environment as well as changes in society and among stakeholders due to adaptation to climate change were considered.

The results of the discussions in the management team were then arranged in the diagram shown below. Impact on the company includes both environmental and social impact as well as financial impact. It does not separate potential from actual

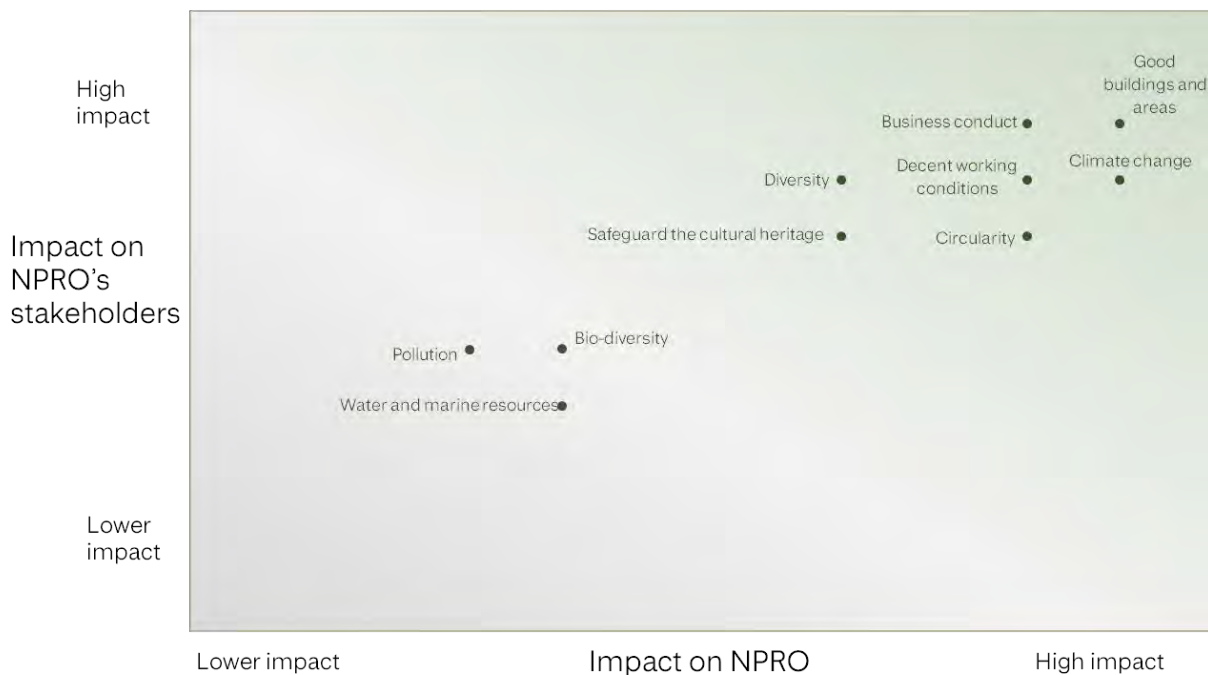
impact or the time frame. The same accounts for the impact on NPRO's stakeholders.

According to the ESRS, Norwegian Property is not required to report on the environmental categories Pollution (ESRS E2), Water and marine resources (ESRS E3), and Biodiversity and ecosystems (ESRS 4) which were not considered material.

When it comes to pollution, Norwegian Property does not have any production with great risk of emissions of poisonous materials. There is awareness in the organization to only use products with legal substances, and there are also routines on how to treat hazardous waste. Maintenance of the properties is done to avoid emissions, e.g. as a result of leaks from sewage. But it is not the most substantial risk for the company.

With properties along the seaside in Oslo, and also next to the Akerselva, there is an interest in the company to take care of the river and the fjord. In summertime there has also been periods with low access to clean water in Oslo, but the risk is considered manageable, not significant.

Finally, Biodiversity and ecosystems Biodiversity and ecosystems is not considered significant for NPRO since the company does not develop new plots in greenfield areas with natural habitats that may be vulnerable. NPRO's activities are mainly in already developed properties.



**NORWEGIAN PROPERTY**

## Sustainability Strategy

Norwegian Property will create sustainable growth in value through managing, developing and investing in property located in central growth areas where it has a comparative advantage. The tenant portfolio will have a good mix, contributing to the creation of meeting places and relationships which encourage engagement.

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### Strategic Main Targets 2019 - 2025

**8** DECENT WORK AND ECONOMIC GROWTH

**11** SUSTAINABLE CITIES AND COMMUNITIES

**13** CLIMATE ACTION

**14** LIFE BELOW WATER

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### Strategic Goals to 2030

- Concentrated property portfolio
- Science-based target setting
- Sustainable energy solutions

- Sustainable use of the sea and environment
- Security
- Waste sorting

- Use of property portfolio
- Re-use materials
- Renewable energy

## Sustainability targets

The board adopted the current sustainability strategy and targets in February 2020. As part of the strategy, the group wants to comply with the UN SDGs with particular attention devoted to the targets listed hereunder towards 2025, with 2019 as the base year.

**SDG 8:** Decent work and economic growth were chosen because they fit well with the group's ethical guidelines. Norwegian Property will work to combat corruption, discrimination and social dumping. It will help to ensure that more young people secure apprenticeships and/or summer jobs, both internally and with its suppliers, and it will work to achieve an organisation with diversity and without discrimination.

**SDG 11:** Sustainable cities and communities were chosen because this accords very well with Norwegian Property's business and its values. The areas where it owns property must be secure and accessible to all. The group will choose sustainable solutions for operating and developing its buildings, and it will make an effort to protect the historical and cultural heritage by preserving its historic and listed buildings.

**SDG 13:** Climate action to halt global warming and reach the 1.5-degree target is a clear goal for Norwegian Property. The group works continuously to reduce energy consumption and convert to cleaner energy sources in its buildings, like the energy centre at Aker Brygge. It also works on the degree of waste sorting in the buildings. Climate-related risk management is part of the group's financial planning process and cross-disciplinary risk management.

**SDG 14:** Life below water was chosen because of the proximity of Aker Brygge to the fjord as well as the Nydalen properties to the river. Therefore, the group wishes to ensure there is clean water around the buildings, marina and outdoor areas. It wants to help reduce waste in the sea and constantly studies how it can operate the most sustainable marina possible.

Due to rapid changes in the laws and regulations in Norway and within the EU, Norwegian Property has addressed the need to update the current sustainability strategy. The task of creating an updated strategy has been an ongoing project involving all the departments during 2022 and 2023. The process started with a full ESG day in which all the employees were invited to a workshop. Everyone took part in group work which was set up across departments and they were given the opportunity to

brainstorm and put forward thoughts and ideas regarding ESG matters. The outcome of the workshop was then addressed in all the departments and further used as the foundation for a management ESG strategy seminar that took place in October 2022.

In 2023 several teams of employees have continued the work with updating the strategy and its targets. The teams have consisted of members from the management team, as well as employees from various departments with knowledge and expertise of the relevant topics. In some fields, external consultants have also been engaged. The group is looking forward to publishing and implementing an updated sustainability strategy in 2024.

## Division of responsibility

The board has adopted the sustainability strategy with targets and has overall responsibility for establishing it. Furthermore, the board has adopted the overall guidelines for CSR and ethical guidelines.

Overall responsibility for implementing the approved strategy throughout the organisation and for ensuring compliance with it rests with Bent Oustad, the group's CEO.

The operations organisation – commercial management, operation and maintenance (CMOM), headed by Bjarge Aarvold – is responsible for prioritising and implementing all the measures related to energy consumption and waste handling in the buildings which have substantial significance for the group's carbon emissions. This also includes BREEAM-in-use certifications.

The project department headed by Sindre Kornrud and the development department headed by Vidar Stokkeland are responsible for ensuring that new buildings and major renovations are pursued in accordance with the group's sustainability strategy.

Haavard Rønning, the group's CFO, is responsible for ensuring that routines and parameters that ensure the group's financial sustainability and management are in place in the organisation.

Ane Grimsmo heads the group's work on sustainability, focusing on the sustainability strategy, implementation of efforts across departments and reporting.

## Environment

### Climate reporting

Where climate change is concerned, Norwegian Property considers that its biggest impact takes the form of the energy consumption in the buildings owned by the group and the types of building materials used in its projects. However, other important considerations are the way the buildings are used, how waste handling is organised and how tenant employees travel to work in the group's buildings. Climate accounting is done according to the GHG protocol.

### Risks and opportunities with climate change

Norwegian Property has identified and assessed climate-related risks and opportunities according to the TCFD framework. Such risks and opportunities are categorised as physical and transitional risks and opportunities related to climate change. Substantive risks may lead to increased capital expenditures or operational costs, alternatively, they may reduce future income unless the strategy is adapted. A risk is identified to be substantive when it influences the way Norwegian Property does its business. Risks and opportunities are described in more detail in the table in the risk and risk management section.

### Physical risks and opportunities posed by climate change

- 1. Increased precipitation** could lead to greater maintenance and adaptation costs towards 2030. Excessive water could produce flooding, and heavy rain may give rise to leaks in facades and roofs.  
The risk also exists that water levels in watercourses, such as the Aker River, could cause flooding of adjacent properties.
- 2. Greater humidity** means higher maintenance costs related to cladding and ventilation.
- 3. Higher sea levels** are considered less of a risk for properties on the Oslo Fjord, given that the Norwegian Water Resources and Energy Directorate (NVE) estimates a rise of 46 centimetres. This is not expected to be a risk until after 2050.
- 4. Temperatures are expected to change**, with warmer winters and cooler weather in summer. This could represent an opportunity for reducing

cost because the need for energy for heating in winter and cooling in summer will decrease.

## Transition risks and opportunities are divided into market and regulatory components.

### Market risk (including reputation)

1. **Increased demand for more environment-friendly premises** is a trend beginning to emerge in the market.
2. **Environmental standards from investors** will eventually become more demanding. That applies to investors in both bonds and shares. Green bonds also offer opportunities. The EU taxonomy for sustainable activities is also expected to affect the financial markets.
3. **Environmental standards from banks** will become stricter. Stiffer requirements for securing financing will be set here. At the same time, however, green loans offer opportunities for lower margins and a larger investor base.
4. **Insurance premiums** can increase if damage from climate change becomes extensive.
5. **Technology risk** is present. Keeping abreast of technical developments for energy solutions and building standards will be important. Opportunities also exist for more energy-efficient solutions with new technology.
6. **Reputational risk** is significant as climate-related awareness spreads.

### Regulatory risk

1. **Government requirements and permits** in such areas as building standards, traffic and infrastructure are expected to become stricter, and taxes could rise in line with increased public spending.
2. **A car-free central zone** in Oslo offers an opportunity if Aker Brygge remains on the fringe, as it is today, but could be a risk if the zone is extended further out. Consumers and office tenants are expected to adapt to the changes and thereby change their accustomed travel patterns. This is something the group must also adapt to.

In relation to the identified risks and opportunities, Norwegian Property has quantified what is viewed as a substantive financial impact. Norwegian Property has defined impact levels for one-time incidents in

the following intervals, where high-impact and medium-impact are considered substantive:

- Low impact < NOK 50 million
- Medium impact = NOK 50-200 million
- High impact > NOK 200 million

Some impacts could be recurring and are defined in the following intervals, where high-impact and medium-impact are considered substantive:

- Low impact < NOK 5 million annually
- Medium impact = NOK 5-35 million annually
- High impact > NOK 35 million annually

## Scenario analysis

When determining what risks to include in the scenario analysis, the most significant risks were evaluated, in addition to TCFD's recommendations of including scenarios that explore alternatives that will significantly alter the basis for business-as-usual assumptions in a changing environment and society due to the implications of climate change.

Based on Norwegian Property's evaluation, the following transitional risks have been included:

- The reputational risk of not keeping up with society's expectations in terms of a climate-related focus and, therefore, not being viewed as an attractive provider of office spaces.
- The risk of carbon pricing mechanisms becoming more stringent and changes in energy prices which will increase operational costs.

Furthermore, the following physical risk has been included:

- The risks related to higher global temperatures which will trigger more frequent extreme weather events and chronic weather patterns such as storms, heavy precipitation, flooding, sea rise etc.

The following climate-related opportunity has also been included in the scenario analysis:

- The opportunity of being a front-runner in terms of energy efficient buildings and attractive office locations (e.g. close to public transportation).



## Scenarios

The presented scenarios are descriptions of hypothetical, plausible futures (not forecasts) that help companies to answer the following question. What would be the potential implications for our strategy if the future, as described in a scenario, came to pass?"

The assessed scenarios are mainly based on existing publicly available scenarios:

Well-below the 2°C scenario: Transition Risk Increase:

- IEA World Energy Outlook (WEO) 2021
  - i. IEA Sustainable Development Scenario (SDS)
  - ii. IEA Net Zero Emissions (NZE)

Business-as-usual 4°C scenario: Physical Risk Increase

- IPCC 5th (RCP 8.5) and 6th AR (SSP5-8.5)
- Business-as-usual (BAU) Scenario

The two scenarios inform the identified Transition risks and Physical risks:

- Transition risks are related to the financial risks of not being prepared for the socio-economic changes of a world striving to meet the Paris ambition of limiting global warming to well-below 2°C.
- Physical risks are related to the financial risks of not being prepared for the physical changes of a world where ambitious climate policies fail or fall short, and the global warming of the world pushes towards 4°C.

The scenarios have been selected to test Norwegian Property's resilience, and to better understand the future strategic and financial impacts in both favourable and non-favourable scenarios. Both medium- (2030) and long-term time horizons (2040-2060) were taken into consideration. The defined reports from the IEA and IPCC have functioned as the main sources of information for the analyses of both transition- and physical risks, with supportive input from geographical-specific and industry-specific reports and articles.

## Narrative well-below 2°C (RCP 2.6/SSP1-2.6 & IEA SDS and NZE)

In this scenario, we assume a rather orderly transition to limit global warming to well-below 2°C. The scenario assumes a rise in climate policy ambition and coordinated, global climate action to start gradually in the immediate future. The well-below 2°C scenario is dominated by transitional risks and opportunities. Moreover, the well-below 2°C scenario assumes that global CO<sub>2</sub>-emissions peaked in 2020 and decline fast. A high carbon price is introduced in most economies, and global power is mostly generated using renewables. Due to low demand, fossil fuel prices are low. Customers and investors are increasingly becoming climate-conscious and demand more sustainable products from all companies.

To meet the goals set in the Paris Agreement, limiting global warming to well-below 2°C, new and more stringent regulations will emerge. It is very likely that this will lead to an increase in regulations directly impacting Norwegian Property when the world transitions to a lower-emission economy. In Norway, policy assumptions include (but are not limited to):

- Full implementation of the Green New Deal, updated to NDCs and 2030 Climate and Energy Framework, reducing GHG emissions to 55 per cent below 1990 levels.
- Long-term strategy for climate neutrality by 2050.
- Increased carbon taxation

The Norwegian government submitted an updated Nationally Determined Contribution under the Paris Agreement in February 2020. The new and enhanced climate target is to reduce greenhouse gas emissions by at least 50 per cent, and towards 55 per cent by 2030 (excluding carbon uptake by forests), compared to 1990 levels, in alignment with the EU's decision to strengthen its 2030 target. Through the EEA and Norway Grants, Norway supports social and economic cohesion in Europe. A substantial share of the funds is aimed at protecting the environment and developing innovative green and blue economies in the beneficiary states. What the implications of the Commission's 'Fit for 55 package' are for Norwegian companies is yet to be determined. However, Norway has stated that for the next financing period of the Grants, Norway intends to emphasise even further on interventions that can



underpin the core objectives of the European Green Deal.

*Risk and opportunity: Reputation*

In a future where consumers focus on sustainability when making choices, it becomes essential to not only be aligned with current laws and regulations, but also to be a front-runner. Because companies can attract customers by having good reputations but also promote scepticism through a bad reputation, the climate-related reputational factor for Norwegian Property can be considered as both a risk and an opportunity.

Due to consumers' willingness to prioritise sustainability, NPRO's buildings that are close to public transportation in addition to having a high energy efficiency, as well as access to local renewable energy will be sought after and can maintain a higher rental price. A higher rental price throughout NPRO's building portfolio would provide NPRO with increased income. In comparison, if NPRO's buildings that are average or below average in terms of energy efficiency (regardless of access to public transportation), the rental prices might have to be reduced to attract tenants. Due to the increased energy consumption there will be higher energy costs for tenants.

*Risk: Energy cost and carbon pricing mechanisms*

An increase in both regional and national industry specific regulations might impact Norwegian Property financially through increased operating costs.

Power prices are expected to be higher in Norway (and Europe) than what has been seen historically. We are in a time of major changes in the energy systems in Europe, and in the last couple of years we have seen changes that are likely to have an impact on the power prices in the long run. The EU decided to raise its emission targets for 2030 and submitted proposals for changes in regulations to achieve this. This has already contributed to raising the CO<sub>2</sub> price significantly and had a clear effect on power prices in Norway in 2021, as countries and companies are demanding more renewable energy. The increased exchange capacity between the Nordic countries and Europe is also impacting the power prices. Power prices will become more volatile, and the average energy price will be 50 øre/kWh towards 2040. Due to the increased demand for renewable energy and the increased energy prices, one can

assume that increased power production will become more attractive to the suppliers. However, it is expected that energy consumption will increase more than energy production until 2030 as there are long planning- and licensing processes for new power production. This assumption has been accounted for in NVE's energy marked analysis, and it is projected that the energy price will be lower than 50 øre/kWh in the longer term (after 2040) as renewable power production in Europe increases.

In 2023, Norwegian Property had an electricity consumption of 63,633 MWh in the common areas of its buildings. With energy prices more than doubling in the coming years, NPRO's operational costs are likely to increase in a medium timeframe. Similarly, NPRO's tenants will have increased operating costs, which might affect how new lease agreements are defined in terms of rent. It is challenging to predict how such a steep power price increase might change the market dynamics and tenants' willingness to pay rent at the same rates as NPRO has defined in its agreements as of today. Increased prices on energy might also lead to increased investments in more energy efficient buildings, or in upgrading buildings that are already in NPRO's portfolio. Both of which might mitigate the risk of tenants demanding lower rent due to higher power prices.

About 40 countries and more than 20 cities, states and provinces already use carbon pricing mechanisms, with more countries planning to implement them in the future. The choice of the instrument will depend on national and economic circumstances. However, as carbon pricing is seen as a key policy mechanism to curb and mitigate the dangerous impacts of greenhouse gas emissions and drive investments towards cleaner and more efficient alternatives, the EU Commission has stated that the EU ETS allowances in the market will be reduced by 61 per cent by 2030, compared to 2005. Furthermore, the Commission proposes to apply emissions trading in other sectors through a separate new system in order to build on the result of the current trading system.

For society to be able to limit global warming to well-below 2°C it will become more expensive to continue polluting. An increased carbon price for activities already included in the EU ETS pose a modest risk to Norwegian Property. Seeing that the construction of buildings is not a substantial part of NPRO's business

model as of today, an increase in carbon pricing will not constitute a considerable extra cost for NPRO in the medium- or long-term. However, new sectors might be included in the mandatory carbon pricing mechanisms. The carbon price for companies subject to the EU ETS is expected to increase in advanced economies in 2025-2040, reaching NOK 1,300/tonne in 2040 in the Sustainable Development Scenario. In the Net Zero Emissions Scenario, carbon prices are in place in all regions, rising by 2050 to an average of NOK 2,200/tonne (USD 250). The Norwegian Government recommends that companies and activities which are not subject to the EU ETS to use a price of NOK 2,083/tonne in 2040 when putting a price on their emissions. Moreover, the Norwegian Government recommend companies conducting sensitivity analyses to test future resilience against climate change by using a price on carbon of NOK 5,940/tonne in 2040 and NOK 9,029/tonne in 2050. If activities within commercial real estate are included in the mandatory carbon pricing mechanisms, NPRO's operating costs will increase.

### **Narrative business-as-usual 4°C (RCP 8.5/SSP5-8.5 & BAU)**

The 4°C business-as-usual scenario is dominated by increasing physical risks, due to a lack of coordinated policy actions to limit climate change. In this scenario, economic growth is preferred over climate action and, therefore, overconsumption of resources continues. The world is still dependent on fossil fuels and energy intensity continues to be high. The growth of greenhouse gas emissions will cause further warming and long-lasting changes in all components of the climate system, increasing the likelihood of severe, pervasive and irreversible impacts for people and ecosystems. Consumers are not prioritising climate in their decision making. The ambition for economic growth is not met, as GDP losses occur due to increased physical risks as the temperatures rise. As the globe is warming up, the severity and frequency of extreme weather events are increasing. The probability of compound flooding events (e.g. storm surge, extreme rainfall and/or river flow) has increased globally in later years and will continue to increase due to both sea level rise and increases in heavy precipitation, including changes in precipitation intensity and frequency of occurrence. The median projections for Norway indicate an 18 per cent increase (span: 7 to 23 per cent) in annual precipitation towards the end of the century, and a doubling of days with heavy

precipitation. Preliminary analyses suggest that rainfall intensity for durations of a few hours may increase by more than 30 per cent.

#### *Risk: Chronic and acute weather events*

Rain flooding and landslides because of heavy precipitation as well as increased storm surge levels could impact Norwegian Property's operations due to the geographical locations of most of its buildings (i.e. Akerselva and Aker Brygge). However, the potential financial impact is evaluated to be low in the medium term due to NPRO's insurance. In the long-term perspective, the cost might be somewhat higher if insurance premiums increase due to more frequent extreme weather events.

Increased intensity and frequency of heavy rainfall (including rain floods) can result in more damages to all of NPRO's buildings, both in terms of exterior and moisture damages. Akerselva is a regulated river and is, therefore, not a big risk in terms of flood water flow for NPRO's buildings located in Nydalen. Nevertheless, heavy rain over longer periods of time might still overflow Akerselva to the point where it affects buildings nearby to some degree. None of NPRO's current buildings are in areas with increased danger of landslides (including quick clay). However, if NPRO seeks to acquire or build new buildings, the risk of landslides should be considered. Of the buildings NPRO own which is located at Aker Brygge, Dokkbygget is the only building that might be affected by storm surge levels in the long term, which could have a financial impact due to water damage.

References are available on page 140.

### **Targets for reducing emissions**

Norwegian Property has set some quantitative targets for 2019-25:

#### **a 30-50 per cent reduction in energy consumption for renovated buildings**

There have been no major renovations in the strategy period.

#### **a five to 10 per cent reduction in energy consumption for the existing portfolio**

This is an intensity target, measured as energy consumption per square metre. Since 2019, the energy consumption per square metre has decreased from 278 kWh to 251 kWh, i.e. by 10 per cent.

### a 10-20 per cent reduction in CO<sub>2</sub>e emissions (CO<sub>2</sub>e) emissions

When considering comparable emissions, CO<sub>2</sub>e emissions per sqm have decreased from 14 kg per sqm in 2019 to 7 kg per sqm in 2023, i.e. 28 per cent in the strategy period. This is due to more renewable energy in the buildings and reduced emissions from energy sources such as electricity.

### a 60-65 per cent proportion for sorted waste

The proportion of sorted waste is slightly below the target, with 59 per cent sorted in 2023. If we include waste from projects, the waste sorting reaches 60 per cent.

The status for the current strategy period, from 2019 to 2023, is shown in the table below. Reductions and increases are measured in relation to the previous year.

|  |          | 2023    | 2022    | 2021    | 2020    | 2019    |
|--|----------|---------|---------|---------|---------|---------|
| Purchased energy (GHG protocol) <sup>1)</sup>        | MWh      | 97,652  | 99,897  | 97,697  |         |         |
| Total energy consumption <sup>2)</sup>               | MWh      | 103,081 | 107,128 | 105,923 | 55,652  | 61,022  |
|  | sqm      | 437,880 | 426,433 | 410,157 | 234,152 | 219,143 |
| Energy consumption per sqm                           | kWh/sqm  | 251     | 251     | 258     | 238     | 278     |
| Change from previous year                            | Percent  | -0      | -3      | 9       | -15     | -7      |
| Office   | kWh/sqm  | 200     | 210     | 214     | 171     | 191     |
| Retail   | kWh/sqm  | 355     | 342     | 323     | 341     | 438     |
| Restaurant   | kWh/sqm  | 614     | 693     | 610     | 630     | 854     |
| Total CO <sub>2</sub> e-emission                     | tonne    | 4,093   | 3,653   | 3,018   | 2,653   | 3,046   |
| Comparable CO <sub>2</sub> e emissions <sup>3)</sup> | tonne    | 3,008   | 3,087   | 3,018   |         |         |
|  | sqm      | 437,880 | 426,433 | 410,157 | 234,152 | 219,143 |
| CO <sub>2</sub> e-emissions (kg per sqm)             | kWh/sqm  | 7       | 7       | 7       | 11      | 14      |
| Change from previous year (per cent)                 | Percent  | 9       | 16      | -35     | -19     | -15     |
| Office <sup>4)</sup>                                 | kg/sqm   | 3       | 4       | 4       | 6       | 6       |
| Retail <sup>4)</sup>                                 | kg/sqm   | 6       | 6       | 5       | 10      | 13      |
| Restaurant <sup>4)</sup>                             | kg/sqm   | 37      | 33      | 24      | 37      | 28      |
| Proportion of waste sorted                           | Per cent | 59      | 59      | 60      | 58      | 56      |
| Environmental customer satisfaction                  | index    | 66      | 75      | 78      | 79      | 78      |

<sup>1)</sup> Purchased energy includes all the energy consumption in Scope 2. The energy consumed by the Telegrafen property in November and December is included. Propane and fuels are not included.

<sup>2)</sup> Total energy consumption includes all the energy consumption in Scope 2, less the energy consumption in the Energy centre and the Heating and cooling centre. The propane consumption from Scope 3 is included. The Telegrafen property is excluded to ensure the comparability of the consumption per square metre as we only possessed the property for two months.

<sup>3)</sup> Comparable CO<sub>2</sub>e-emissions exclude the new sources of emissions in Scope 3 which were introduced gradually from 2022.

<sup>4)</sup> CO<sub>2</sub>e-emissions by offices, stores and restaurants are calculated by the energy consumption in Scope 2. Direct emissions from propane consumption are distributed to restaurants.

According to the GHG protocol own production should be excluded from total energy consumption. The amount of purchased energy in 2023 was 97,652 MWh (including the Telegrafen property from November), compared to 99,897 MWh in 2022.

To measure the energy efficiency of its buildings, NPRO has so far focused on and reported the energy consumption. Energy consumption includes all the consumption of electricity, central heating and cooling, the production of renewable heating and cooling in the buildings as well as the use of propane. To avoid double counting, the figures are

net of the electricity used for producing heating and cooling. The Telegrafen property is not included to make the numbers comparable.

Total CO<sub>2e</sub> emissions include Scope 1, 2 and 3. The increase from 3,018 tonnes in 2021 to 3,653 tonnes in 2022 and again to 4,093 tonnes in 2023 are mainly a consequence of including more categories each year from Scope 3 in the figures. Without these categories, emissions would have been 0.3 per cent lower than in 2021.

## Climate accounting 2023 according to the GHG protocol

NPRO's climate accounts are in accordance with the GHG protocol and have been prepared in collaboration with Cemasy. The main conclusions are presented in this document, while a more thorough presentation of the figures can be found in the company's Climate Account, which is available on the website.

The GHG protocol includes five main principles: relevance, completeness, consistency, transparency and accuracy.

### Relevance

For a real estate company such as NPRO, the main emissions originate from the energy consumption in its buildings and from waste. In the work with the climate account, this has been the focus.

Consumption of energy is included in NPRO's scope 2, while waste is in scope 3. Scope 1 emissions are very low compared to Scope 2 and 3.

There has been little construction activity in the company for some years, but it is expected to increase in the coming years. NPRO has started to prepare for reporting emissions from projects. Emissions from the construction of the climate-friendly park in Nydalen was included in the climate accounting for 2022, while there were no such projects finalized in 2023.

In 2022, the activities in the buildings were almost back to normal after two years of lockdowns and reduced activity. The total energy consumption increased, mostly due to retail and restaurants. In 2023 energy consumption came down, probably due to energy efficiency efforts made by both

tenants and Norwegian Property as a result of high energy cost.

### Completeness

All the properties are covered by the climate account in 2023. Electricity, central heating and cooling as well as waste are considered to be complete.

NPRO included several new categories for emissions in 2022 and 2023 compared to 2021. For example, emissions from a project, emissions from refrigerants in the Energy Centre and upstream emissions that are not included in scope 1 or scope 2 related to the production of fuel and energy are included. Without these categories, the emissions would have been 0.8% higher than in 2021. With the new categories, the reported emissions were 21 per cent higher than the previous year. These new emissions categories are mainly scope 3. The new categories were included in 2023 as well, and Norwegian Property is preparing for a complete Scope 3 climate accounting which includes building materials.

### Consistency

Acquisitions of properties, vacancies and, of course, the lockdowns during the COVID-19 pandemic have affected the consistency of the reporting. Another challenge is that we are dependent on the tenants to report their energy consumption, and the reporting may vary from year to year. NPRO measures the consumption per sqm and the emissions per sqm from year to year, and for the same categories from year to year. There may also be variations in the number of sqm allocated to each category from year to year, as there are always some changes of the tenants. The method for calculating the key figures is consistent from year to year.

### Transparency

NPRO publishes its climate account and the sustainability report on the company's webpage.

The company has reported to CDP every year since 2011 and will continue this practice.

The method for calculating emissions is described in the climate accounting document available on the company's webpage.

### Accuracy

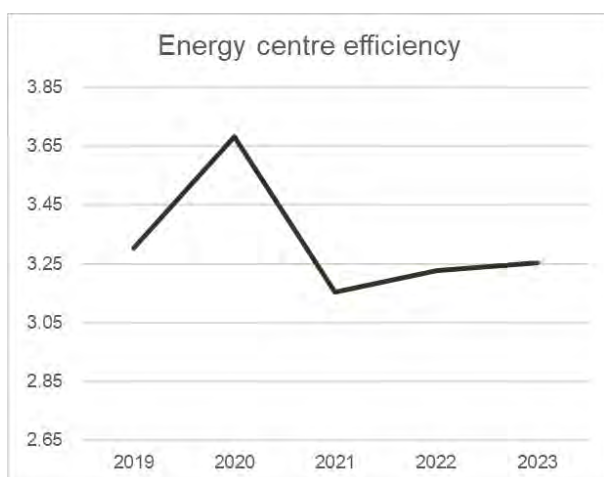
Cemasys assists NPRO in calculating the CO<sub>2</sub>e emissions according to the GHG protocol. The climate account for 2023 has been verified by PWC.

## NPRO’s energy production

### Energy centres and heat pumps

NPRO’s newest energy centre at Aker Brygge was completed in 2014 and it supplies heating and cooling to the Terminalbygget, Verkstedhallene and Bryggegata 9. The energy centre uses electricity to produce heating and cooling from seawater. The energy centre also distributes some district heating and cooling to the buildings from external suppliers.

Continuous efforts are being made to improve the efficiency of the energy centre. The share of energy produced compared to what it consumes was 3.25 in 2023, compared to 3.23 in 2022. The figure below shows the development in the efficiency of the energy centre from 2019 to 2023. The years 2020 and 2021 were generally influenced by COVID-19. The year 2021 was generally a cold year, and so the energy centre had to supply a relatively large amount of heat to the buildings. The average temperature in 2022 was somewhat higher, and so less heat was produced, but somewhat more cooling. This resulted in better efficiency. The efficiency was slightly better in 2023 compared to 2022.



The centre generated and delivered 7,187 MWh in 2023 compared with 6,905 MWh in 2022.

NPRO owns another energy centre at Aker Brygge that was built in the 1980s, based on a seawater pump. The production of renewable heating and cooling from this energy centre is estimated to produce 1.9 times what it consumes. This estimated consumption is included in the total energy consumption.

New heat pump technology was installed at Snarøyveien 36 in 2021 as part of an energy-saving project. It is estimated that the new solution produced 637 600 kWh of renewable centralised heating and cooling in 2023.

## Actions for the environment and climate in 2023

### Waste sorting



Waste accounted for 15 % of emissions from Norwegian Property's properties in 2023. Of this, 95% came from residual waste. It is therefore a priority task to reduce the amount of residual waste and increase the degree of sorting.

Waste sorting for the various areas is shown in the table below:

| Proportion of waste sorting |          | 2023 | 2022 | 2021 |
|-----------------------------|----------|------|------|------|
| Aker Brygge                 | per cent | 59   | 59   | 58   |
| Other CBD                   | per cent | 72   | 62   | 72   |
| Nydalen                     | per cent | 49   | 52   | 53   |
| Vinslottet                  | per cent | 52   | 45   | 55   |
| Fornebu                     | per cent | 62   | 64   | 68   |
| Sum from operations         | per cent | 59   | 59   | 60   |
| Projects                    | per cent | 38   | 64   |      |
| Sum waste sorting           | per cent | 59   | 59   | 60   |

A project to improve information to tenants was initiated in 2022 and continued in 2023.

Various measures have been initiated in 2023 to improve the sorting rate. Waste reports are automatically sent to Energinet where it is easy to follow up the sorting rate for each property throughout the year. Properties with a low rate are followed up with meetings with key tenants at the property and dialogue with the property manager. Information brochures for tenants on how to sort waste are continually updated to make sure correct information is presented to all tenants. The marketing department has been made aware that

space must be set aside for waste sorting when a new tenant is to furnish their premises.

In cooperation with our facility service partner ISS, Norwegian Property also held a Food Waste Awareness campaign at Fornebu involving all tenants through the canteen. The campaign addressed how to prevent food waste both at work and at home. The canteens at Fornebu have been involved in the process and will continue to convey the message of the importance of preventing food waste throughout the year.

| Amount of waste     | tonnes | 2023  | 2022  | 2021  |
|---------------------|--------|-------|-------|-------|
| Aker Brygge         | tonnes | 1,607 | 2,322 | 1,853 |
| Other CBD           | tonnes | 72    | 66    | 80    |
| Nydalen             | tonnes | 146   | 162   | 134   |
| Vinslottet          | tonnes | 123   | 116   | 109   |
| Fornebu             | tonnes | 516   | 436   | 384   |
| Sum from operations | tonnes | 2,465 | 3,102 | 2,560 |
| Projects            | tonnes | 96    | 180   |       |
| Sum waste sorting   | tonnes | 2,561 | 3,282 | 2,560 |

The amount of waste in Aker Brygge includes only the waste estimated to generate from NPRO's properties in the area in 2023, while 2022 and 2021 figures include all waste in Aker Brygge (approximately 30% higher).

### Circularity – reduce refurbishments



As an effort to avoid further CO<sub>2</sub> emissions and decrease waste, a special emphasis on dialogue with tenants to reduce the scope of refurbishments was introduced in 2023. This resulted in a reduction in the scope for the planned refurbishments for two large tenants at Aker Brygge. Norwegian Property has also invested in a new tool developed to create a CO<sub>2</sub> emission forecast of refurbishments, to showcase how much CO<sub>2</sub> emissions can be saved if reused or low-emission materials are chosen.

### Clean water in the fjord



Given its proximity to the riverbanks in Nydalen and shorelines at both Aker Brygge and Fornebu, Norwegian Property finds it important to keep the nearby fjord and rivers clean. The group has a financial interest in preserving the idyllic locations close to the edge of the water and, in addition, seeks to uphold the marina as a driver and facilitator of environmentally friendly pleasure boating.

The interest in the electric marina that was established in 2022 continues to grow. In 2023, the group lengthened its contract with electrical boat hire company Kruser, which is a membership-based company providing an electrically powered boat pool. They operated from eight berths at the Aker Brygge Electric Marina where members can hire environmentally friendly and emissions-free boats that neither emit exhaust nor harmful antifouling.

For several years, Norwegian Property has collaborated with various projects and initiatives on waste collection from the fjord. This includes the established collaboration with the foundation "Marinreperatørene". The foundation is granted two berths at Aker Brygge Marina which is important for their Marine operations and activities in the Inner Oslo Fjord. The collaboration is a measure to further expand waste collection initiatives, and in 2023, they started a new project to clean the fjord, the removal of "Ghost"-fishing tools. "Ghost-fishing" tools are forgotten or lost fishing tools that remain at sea. These tools can continue to fish for many years and threaten marine life. In 2023 Marinreperatørene carried out its first clean-up on "ghost-fishing" tools. They also host annual beach clean-ups during the winter months to prepare the areas where there is a high density of seabirds who come to nest in springtime.

### Biodiversity



In September 2023 Norwegian Property co-hosted seminars and panel discussions with a focus on life below water and how to prevent a loss in the biodiversity of the Inner Oslo Fjord. The main target was to create a networking platform and inspire cooperation between the interested parties who operate in and close to the Inner Oslo Fjord.

### Restore marine life

The collaboration with the foundation "Marinreperatørene" is also a measure to increase biodiversity and marine life. Norwegian Property recognizes the need to seek expert help to achieve SDG 14: Life below water, and thus extended the collaboration in 2023. The foundation works to clean and preserve the ocean and to restore biodiversity

and marine life. Their efforts in 2023 include, but are not limited to, the following projects:

#### *Remediation of the alien species Pacific Oysters*

In 2023 Marinreperatørene remediated 1 ton of Pacific Oysters in the Oslo Fjord. This helps to keep the population down. This is important as the Pacific Oysters spread fast and hinder species diversity which is important to keep a healthy ecosystem in the fjord.

#### *Preservation and monitoring of the lobster population in the Oslo Fjord*

The foundation has a special emphasis on creating habitats for red-listed species, species at risk of going extinct. In 2021, the foundation was appointed the research assignment of finding a suitable area for lobster conservation by the City Council of Oslo. In September 2022, their effort resulted in an 8.8 km<sup>2</sup> conservation area within the Inner Oslo Fjord. They continue to focus on the lobster population and their monitoring of the species in 2023 show that there were an increase in the preservation areas that were three times higher than in the non-preserved areas.

#### *Marine Utility Gardens – The cultivation of seaweed and kelp*

Kelp and mussels are both key species that have been greatly reduced in recent years. Kelp takes up large amounts of nutrient salts in addition to binding CO<sub>2</sub>, and mussels naturally clean seawater. In 2023 “Marinreperatørene” opened its first Marine Utility Garden where they grow regenerative kelp and has started the cultivation of mussels. The goal is to grow kelp that can further be placed in the Inner Oslo Fjord to naturally clean the ocean.

### **Pollination initiatives**

On-land Norwegian Property work with biodiversity through pollination initiatives. At Fornebu, the company continue to host beehives where approximately 80.000 bees produced 124 kg of honey last year. To contribute to pollination and the increase of bees and other endangered insects the frequency of mowing was reduced to allow meadows and flowers to grow on all properties in 2022.

## Sustainable travel to work



Norwegian Property has concentrated the composition of its portfolio in three clusters: Aker Brygge including the CBD, Nydalen and Fornebu, in addition to Vinslottet (Wine Palace) at Hasle. The properties are all located close to public transport. Those in the CBD, Nydalen and Hasle are located close to bus stops and the metro. The properties at Fornebu are next to existing bus stops and to a new stop on the planned metro line to this area. This provides opportunities for tenants to take public transport to and from work. To encourage environmentally friendly commuting to and from the workplace, Norwegian Property hosted four days of bike repair free of charge for both employees and tenants at Aker Brygge and Snarøyveien 30. In 2023 the property Sandakerveien 140 got upgraded bike parking and new wardrobe facilities and there are also plans to invest in new bike parking and wardrobe facilities at Snarøyveien 30. In addition, the group offers charging points for electric bikes. Investments are also being made in charging points for electric cars. About 13 per cent of the parking spaces at Snarøyveien 36 and in Nydalen are now equipped with these.

## BREEAM and BREEAM-in-use



Norwegian Property has set a target to achieve a minimum of BREEAM in use Very Good for all its properties by the end of 2025 and a BREEAM certification of minimum Excellent for all new buildings. By 2023 81% of the portfolio, measured in sqm, held a certification of BREEAM or BREEAM in use Very Good or Excellent. Four new properties were certified during 2023, including retail and restaurant areas which are more challenging to certify. The newly achieved certifications include Fondbygningen – retail at Very Good, Drammensveien 60 at Very Good, Verkstedhallen – office at Very Good and Verkstedhallen – retail at Very Good. In addition, the newly acquired Telegrafan property has a BREEAM in-use certificate Excellent.

| Certified building:       | m <sup>2</sup> | Score     |
|---------------------------|----------------|-----------|
| Bryggegata 9 - Adm.bygget | 3 667          | Very good |
| Terminalbygget            | 24 481         | Very good |
| Snarøyveien 30            | 198 439        | Very good |
| Kaibygning I - Office     | 23 807         | Very good |
| Fondbygningen - Office    | 13 945         | Very good |
| Snarøyveien 36            | 58 198         | Excellent |
| Fondbygningen - Retail    | 2 664          | Very good |
| Drammensveien 60          | 11 269         | Very good |
| Telegrafan                | 25 467         | Excellent |
| Verkstedhallene - Office  | 22 355         | Very good |
| Verkstedhallene - Retail  | 7 927          | Very good |
| Sum sqm certified         | 392 220        |           |
| Per cent certified        | 81             |           |

The progress of the BREEAM-in-use certification is monitored and planned in detail by the property management department. In 2024 four properties are already expected to achieve their certificates in Q1, and another two have been ordered. There is an existing plan to begin the certification of four more properties in 2024. Following this plan, an expected 96% of the properties, measured in sqm, will be certified BREEAM- in-use Very Good.

## Social

### Targets for social conditions

This encompasses a number of targets which are in line with Norwegian Property's base values and ethical guidelines for both employees and suppliers.

- No personal injuries under our responsibility
- Responsible supplier management:
  - environmental requirements
  - responsible employment/employment contracts,
  - StartBANK membership for suppliers
  - requirements for the use of apprentices
- Emphasise diversity in new hires
- Absence target for employees within 3%

### Human rights and decent working conditions



Norwegian Property has very clear guidelines for human rights and decent working conditions. Norwegian Property supports and respects international human rights. Respect

for the individual represents a fundamental guideline for the group. Norwegian Property follows established working life standards and complies with all the requirements laid down in the relevant legislation. Norwegian Property strives for working methods that ensure good working conditions with high requirements for health, environment and safety. Children will not be used as workers if it can harm their education or development. When offering job opportunities to young people, this must be done within the requirements of the Working Requirement Act. No use will be made of forced labor.

### Good working conditions



Norwegian Property is an expertise-driven organization and aims to be an attractive employer where employees thrive. Active provision will be made for further developing personnel to collectively form a leading professional team in the Norwegian property sector. When recruiting staff, emphasis is put on combining professional expertise and experience in the property sector, while ensuring that personal qualities contribute to a proactive and efficient



organization. Contributions to a good working environment are also sought through attractive premises, a dynamic workplace, and challenging assignments.

### Employee satisfaction survey

Norwegian Property conducts bi-weekly employee satisfaction surveys to determine how employees regard the group as a workplace and to identify the possible areas for development. The survey has been ongoing among all the employees since late 2019. The response rate for 2023 was 89 per cent which is up from 77.63 per cent for 2022. The results show that job satisfaction is high, 8.1 out of 10 for the organization as a whole. Areas with the lowest score are workload at 7.6, clearly above the general index of 7.0, and personal development at 7.0 slightly below the general index of 7.1. Autonomy and leadership have the best scores both of which are at 8.5. NPRO strive to follow the trends from the surveys closely, and the management group has regular quarterly reviews of the results. In this context, both improvement potential and success are surveyed. When necessary, measures are taken, both to improve and/or to maintain a good trend. This is to closely maintain the wellness of our organization. In addition to the bi-weekly employee satisfaction survey, all leaders conduct employee interviews annually.

### HSE

Norwegian Property observes the established standards of working life, and it will comply with all the requirements enshrined in the relevant legislation. The group seeks to apply working methods which ensure good working conditions along with high standards of HSE. Day-to-day operations take account of HSE considerations, which are important for Norwegian Property because the group is dependent on maintaining high standards for the health and well-being of its employees to succeed. Its strategy involves zero tolerance for fatal accidents or serious personal injuries suffered in relation to the group's properties and areas of responsibility. There were no fatal accidents in 2023. One accident that occurred during working hours and resulted in sick leave took place in 2023. It was not an occupational accident. However, the occurrence was followed up on according to internal routines and legal requirements.

Sickness absence is an important HSE indicator. The total recorded for 2023 at Norwegian Property was 3.5 per cent, while the target in the group's strategy is three per cent. With a relatively low number of employees, however, long-term sick leave will necessarily influence the absence rate. Efforts to reduce sickness absence include an annual health check-up and two subsidized doctor appointments, financial support for employees to exercise and have massages, the possibility to exercise during working hours as well as health insurance and physiotherapy sessions to address their seated posture. Opportunities for employees to participate in determining their working day form part of HSE work. The practical follow-up is conducted through the working environment committee (AMU). AMU meet four times a year and the committee includes four employee representatives and two representatives from the administration. AMU deals with current working environment issues and plans which could have substantial significance for the working environment. The leader of AMU is also present during the HSE inspection. No risks were uncovered during the HSE inspection in 2023.

### The Transparency Act



In accordance with the Transparency Act, Norwegian Property has taken measures to prevent and mitigate any actual, or the risk of, adverse impacts on human rights or human working conditions in the group's operations, supply chain and other business relationships. Measures have been taken to cease, prevent and mitigate any such adverse impacts. Responsibility for follow-up is delegated across relevant departments within the group, and all the measures have been approved by both the executive management and the board; thus, accountability is embedded as per the OECD guidelines. Norwegian Property follows the OECD Guidelines to comply with the Transparency Act.

### Annual processes

#### Accountability with the board

In 2022 the board adopted an annual plan to follow up on the activity and reporting obligation that follows from the Transparency Act. The annual plan includes, but is not limited to, tasks such as risk assessment of the supply chain, the proposal of measures to reduce risk and evaluation of measures, in addition to mapping the company's supply chain,

reviewing the group's established ethical guidelines for suppliers, and updating purchasing routines as well as supplier contracts and routines for whistleblowing. The board receives an annual report on the results of the activities and risk assessments. The CEO places the responsibility to follow up on tasks relating to the Transparency Act among relevant departments within the group. All measures have been approved by the executive management and the board; thus, accountability is embedded as per the OECD guidelines.

### Guidelines and internal communication

Norwegian Property follows the OECD guidelines for responsible business conduct to fulfil the group's obligations to respect human rights and decent working conditions. This is incorporated in the following routines and guidelines:

- NPROs Guidelines for Suppliers
- NPROs Ethical Guidelines for Employees.
- NPROs Corporate Social Responsibility Guidelines
- NPROs Sustainability Strategy
- NPROs Purchasing Routines
- Contract for Purchasing of goods and services on three levels.
- HMS Policy and Action Plan
- Whistleblowing Routines

Ethical guidelines and CSR guidelines are reviewed and updated by the board on an annual basis. The guidelines for suppliers, purchasing routines, supplier contracts and whistleblowing routines were updated in 2022 and are updated to meet new legislation and requirements. Employees are updated on the Transparency Act on an annual basis through an all-hands meeting where the sustainability department presents the ESG report. Many employees are also involved in the risk assessment of the supply chain throughout the year as this involves several departments. On an annual basis, all employees receive the ethical guidelines for employees as e-learning where dilemmas and best practices are presented. This includes information on the purchasing routines as well as how to be a responsible buyer. The e-learning requires all employees to sign that they have read and understood the ethical guidelines for employees.

In addition to continuously seeking relevant knowledge of the supply chain the following work on the Transparency Act has been conducted in 2023:

#### Q1:

- All employees received the e-learning on ethical guidelines for employees. In 2023 all employees have signed the guidelines.
- Due diligence and risk assessment of the supply chain with the operations department

#### Q2:

- General staff meeting with an update and status of the work with the Transparency Act

#### Q3:

- Due diligence and risk assessment with representatives from the marketing, operations, finance, and sustainability departments.

#### Q4:

- Due diligence and risk assessment to the board
- External expertise consultancy with PWC
- External expertise consultancy with StartBANK
- Evaluation of measures with the operations and development departments.

### Systems for handling the obligation to provide information

An e-mail address published on the company website is set up as a channel to receive inquiries on information regarding the Transparency Act. Such inquiries will be distributed to the sustainability department. The sustainability department has the overall responsibility to keep an overview of routines, instructions, and guidelines. It can collect the necessary statistics or information required from the relevant departments to conduct a reply. A reply must be given within three weeks.

### Mapping the supply chain

To keep track of the group's supply chain and conduct relevant and updated risk assessments Norwegian Property maps its supply chain at the end of each quarter. This is done by compiling a list of each supplier that has invoiced the group in the

current quarter. To outline where the company has substantial buying power and which suppliers belong to industries at risk of violating human rights or decent working conditions, the suppliers are divided into industry categories, the amount, and the number of times they have invoiced the group.

### Risk analysis

Letting, operation and management of Norwegian Property's existing property portfolio constitute the materiality of the group's business. In 2023 the group had no construction projects but conducted some refurbishments of existing buildings.

The due diligence assessment of the group's supply chain is done by compiling knowledge of the industries Norwegian Property buys its goods or services. The company contacts various unions related to the industries, Amnesty International, the Norwegian Labour Inspection Authority and other relevant organizations to map which industries have the greatest risk of violation of human rights and decent working conditions. This forms the basis for priorities and gives an understanding of how the company can cease, prevent, or mitigate any such risks.

As a property group with all its activities in Norway, Norwegian Property does not face the greatest human rights challenges in its everyday operations. However, the suppliers it uses could be subject to challenges, in part related to social dumping. In the construction industry, the latter could be associated with economic migrants whose wages and employment conditions are significantly worse than for national workers.

The risk assessment concluded that since Norwegian Property operates in Norway and follows Norwegian legislation the group is not exposed to a high risk of severe violation of human rights or decent working conditions. However, in the group's supply chain, there are industries with low educational requirements and suppliers who hire foreign or migrant workers with limited knowledge of their rights, thus the risk of violation of decent working conditions in the supply chain is present. There are also examples of social dumping in the construction industry. Norwegian Property has therefore focused on measures for suppliers within these industries.

### Measures

The greatest opportunities for Norwegian Property to promote and respect human rights and help prevent human rights abuses accordingly lie in being a responsible purchaser of goods and services. Through its ethical guidelines and by acting as a responsible purchaser, the group seeks to ensure that suppliers apply key principles which accord with those of Norwegian Property.

In 2022 a law firm was engaged in conducting the company's guidelines for suppliers and supplier contracts to ensure all relevant legislation was in place and substantial enough to guarantee the right to act if any occurrence of violations of human rights or decent working conditions is uncovered. In addition, buying routines now include requirements that all relevant suppliers are members of StartBANK– a community developed by The Norwegian Construction Industry Association (BNL) to meet the increase in legislation and risk management needs of construction and facility management clients in Norway. The Sustainability department in collaboration with the finance, CMOM and development departments has divided responsibility to follow up that memberships are in place. CMOM is responsible for requesting memberships when ordering goods or services, and the finance and sustainability departments are responsible for annual check-ups against suppliers who have invoiced the company. By the end of Q4 2023 a total of 256 suppliers has committed to the company's guidelines for suppliers and a total of 187 suppliers are a member of StartBANK.

### Evaluation

Relevant KPIs for measuring risks will be possible incidents and the number of times the company may be given notice of breaches or violations of human rights and decent working conditions. The board in collaboration with the management group must consider how to resolve or possibly provide compensation if such risks have occurred. If necessary, the company will seek advice from advisers such as auditors or lawyers. The company will conduct annual due diligence assessments mapping the supply chain. An overview of risks will be obtained through articles in the media, and input from organizations, authorities, and other relevant sources. In addition, Norwegian Property will assess best practices for the property industry and how

other large companies work to comply with The Transparency Act.

No breach of human rights or decent working conditions within Norwegian Property or its supply chain was found in 2023.

The work to comply with and report on the Transparency Act is an ongoing process. To ensure that the due diligence of the supply chain will uncover risks and potential violations in the future the group rely on good internal communication and follow-up on the routines and guidelines. In 2023 departments involved in the evaluation of the measures concluded that there is room for improvements in the risk assessment and due diligence of the supply chain. Following multiple links in the supply chain and conducting dialogue meetings with suppliers who are subject to higher risks have been raised as relevant measures to implement in 2024.

## The Equality and Anti-Discrimination Act



Following the Equality and Anti-Discrimination Act, Norwegian Property has taken measures to prevent and mitigate any actual, or risk, of discrimination. Where equal

opportunities and inclusion are concerned, efforts are made to ensure that all employees receive the same opportunities for personal and professional development. New and existing personnel will be treated equally regardless of their gender, age, ethnic origin or possible disabilities. The group does not accept any form of discrimination – based on gender, pregnancy, parental leave, care responsibilities, ethnicity, religion, philosophy of life, disability, sexual orientation, gender identity or gender expression.

### Uncovering the risk of discrimination or other obstacles to equality

The group invited employees to participate in the activity and accountability committee (ARPutvalget) where the risk of discrimination or violation of equality was mapped. The committee held four meetings in 2023 to identify risks and measures to prevent them in all business operations. This includes matters such as recruitment, pay and working conditions, promotional and development

opportunities, efforts to facilitate different needs, work-life balance, harassment, sexual harassment, and gender-based violence. The committee consists of representatives from HR, the sustainability department, property management and the market department. The results of this risk assessment were presented to the management team.

### Reasons for identified risks

The results of the risk assessment were mainly linked to the real estate industry being male-dominated, and this is reflected in the figures for the number of women and men among the employees. Other addressed risks are a non-diverse workforce and loss of talent due to a potential lack of promotional opportunities and personal development. The risks are not necessarily present at all times. However, Norwegian Property facilitates and continuously works on efforts to create an inclusive and diverse work environment where employees can develop and thrive.

### Actions to prevent discrimination in 2023

Guidelines for CSR and ethical guidelines for employees clearly state that the group does not accept any form of discrimination – based on gender, pregnancy, parental leave, care responsibilities, ethnicity, religion, philosophy of life, disability, sexual orientation, gender identity or gender expression. All employees receive an annual e-learning on the ethical guidelines for employees including dilemmas and best practices where they must sign off that they have read and understood the guidelines.

### Recruitment

Diversity in recruitment and hiring processes has been encouraged by top management. This was clearly expressed in the annual e-learning on the group's ethical guidelines for employees in 2023.

### Salaries and development opportunities / training

Low-wage workers were given new tasks in 2023 to develop their competence and increase their wages. Continuous efforts are devoted to knowledge development in the form of tailored training so that each employee can fully master their job and develop in step with the changing requirements. Employees are encouraged to participate in courses and seminars that are relevant to their work tasks. In

2023 approximately 55 days was spent on training or development courses divided by 31 employees. Individual development, employee progress and training requirements are followed up through job reviews and continuously during the year. Based on goals for personal development, employees can apply for financial support to pursue further or continuing education. In addition, The CSR guidelines also clearly state that Norwegian Property wishes to contribute to young professionals gaining work experience and apprenticeships that provide a positive entry to working life.

### Promotions

Both female and male employees were given new opportunities and promotions within the organization in the first quarter of 2023.

### Facilitation

Norwegian Property has adapted, among other things, wardrobe facilities to recruit women to male-dominated positions and the office offers gender-free restroom facilities. Other efforts to promote equality are the emphasis on creating an inclusive work culture. This includes having social activities that do not exclude based on parental tasks, religion etc. The group offers weekly workouts during office hours. This provides an opportunity to join a social work activity without interrupting the work/life balance.

### Work-life balance

The company is clear on equal rights when it comes to maternity/paternity leave and gives flexibility to work from home, if needed, which contributes to a good work-life balance.

### Equality statistics

The construction and property sectors are male dominated, which creates some challenges for efforts to increase the female proportion in certain posts. The group had 63 employees on 31 December 2023, compared with 61 a year earlier. We have a total of four new employees, and two employees left the group. Forty-two of the group's employees are male and twenty-one are female. Two of the females work part-time. The executive management comprised seven people as of 31 December 2023, including one woman. The annual salary in 2023 excluding the executive management team specified in the annual accounts averaged NOK

762,205 for men and NOK 759,968 for women. There was one man on paternity leave in 2023, and no women on maternity leave. A total of 61,91 man-years were performed in the group during 2023, up from 57,07 in 2022.

On the date when the financial statements were presented, the board comprised four directors – two male and two female.

## Social efforts in 2023 - meeting places to encourage engagement



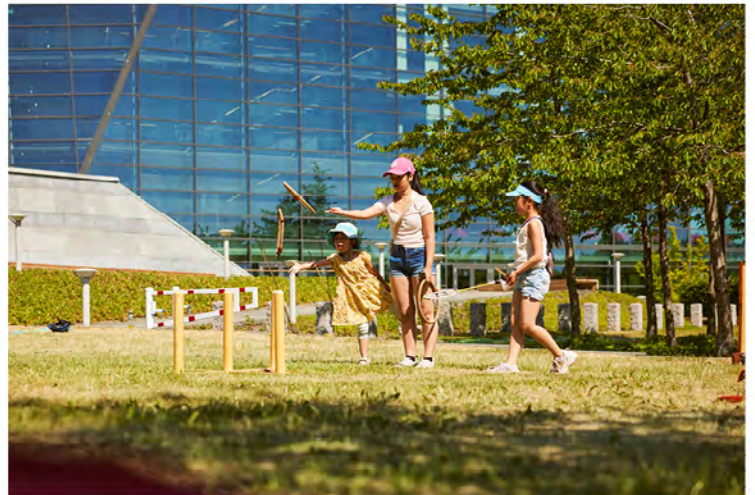
Norwegian Property's vision of creating meeting places and relationships which encourage engagement drives a continuous commitment to provide secure and accessible outdoor spaces for tenants and visitors. The group's buildings will primarily occupy central locations close to public transport hubs. Efforts in providing accessible and engaging meeting places during 2023 include:

### Sustainability at Aker Brygge

Aker Brygge has been pedestrianized for many years and this has helped to make it an attractive area to visit for the city's residents and tourists. The group also pays attention to accessibility for all groups through universal walkways and snow clearance. There are also over a thousand free seats available through the placement of benches, and a new playground was built in 2023. This helps to create accessibility and allow visitors to enjoy the ocean front in a non-commercial manner.

### Accessible art space for everyone at Aker Brygge

Norwegian Property continue to create free and accessible activities and inspiring outdoor areas for visitors and tenants. On November 9, Aker Brygge welcomed a seven-metre-high sculpture by renowned contemporary artist Brendan Murphy. On the same day, Norwegian Property opened a new art gallery where leading Scandinavian contemporary artists of their generation will exhibit their artworks. For the group, this was an opportunity to create open and



inclusive art experiences for a wide audience which were free and accessible to everyone.

### **Introducing circularity at Aker Brygge**

Norwegian Property's emphasis on sustainability goal 11. Sustainable Cities and Societies was implemented in last year's Christmas campaign at Aker Brygge. To inspire and facilitate circularity, an exchange market for pre-loved toys was set up at Terminalbygget. Here, children of all ages were invited to bring a toy they had outgrown and exchange it for another pre-loved toy. The initiative was well-received by both children and their parents.

As a measure to inspire to close the loop on the textile industry, Aker Brygge signed a new lease with Eftir Second Hand in 2023. Eftir is an ambitious 2<sup>nd</sup> hand store that allows its customers to sell pre-owned fashion items in exchange for store credit. They also rent out clothes for special occasions, source pre-owned designer furniture, and support up-and-coming designers using 2<sup>nd</sup> hand textiles in their production.

### **The sport's aid at Aker Brygge**

Norwegian Property contributed to The Sport's Aid and their fundraising for Gatelagene. Gatelagene is a non-profit initiative where people who struggle with drug-related challenges meet to play football. With meals, team play, fresh clothing, a trainer, and a hot shower all included it provides a sense of inclusiveness and mastery. It gives those outside of working life access to drug-free activity which leads to drug-free hours, that turn into weeks and eventually drug-free lives.

### **The "Langs Akerselva" festival in Nydalen**

In the 3<sup>rd</sup> quarter Norwegian Property continued its efforts to create accessible outdoor areas and activities for all, emphasizing family and cultural activities. The company contributed to "Langs Akerselva", a festival founded to create awareness and responsibility around an increasingly precarious and demanding climate situation. The festival also has a family and neighbourhood dimension, and Sunday is, therefore, dedicated to families. We encourage our tenants and employees to participate in the festival by making tickets available and sponsoring the event itself.

### **Fornebuhaven – Fornebu, Snarøyveien 30**

Safe, accessible and free outdoor areas for families were also the emphasis when Norwegian Property built a playground at the property Snarøyveien 30 in 2023. Norwegian Property arranged "Fornebuhaven" in the summer months in the outdoor areas, inviting families with children to enjoy free outdoor activities, such as games, face painting, clowns, circus artists and outdoor cinema.

### **Preservation of cultural heritage**

Old buildings with historic value are found at Aker Brygge, in Nydalen and Vinslottet at Hasle. The group sees the value of preserving the architecture and communicating this history when creating an attractive and engaging area for visitors and tenants. That target conflicts from time to time with climate-related goals, since improving energy efficiency is hard when windows and facades are old and of lower quality than today's standard.

### **Community Engagement**

Norwegian Property is a proud sponsor of the Zuccarello Classics, a fundraising event hosted by the Zuccarello Foundation. The foundation's main target is to ensure that all children and teenagers are given equal opportunities to participate in sports and physical activity – regardless of their background, ethnicity, place of residence or family income.

### **Sustainability Network**

Due to the growing interest from our tenants regarding sustainability matters, Norwegian Property established a network for our tenants who work with or find an extra interest in ESG matters. The aim is to create a bridging of knowledge and exchange of experience across different industries and add a valuable network that inspires our tenants on ESG matters that may lead to the implementation of measures.

Norwegian Property houses several thousand employees and aims to deliver good working conditions and attractive working environments for all tenants. In 2023, the Non-Discrimination Act contributed to an increased focus on social responsibility in connection to the workplace and the well-being of employees. This affects our tenants on various levels. As a measure to promote safe and inclusive working environments, Norwegian Property hosted a lunch seminar for key personnel among

our tenants, who have an impact on the companies they represent. The seminar addressed mental health in the workplace and initiated dialogue to reduce stigma.

## Governance

### Combating corruption

Norwegian Property wants fair and open competition in all markets, sets high standards of personal and professional integrity, and does not tolerate any form of corruption or bribery. Efforts to combat corruption are pursued first and foremost through the group's work as a responsible investor and owner, as a responsible buyer and through implementing and following up on ethical guidelines.

Norwegian Property personnel must not accept or make gifts which could affect their own integrity or decisions or those of others, or which could be perceived to do so. Norwegian Property's employees must not work on behalf of the group on matters where they have personal interests, or where others could perceive such interests.

### Procurement routines

Norwegian Property has prepared detailed processes for procurement covering the whole process from identifying a need to implementing a purchase. They involve documented processes and work-sharing intended to help limit opportunities for corruption in connection with procurement.

Suppliers are also required to have ethical standards and attitudes comparable with those of Norwegian Property. These companies represent the group and, therefore, they must communicate its core values. The following minimum standards are set for suppliers and possible sub-suppliers:

- financial strength and the capacity to deliver
- a good history of compliance with the legal requirements (business conduct, no use of unregistered workers and so forth)
- satisfy requirements for health, safety and the environment (HSE), internal control and so forth
- commit to NPRO's ethical guidelines for suppliers
- membership of the StartBANK register for suppliers, where relevant.

StartBANK is a joint supplier register used by purchasers in Norway's construction, public administration, insurance and property sectors to support serious suppliers and provide updated and



checked supplier information. With 8,200 suppliers evaluated on the basis of predetermined approval criteria, StartBANK provides an equitable, open and secure solution for selecting reliable suppliers. This gives suppliers the opportunity to compete on equal terms, contributes to the use of serious players and creates new business opportunities for both purchasers and suppliers. StartBANK is being continuously developed to meet the increasingly demanding legal guidelines and requirements for risk management in the construction industry.

Norwegian Property found no evidence of fraud, corruption or attempted corruption in its business during 2023.

## Prevent sanctions and money laundering

The company conducted a risk assessment last time in 2022 of the tenant base in order to uncover the risk that any of the tenants would be on a sanction list in Norway, the EU, the US or the UN. No such incidents were uncovered.

The real estate industry may be susceptible to money laundering. This is not accepted in NPRO, and it is emphasized in the e-learning on ethical guidelines to all employees that the company should work with serious parties.

# Risk and risk management

The group has reviewed the risks and opportunities which it is exposed to. The results of this review are presented in the table below.

| Risk/opportunity and the responsible executive  | Description and timing  | Strategy/measures   | Changes to developments in 2023   |
|---|---|---|---|
| <b>Financial conditions</b><br>Responsible: CFO |   |   |   |
| Fair-value changes for the properties           | ONGOING<br>The fair value of the properties is crucial for the group's balance sheet  | The strategy is to own high-quality properties centrally located in selected clusters in Oslo.<br>Four value drivers have been identified and form the basis for continuous work: letting management transactions and finance development.<br>The share of the portfolio under development will represent about five to 15 per cent of the space over time. | Increased yield has decreased the fair value in 2023. However, the decrease in value has been offset to some extent by increased rental prices. This is due to low vacancy (particularly in the CBD) and very limited new construction of offices                                       |
| Interest-rate risk                              | ONGOING<br>Interest charges represent a large proportion of the group's total costs. Interest-rate changes will, therefore, affect both profits and liquidity.                      | Policy of fixed interest rates on more than 50 per cent contributes to predictability for the interest-rate costs.<br>A sensible LTV ratio (45-55 per cent) helps to reduce the risk of very high costs related to the possible interest-rate increases.  | Market interest rates increased slightly in 2023. At the beginning of 2023, the 10-year interest rate was 3.24 per cent. It reached 3.46 per cent at the end of December. The hedging ratio in 2023 was approximately 64 per cent, which helped to reduce the risk to future cash flow. |
| Access to external capital                      | ONGOING<br>Refinancing risk is the risk that insufficient capital will be available when loans expire. Compliance with covenants/terms is important, and these must be sufficiently | The strategy for reducing risk associated with refinancing is to use various financing sources, raise loans with long terms and spread their maturity structure.  | Access to external capital through banks was good in 2023. For most of 2023, bond investors were reluctant to lend to real estate companies, but in Q4 the bond market opened up, and has continued the   |

| Risk/opportunity and the responsible executive                              | Description and timing   | Strategy/measures  | Changes to developments in 2023  |
|---|--|--|--|
|   | <p>tightly drawn to secure financing but also sufficiently flexible to give the group freedom of action.</p> <p>The group's main funding source has changed from bank loans to bonds in recent years. The refinancing risk in the bond market could be viewed as higher than in the bank market.</p> | <p>Norwegian Property seeks to have fixed and predictable loan terms which give it adequate freedom of action.</p> <p>Maintaining good relations with the main banks is important for reducing the refinancing risk.</p> <p>The group was given an official credit rating of BBB- from Scope during first half of 2022.</p>  | <p>positive development so far in 2024.</p> <p>A focus on good banking relationships and diversified funding sources were important.</p> <p>All of NPRO's bond maturities in 2024 were refinanced with credit facilities in banks in 2023.</p> |
| <p><b>Credit risk</b><br/>Responsible: CFO</p>                              |  |  |  |
| <p>Risk of rental income loss</p>   | <p>ONGOING</p> <p>Leases are generally long term and awarded for several years at a time. A risk does exist that the tenant could go bankrupt during the tenancy period, and that both income and investments in the premises could be lost.</p>   | <p>All tenants must provide a deposit or guarantee for three to six months of rent, and routines are in place for approving the financial institutions which are to provide guarantees.</p> <p>Tenants are credit-assessed at the awarding of the lease, and the total tenancy costs as a share of total turnover are analysed. Extending a lease beyond its term would not be relevant for some tenants, and some leases could be terminated early if the rent is not paid.</p> | <p>No significant leases were terminated because of bankruptcy in 2023.</p> <p>Generally speaking, the number of bankruptcies is growing in the retail and restaurant sector owing to the effects of the economy.</p>                          |
| <p><b>Liquidity risk</b><br/>Responsible: CFO</p>                           |  |  |  |
| <p>Risk associated with refinancing debt and access to external capital</p> | <p>ONGOING RISK</p> <p>Property is a capital-intensive sector, and refinancing loans is a continuous risk.</p>   | <p>The group seeks to reduce its refinancing risk by:<br/>diversity of financing sources</p>   | <p>Access to loans in both banks and bond market improved during second half of 2023.</p>  |

| Risk/opportunity and the responsible executive              | Description and timing  | Strategy/measures   | Changes to developments in 2023   |
|---|---|---|---|
|   |   | lowest possible instalments<br>LTV at 45-55 per cent<br>spread maturity profile<br>long loans<br>RCF to cover part of the bonds maturing over the next 12 months.   | In 2023, all bond maturities in 2024 were refinanced.<br>In addition, a new bilateral loan of NOK 1 000 million was established in connection with the acquisition of the Telegrafren building. |
| Risk of delayed rent payments                               | ONGOING RISK<br>Rents are paid quarterly in advance. Interest on loans usually falls due right after rent payments. If a big share of rents were to be delayed, the ability to service interest payments and possible instalments on debt could be at risk. | Reminders are issued continuously. The group will have spare liquidity in the form of NOK 300 million in cash plus undrawn credit and/or overdraft facilities at any given time.  | Overdue payments of rents have been on lower levels in 2023 compared to the year before.  |
| <b>Market risk</b><br>Responsible: marketing vice president |   |   |   |
| Changes in market rents                                     | ONGOING RISK<br>When awarding new or extending existing leases, the market conditions at the negotiation date present a risk.<br>Opportunity: Market rents are expected to increase at Fornebu with the completion of the new metro line around 2029.       | The strategy is to own high-quality properties centrally located close to public transport hubs. Attractive areas will maintain high market rents for longer than properties in more peripheral areas. After the acquisition of Snarøyveien 30, the focus is related to a long-term strategy for the property | The letting market was good in 2023, and the group achieved good rents when the leases expired. It is finding that the demand for premises is particularly good in Oslo's CBD.                  |
| Vacancy in the portfolio                                    | ONGOING RISK  | The strategy is to own high-quality   | The letting market was very good in 2023.   |

| Risk/opportunity and the responsible executive | Description and timing  | Strategy/measures   | Changes to developments in 2023   |
|--|---|---|---|
|  | <p>The property sector is exposed to competition. The risk of being unable to let the buildings is higher in an economic downturn. New tenants often involve higher costs than extending the existing leases.</p> | <p>properties with central locations. Attractive properties are easier to let and also have lower vacancy. A good operations organisation gives tenants good service and helps to enhance their loyalty. A competent marketing team with experienced personnel works on letting. The group has converted several single-user buildings to multi-user buildings, thereby reducing the risk of large single-user buildings remaining vacant. Expanded the Business Village concept to cover many categories of tenants, increasing flexibility in terms of the duration and size. Norwegian Property is seeking to achieve a spread of lease expiries and a differentiated body of tenants.</p> | <p>Norwegian Property experienced growth in all its core areas. Good demand for the group's Business Village concept. The vacancy has decreased in all areas in 2023. In Nydalen, which has the highest vacancies in the portfolio, the refurbishment of Sandakerveien 138 will be finalised in 2024. Given the substantial uplift of the common areas in this building, this will hopefully contribute to decrease the vacancies in this building.</p> |
| Turnover-based rents                           | <p>ONGOING RISK<br/>A number of the shops and restaurants at Aker Brygge have turnover-based rents. This means</p>  | <p>The Aker Brygge quarter actively develops and markets the area to attract customers. Continuous efforts are made to find the</p>   | <p>The revenue-based rental income recovered to pre-pandemic levels in 2023.</p>  |

| Risk/opportunity and the responsible executive                            | Description and timing  | Strategy/measures   | Changes to developments in 2023  |
|---|---|---|--|
|   | that rental income fluctuates with sales by the tenants. The challenges affecting retail could result in lower rents for shop premises. | right mix of tenants at Aker Brygge which will attract the greatest number of visitors and increase turnover. A relatively high proportion of restaurants makes Aker Brygge less vulnerable to competition from online shopping, for example. Moreover, Norwegian Property has leases where minimum rents are at good levels. |  |
| Inflation   | ONGOING RISK<br>Most leases (99 per cent) have full CPI adjustment.   | This is regarded as an opportunity to increase income as the CPI rises. All new leases awarded in 2023 have full CPI adjustment.  | Inflation in 2023 was 6.2 per cent, which is lower than in 2022, but it was still high compared to the level aimed at by Norges Bank. However, most leases in the portfolio were adjusted according to the 4.0 per cent October CPI. |
| <b>Project risk</b><br>Responsible: project and marketing vice presidents |   |   |  |
| Uncertainty over the future occupancy rate                                | WITHIN THREE-FIVE YEARS<br>When launching a construction project, it is unclear what the letting market will look like at completion.   | The group does not launch major projects without having secured a certain number of leases for the completed building.  | One refurbishment project was initiated in 2023 in Sandakerveien 138 The letting market developed positively during 2023.  |
| Cost overruns   | WITHIN THREE-FIVE YEARS<br>Large projects will often have an element of   | The group makes maximum possible use of turnkey contracts for its projects.   | One major tenant adaption at Snarøyveien 36 was in its final stage in 2023. The construction costs increased in 2023.  |

| Risk/opportunity and the responsible executive | Description and timing   | Strategy/measures  | Changes to developments in 2023  |
|--|--|--|--|
|  | <p>uncertainty related to costs for both procurement and design.</p> <p>During 2022 and 2023 inflation has made the cost of raw materials rise, and in turn increased the construction cost.</p>   |  | <p>There are signs of flattening with the possibility of lower construction costs due to reduced total demand.</p>   |
| Delays   | <p>WITHIN THREE-FIVE YEARS</p> <p>Late delivery carries a cost in reduced income and possible compensation.</p> <p>Progress and capacity in planning processes is an increasing challenge in the City of Oslo.</p>   | <p>Project management is important and is followed up on by a competent team.</p> <p>Turnkey contracts reduce risk for the group.</p>  | <p>No large newbuild projects were started or are ongoing in 2023.</p> <p>Challenges related to zoning and infrastructure demands might affect progress and/or strategy for development projects in Nydalen.</p> |
| Accidents                                      | <p>ONGOING RISK</p> <p>The threat of project-related accidents is present, and in the worst case could cause injury to people. Material damage could also impose costs on the group.</p>   | <p>Serious efforts are devoted to HSE in every project run by Norwegian Property.</p>  | <p>One major tenant adaption at Snarøyveien 36 was in its final stage in 2023, and one major refurbishment project in Gjerdrums vei 17 in Nydalen. There were no accidents.</p>                                  |
| Demolition and recycling                       | <p>ONGOING RISK, RISING</p> <p>The latest trend is tougher requirements for recycling building materials. The EU taxonomy will have circularity as one of its main targets.</p> <p>Norwegian Property expects it to become harder to get permission to</p> | <p>Norwegian Property is making soundings for major renovations in order to see how these can be implemented cost-effectively and with more reuse of the existing materials in future projects.</p> <p>In collaboration with new and existing tenants, the group will find solutions for</p> | <p>This trend attracted continued attention during 2023 and is likely to increase.</p>   |

| Risk/opportunity and the responsible executive                        | Description and timing   | Strategy/measures  | Changes to developments in 2023   |
|---|--|--|---|
|   | <p>demolish the existing buildings. Demolition will also get more expensive down the road because greater care and accuracy will be needed so that materials can be recycled.</p> <p>Focus on reuse and circularity may just as well be an opportunity for NPRO. For a company with a significant existing portfolio, it is a positive trend if tenants prefer to rent existing buildings instead of new ones.</p> | <p>reusing materials, and rent out premises with just the necessary adjustments. Where tenant adaptations and minor projects are concerned, profitability calculations are made in each individual case. Calculations of the CO2e-emissions related to building materials will also be presented to the tenants when they demand adaptation or refurbishments.</p> |   |
| <p><b>Social and governance risk</b><br/>Responsible: CEO and CFO</p> |  |  |   |
| <p>Risk of human rights violations and decent working conditions</p>  | <p>ONGOING RISK</p> <p>As a property group with all its activities in Norway, Norwegian Property does not face the greatest human rights challenges in its everyday operations. However, the suppliers it uses could be subject to challenges, in part related to social dumping. In the construction industry, the latter could be associated</p>   | <p>NPRO is seeking to be a responsible purchaser of goods and services. Through its ethical guidelines and by acting as a responsible purchaser, the group seeks to ensure that suppliers apply key principles which accord with those of Norwegian Property. Work is being done to make expectations and requirements towards suppliers even more explicit.</p>   | <p>The Transparency Act was passed in 2021 and took effect from July 2022. There was increased focus on the whole value chain in 2023, not just the first supplier. No breach of human rights or decent working conditions within Norwegian Property or its supply chain was found in 2023.</p> |



| Risk/opportunity and the responsible executive   | Description and timing   | Strategy/measures  | Changes to developments in 2023   |
|--|--|--|---|
|  | with economic migrants whose wages and employment conditions are significantly worse than for national workers.  | To ensure that the due diligence of the supply chain will uncover risks and potential violations in the future the group rely on good internal communication and follow-up on the routines and guidelines.   |   |
| Equality and non-discrimination among employees. | ONGOING RISK:<br>In the construction industry and in the real estate industry, there is a clear predominance of male employees. It is usually women who work involuntarily part-time in Norway, and there are also generally lower average wages for women than for men. | Norwegian Property's ethical guidelines clearly states that discrimination is not accepted. All employees have to go through the ethical guidelines e-learning annually. Diversity in recruitment and hiring processes has been encouraged by top management. This was clearly expressed in the annual e-learning on the group's ethical guidelines for employees in 2023. Most employees are working full-time in Norwegian Property, but for those who want part-time work, this has been accepted. The salary level for all employees will be reviewed, and opportunities for skills development and new work tasks that can raise salaries | In 2023 there have been discussions on gender equality in Norway, particularly on how boys are able to adapt to school and working life, and also regarding racism. New legal requirements that large and medium-sized companies must have an at least 40 per cent gender balance on the board came into force on 1 January 2024. |

| Risk/opportunity and the responsible executive                                  | Description and timing  | Strategy/measures   | Changes to developments in 2023  |
|---|---|---|--|
|   |   | will be considered for those with low wages.  |  |
| Non-discrimination of people with disabilities in properties and outdoor areas. | ONGOING RISK:<br>The focus is increasing on the rights of people with disabilities. There is a risk that the reputation of the company will be damaged if it does not meet the requirements for the Universal design of the buildings.  | When doing refurbishments of buildings, the company complies with the Norwegian law and requirements regarding Universal design.              | The media has run several stories about the discrimination of people with disabilities.  |
| Risk of corruption  | Corruption can be devastating to the company's finances and operations.   | NPRO aims to be a responsible buyer and investor. Ethical guidelines that are made known to all employees contain rules to combat corruption. |  |
| <b>Climate risk</b><br>Responsible: project and operations vice presidents, CFO |   |   |  |
| <b>Physical risk</b>  |   |   |  |
| Increased precipitation   | ONGOING RISK,<br>RISING TOWARDS 2030<br>Rising precipitation will lead to increased flooding problems and a greater risk of leaks. Facades will become more vulnerable since driving rain affects more than just roofs. This will also increase the water levels in rivers, which can flood cellars and | Norwegian Property chooses materials and solutions for maintenance which will be sustainable and durable.                                     | A greater threat of flooding from an anticipated increase in precipitation has led to stricter government standards for construction projects as well as discussions on insurance cost and coverage. |

| Risk/opportunity and the responsible executive | Description and timing  | Strategy/measures   | Changes to developments in 2023  |
|--|---|---|--|
|  | ground floors in nearby buildings.  |   |  |
| Higher sea level                               | WITHIN 20-30 YEARS Properties at Aker Brygge will be vulnerable in the long term if the sea level rises significantly as a result of climate change.  | According to the Norwegian Mapping Authority, the sea level will rise 46 cm around Aker Brygge. That will not be critical for the properties there.   | These expectations did not change in 2023.   |
| <b>Transition risk</b>                         |   |   |  |
| Demand for environmentally-friendly premises   | Tenants are seeking energy-efficiency, environmentally-friendly solutions and certified buildings. Some also want information on material choices. Tenants differ in their requirements. Major and international customers are particularly concerned about this. Norwegian Property's property portfolio includes several old buildings which are listed as worthy of preservation. There are limits on how many energy-efficiency measures can be implemented and which ones. These buildings may, therefore, become less attractive in the future. | Norwegian Property works to establish energy-efficient solutions in its buildings and to convert to as much clean energy as possible. The seawater pump at Aker Brygge, for example, is important in reducing CO <sub>2</sub> e emissions there. Buildings are to be certified to BREEAM or BREEAM-in-use within 2025. During 2023, the group completed its BREEAM-in-use certification as Very Good of Verkstedhallene (office and retail) and Fondbygget (retail) at Aker Brygge, in addition to Drammensveien 60 Green leases mean that, if an investment in energy efficiency measures lowers the energy cost for | The risk did not change markedly in 2023. Large tenants demand this in their specifications. The risk is expected to increase. |

| Risk/opportunity and the responsible executive | Description and timing  | Strategy/measures  | Changes to developments in 2023  |
|--|---|--|--|
|  | This could also be looked upon as an opportunity because tenants will be positive to signing green leases which will enable Norwegian Property to make investments in properties which would otherwise not be affordable.               | tenants, the capex will be covered by increased rent equal to the reduced energy cost. Green actions, such as urban farming at Aker Brygge and a green wall of flowers, are measures which have become profitable because of the positive interest from tenants and visitors.          |  |
| Environmental requirements from investors      | PRESENT, EXPECTED TO RISE TOWARDS 2030<br>Investors in both bonds and shares want more information on climate risk. Green bonds could provide a broader investor base and perhaps lower financing costs than normal bonds.              | Norwegian Property reports to the CDP, produces an annual climate report available on its website and is open about its environmental strategy. During 2021, the group established a framework for green bonds and issued its first green bond.  | The attention paid by the financial community to environmental requirements as well as to sustainability in general continued to increase, largely because of the EU taxonomy. Some investors have stated that they only want to invest in green loans.  |
| Environmental requirements from banks          | PRESENT, EXPECTED TO RISE TOWARDS 2030<br>Requirements for reporting and climate adaptations are growing. Climate risk will probably be linked more strongly to loan terms and access to financing. Growing offers of green bank loans. | Norwegian Property reports to the CDP, produces an annual climate report available on its website and is open about its environmental strategy. During 2021, the group established a framework for green bonds. Norwegian Property will also report directly to each bank the required | The banks have shown growing interest in the environment during 2023, and the group sees that this is beginning to provide opportunities to reduce the financing costs for green purposes, but also risks if the company does not have a strategy in place to meet the new requirements. The banks are preparing to report according to the EU taxonomy and request more climate related |

| Risk/opportunity and the responsible executive | Description and timing  | Strategy/measures   | Changes to developments in 2023  |
|--|---|---|--|
|  |   | information, such as the energy consumption or energy label for each property.  | information about the properties they finance than before.   |
| Insurance                                      | <p>FUTURE</p> <p>Growing damage to property from increased precipitation and more extreme weather could lead to higher insurance premiums.</p>  | Norwegian Property works continuously to maintain its buildings and selects good-quality materials for this.  | No developments occurred in this area during 2023.   |
| Technological risk                             | <p>PRESENT</p> <p>Failing to update solutions for energy efficiency or adapt to tomorrow's solutions today could leave Norwegian Property with an outdated building inventory where regulatory changes, bank lending terms and customer demand could have a negative impact on the group.</p> <p>New technological solutions, such as the internet of things (IoT) represent an opportunity for enhanced energy efficiency and cost cuts.</p> | <p>Norwegian Property's strategy is that all new buildings will be certified to BREEAM Excellent as a minimum.</p> <p>Older buildings will be renovated when tenants change, with modern and cost-effective technical solutions being chosen.</p> | <p>Technology is constantly developing, including for the property sector. The trend with a growing number of new property technology companies continued in 2023. New solutions are also coming for more climate-friendly building materials and products, such as concrete.</p> <p>In addition, there is an increased demand/requirement to connect the users and the building through technology. Digital access to services, access control through mobile, as well as data analytics in order to optimise the space and operations of the office.</p> |
| Reputational risk                              | <p>ONGOING RISK, RISING TOWARDS 2030</p> <p>Being perceived as a reputable and by all means assertive player on the</p>   | Norwegian Property has established a sustainability strategy which aims to meet the requirements and expectations of society.   | Given the increased attention paid to the climate by society at large during 2023, reputational risk increased over the year.  |

| Risk/opportunity and the responsible executive | Description and timing   | Strategy/measures   | Changes to developments in 2023  |
|--|--|---|--|
|  | environment and the climate will be important in the future. That applies both in relation to investors and with an eye to recruitment. This image will influence how attractive tenants find it to choose Aker Brygge.  | Tenants are being more involved in sustainability thinking such as reuse of building materials, waste sorting, energy efficiency efforts and renewable energy such as solar panels.   | An increased number of tenants show interest in how they may contribute to reduce carbon emissions.  |
| Increased CO <sub>2</sub> taxes                | <b>FUTURE RISK</b><br>This relates to energy prices and waste handling. Considered high risk in probability, but low risk since the cost affects the group indirectly.   | Waste and energy prices are passed to the tenant, but the group is working to reduce discharges/emissions because this could affect how attractive the buildings become.  | The Norwegian government presented a plan for increased taxes on carbon emissions towards 2030. The government followed up on the plan in the budget for 2024.   |
| <b>Regulatory risk</b>                         |  |   |  |
| Government requirements and permits            | <b>ONGOING RISK, RISING TOWARDS 2030</b><br>As society adapts to climate change, official demands for energy consumption, building standards, traffic, infrastructure and the development of drains/sewers are likely to call for higher taxes, including on property. There is increasing pressure from politicians and local authorities to impose stricter requirements | Norwegian Property adapts to the laws and regulations in force at any given time, and the applicable building standards are observed in the projects. Where new projects are concerned, the goal is to achieve BREEAM Excellent certification. Most leases contain clauses that the tenant pays the property tax. | No major property tax changes during 2023. The government decided to increase taxes on carbon emissions in 2020, and this will probably affect the energy costs in the future. No further changes in 2023. |

| Risk/opportunity and the responsible executive                 | Description and timing  | Strategy/measures   | Changes to developments in 2023  |
|--|---|---|--|
|  | in regulation etc. to reach the overall climate goals.  |   |  |
| Increased details in zoning regulations, and lower utilisation | The newly proposed municipality plan for Oslo has significantly increased the level of the details and provisions. The current proposal can potentially make it more difficult/time consuming to adapt our buildings to the changed demands from our tenants. | Actively involve us in the work with the new Municipality plan, through our networks, Norsk Eiendom, OMA and individual actions   | The new city council in Oslo is actively listening to all input. Most likely there will be a revised proposal during 2024. |
| Car-free city  | ONGOING RISK<br>Aker Brygge is right on the edge of the car-free zone in Oslo, and the multi-storey car park can still be accessed. As long as the zone is not expanded, it is an opportunity for Aker Brygge to be accessible by car.                        | Access to the multi-storey car park is an advantage for those who work in Aker Brygge and for those visiting in their free time. However, the outdoor areas in Aker Brygge have been pedestrianised for many years, which helps to make it an attractive place to visit for shop and restaurant customers. Norwegian Property has worked to ensure that a growing number of visitors will come from the immediate vicinity, which helps to reduce the vulnerability of reaching Aker Brygge by car. | The car-free zones in Oslo will probably not include Aker Brygge in the future.  |
| <b>Business model risk</b><br>Responsible: EVP<br>Business     |   |   |  |

| Risk/opportunity and the responsible executive  | Description and timing   | Strategy/measures  | Changes to developments in 2023  |
|---|--|--|--|
| Development & Strategy  |  |  |  |
| <p>The way of work is changing and introducing risk to the established conventional business model as companies have greater uncertainty of their office needs, hence demanding more flexibility in their leases.</p> | <p>The COVID-19 pandemic forced increased investments in digital collaboration solutions as companies were forced to operate with a dispersed workforce confined to their homes. As a result, most companies are now able to operate without all the employees having to go to an office, and employees have gotten used to the flexibility of choosing where to work. During 2022, most countries were now open and the “return to the office” had happened. Companies now choose different strategies in terms of flexibility for their employees ranging from 100% in the office to 100% autonomy for the employee if they want to work from home or the office. Most companies want their employees to come to the office and are putting more emphasis on the</p> | <p>NPRO is already operating one serviced office and is well positioned to grow and integrate this offering throughout the portfolio. Flexibility from a business model and physical building aspect is being evaluated and tested throughout 2023. More services are being implemented either directly from NPRO or through third parties in 2023 and forward. Technology is being tested to effectively manage flexibility and services fully automated. Focus on the design and look and feel of common areas are being evaluated for all the relevant buildings, and the company is looking at the standardisation of office space with high and environmentally friendly quality that will be introduced in areas dedicated to flexibility.</p> | <p>The Norwegian market is settling in terms of the way of working after the COVID-19 pandemic. Flexibility for the workers is definitely here to stay, but the emphasis on the offices as a place to meet, connect and build culture has increased in significance. This along with the fact that Norway mainly consists of SMEs, has shown very limited change in the demand for offices and the size of the offices. Operationally, it is expected that tenants will demand more from their landlords, meaning that landlords will need to have a close look at how to further develop the business model and operations.</p> |



| Risk/opportunity and the responsible executive | Description and timing  | Strategy/measures | Changes to developments in 2023 |
|--|---|-------------------|---------------------------------|
|  | work environment in the office. Higher quality offices, more collaboration space, office as a meeting arena as well as demanding more services in the office. |                   |                                 |

# Presentation of the directors

The board of Norwegian Property ASA comprised the following directors as at 31 December 2023.

## **Bjørn Henningsen (chair)**

Mr Bjørn Henningsen (born 1962), director since 10 October 2014, has an MSc in economics from Heriot-Watt University and is a partner in Union Gruppen AS, which he helped establish in 2005. Henningsen has very long and broad experience in real estate investment and development, banking and finance. He was previously finance director and managing director of Investra ASA, and he also has gained extensive experience from banks and financial institutions. Henningsen is director of numerous companies in the Union group.

## **Cecilie Astrup Fredriksen (director)**

Cecilie Astrup Fredriksen (born 1983), director since 10 October 2014, obtained a BA in business and Spanish from London Metropolitan University in 2006. She is currently employed in Seatankers Services (UK) LLP. She is affiliated with Geveran Trading Co Ltd, which owned all the shares in Norwegian Property ASA as at 31 December 2023.

## **Kathrine Astrup Fredriksen (director)**

Kathrine Astrup Fredriksen (born 1983), director since 13 April 2016, studied at the European Business School in London. She is currently employed by Seatankers Services (UK) LLP and serves as director in Mowi ASA, SFL Corporation Ltd, and Avance Gas AS. Fredriksen's previous directorships include Seadrill Ltd, Frontline Ltd and Golar LNG. She is affiliated with Geveran Trading Co Ltd, which owned all the shares in Norwegian Property ASA as at 31 December 2023.

## **Lars Erich Nilsen (director)**

Lars Erich Nilsen (born 1981), director since 26 April 2017, has been employed by Seatankers Management Norway AS since 2014. He is the general manager and chair of Seatankers Management Norway AS well as a director of Axactor Capital AS, Axactor ASA, Bulk Infrastructure Holding AS, FP Bolig Holding AS and FP Bolig AS. He has previously worked as an analyst at Fearnley Advisors AS (2013-2014) and Fearnley Fonds ASA/Fearnley Securities AS (2005-2013, partner from 2007). Nilsen has a master's degree in business economics from the BI Norwegian Business School. He is affiliated with Geveran Trading Co Ltd, which owned all the shares in Norwegian Property ASA as at 31 December 2023.

# Definitions

An explanation of the figures and terms mentioned in the annual report which are not derived directly from the accounts is provided below.

## Definition of financial APMs

|  |   |
|--|---|
| Operating profit before administrative expenses                | Revenues net of property expenses.  |
| Profit before income tax and value adjustments                 | Profit before tax, adjusted for fair value adjustments to investment properties and financial derivatives.  |
| Profit before income tax, value adjustments and joint ventures | Profit before tax, adjusted for share of profit in joint ventures as well as fair value adjustments to investment properties and financial derivatives.                           |
| Operating profit before value adjustments and joint ventures   | Operating profit before value adjustments, adjusted for share of profit in joint ventures.  |
| Market value of property portfolio                             | The market value of all the group's properties regardless of the accounting classification (investment property, owner-occupied property and rent guarantee receivable).          |
| Market value of joint ventures                                 | The book value of the investment in joint ventures, adjusted for the EPRA-revaluation of such investments.  |
| Gross interest-bearing debt                                    | Book value totals for long-term and short-term interest-bearing debt, less the holdings of own bonds.   |
| Net interest-bearing debt                                      | Gross interest-bearing debt, less interest bearing receivables and cash/cash equivalents.   |
| LTV  | Debt to asset ratio (loan to value).  |
| Gross debt to asset ratio (gross LTV)                          | Interest-bearing debt divided by the fair market value of the property portfolio at the balance-sheet date.   |
| Net debt to asset ratio (net LTV)                              | Net interest-bearing debt divided by the fair market value of the property portfolio at the balance-sheet date.   |
| Equity ratio   | Total equity divided by total equity and liabilities.   |
| Pre-tax return on equity                                       | Annualised pre-tax profit in the period divided by average total equity for the period in the balance sheet.  |
| Earnings per share (EPS)                                       | Net earnings for the period divided by the average number of common shares during the period. Diluted earnings per share takes into account the dilution effect of share options. |
| NAV, book value  | Net asset value, the book value of total equity in the balance sheet.   |

## Definition of other financial and operational measures and terms

|  |  |
|--|--|
| Run rate for annual rent                                 | Contracted annualised rental income for the property portfolio as at the balance sheet date.   |
| Weighted remaining duration of leases                    | Remaining contractual rent of current leases as at the balance sheet date divided by the total contractual rent for the entire lease term.   |
| Space vacancy/Office vacancy                             | Space vacancy is the total number of square metres available for rent divided by the total number of square metres in the market. Similarly, office vacancy is the number of office square metres available for rent divided by the total number of office square metres in the market.  |
| Financial vacancy rate                                   | Annualised market rent for space which generated no rental income at the balance sheet date, divided by total annualised rent for total space (contract rent for leased space and market rent for vacant space).   |
| Gross yield  | Gross yield on the balance sheet date for a property or portfolio of properties is calculated as contractual annualised rental income divided by market value.   |
| Net yield  | When calculating net yield, maintenance and property-related costs are deducted from contractual annualised rental income, which is then divided by the market value.  |
| Prime yield  | Yield for a fully leased property of best structural quality, with tenants in the best category and in the best location.  |
| Unutilised credit facilities                             | The difference between the total available credit facilities, based on the current loan agreements, and the amounts as at the balance sheet date which are deducted and accounted for as interest-bearing debt in the balance sheet.   |
| Interest hedging ratio                                   | The share of interest-bearing liabilities hedged at the balance sheet date.  |
| Base interest rate                                       | A weighted average of the fixed and floating average interest rates at the balance-sheet date. The fixed average interest rate is calculated as the weighted average of the fixed interest rate paid by the company in relation to outstanding interest-rate contracts and loans. The floating average interest rate is calculated as the weighted average of the Nibor rate paid on interest-bearing debt. The interest-rate base does not include accrued finance charges or margin. |
| Average interest rate                                    | Weighted average interest rate on interest-bearing debt and fixed-rate interest agreements at the balance-sheet date.  |
| Average interest margin                                  | The weighted average of the interest margin on the outstanding interest-bearing debt at the balance-sheet date.  |
| Remaining time to maturity for interest-bearing debt     | Weighted remaining period until maturity for interest-bearing debt at the balance-sheet date.  |
| Remaining time to maturity for interest hedge agreements | The weighted remaining period until maturity for interest hedge agreements at the balance-sheet date.  |
| Like for like  | Change in rental income from one period to another based on the same income-generating property portfolio, with rental income adjusted for purchases and sales of properties.  |
| Independent appraisers                                   | Akershus Eiendom and Cushman & Wakefield.  |
| Oslo CBD   | The central business district is considered the most attractive area for office space in Oslo. It is usually restricted to the districts of Aker Brygge, Tjuvholmen and Vika.  |
| Scope 1  | Use of fossil energy sources and CO <sub>2</sub> e related to the operation of Norwegian Property as a group. Covers transport for employees in working hours using cars leased or owned by Norwegian Property, but also the use of oil-fired heating in the buildings.  |
| Scope 2  | Covers energy consumption and associated emissions in the buildings – in other words, distance heating, cooling and electricity.   |
| Scope 3  | Indirect emissions related to leasing or purchasing goods or services. Waste and tenant use of propane as well as business travel by Norwegian Property's employees are categorised as scope 3.  |
| CO <sub>2</sub> e  | CO <sub>2</sub> equivalent. The group's energy consumption and waste are converted to CO <sub>2</sub> e emissions on the basis of a corporate accounting and reporting standard – an international standard developed by the greenhouse gas (GHG) protocol initiative.   |

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